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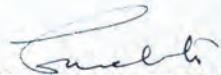
March 21, 2013

### **MESSAGE**

I am happy to learn that the Frontliners is releasing *Frontliners Book Part-17* at their annual function on 3<sup>rd</sup> May 2013 covering Indian Achievers worldwide.

Indians have made a name and fame for themselves in every part of the world by the dint of their hard-work, commitment and dedication. Celebrating achievements of such Indians undoubtedly would inspire others, particularly the younger generation, to excel. They would serve as role models.

The initiative of the Frontliners is indeed commendable. I wish the Frontliners all success for their annual function as well as for their future endeavours.

  
(Satish C. Mehta)



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# Message



**Dr. R. Seetharaman**  
CEO, Doha Bank Group

I am very pleased to know that Frontliners is releasing Frontliners Book Part 17 at their annual function on 3rd May 2013 covering Indian Achievers Worldwide.

Indians have spread across globally on account of their knowledge, skill and commitment. On account of this Indian culture has also transcended borders in the form of dance, literature, food, music, festival or cinema. Indian dance has themes drawn from mythology, legends and classical literature. Indian literature dates its origins to vedas and the great epics of India, which are still an integral part of daily life.

Indians have a diverse selection of cuisine types and is loved by tourists all over the world. Presently Indian cinema has attracted global audiences. Indian festivals are celebrated across the globe by overseas Indians. On the Global front India is one of the growing economies in recent times and Indians have truly become global citizens. Global Indians have made significant achievements in various fields such as art, music, dance, economics, business, science and technology.

Hard work and cultural sensitivity are the key factors for Indian's success in the Global world. The Global Indians have set new benchmarks through their achievements and will inspire the next generation to achieve great heights.

I appreciate the efforts of Frontliners and wish them success for their annual function and for future endeavors.

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# President Message



**Shantha Maria James**  
**President Frontliners**

The release of Frontliners Book Series – 17 at the grand gala annual function on 03rd May 2013 represents one more feather in the cap of FRONTLINERS !! My congratulations to all members of FRONTLINERS.

The untiring and sustained efforts by FRONTLINERS over the years is a proof of the deep commitment of the members both to serve the needy section of the society and to work together as a cohesive team. They truly live up to the motto of FRONTLINERS "United To Serve; United We Serve".

I wish to record my sincere thanks to all our Patrons, Sponsors and Friends for their well-wishes and support to the activities of FRONTLINERS.

I hope that they are bestowed with happiness and joy for their kind and generous support to the success and growth of FRONTLINERS.

I seek the continued support from all to make FRONTLINERS a vibrant organization of social service.

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## Justice Dr. AR. Lakshmanan

### **-Award Winner for outstanding judge and Champion of Social Causes and Human Rights**

Shri AR Lakshmanan, son of Shri. L.AR.Arunachalam Chettiar, is one of the distinguished and eminent Indian hailing from the district of Sivaganga in Tamil Nadu. Born on 22/03/1942, Shri.Lakshmanan, even as a school student, developed a strong passion to join the judiciary . He used to read with keen interest, all the court Judgements reported in the newspapers. He blazed through his academic studies to graduate in Economics from St.Joseph's College, Trichy. Following his heart's dictates, he completed Bachelor of Law from Madras Law College in the year 1966.



It was the hands of the then Chief Justice K.Veerasamy that led him into the portals of what turned out to be a most distinguished judicial career. While attending a function in Devakottai at the invitation of AR Lakshmanan, Shri. Veerasamy persuaded AR Lakshmanan's father to send him to Chennai to embark on a legal career. This set him on his career course.

AR Lakshmanan enrolled as a Lawyer on 10th Jan 1968 and served as Junior under eminent lawyers Shri.G.Ramanujan, Shri.K.Venkataswami and R.Krishnamurthy before starting to practice on his own. He had independent practice in varied branches of Law including Civil, Criminal, Company Law, Taxation, Insolvency, Trade Marks and Patents Law, Matrimonial, Admiralty, Writ jurisdiction etc.

After serving as a Lawyer for 23 years, Shri. AR Lakshmanan was appointed as Government Pleader for Tamil Nadu to represent their matters in the Madras High Court and Supreme Court. His knowledge and skills as well as the meticulous preparation and hard work he put in to argue various matters were noticed and appreciated by all. In 1990, he was appointed by the President of India as a Permanent Judge in Madras High Court. After 7 ½ years of tenure in this position, he was transferred to Kerala High Court. From there he went on to serve as Chief Justice at High Courts at Rajasthan and Andhra Pradesh. He was finally elevated as a Judge of Supreme Court in the year 2002.



During his tenures as Judge, Chief Justice at High Court and Justice at Supreme Court he has delivered more than 98000 Judgements !!! His legal acumen reflected in each and every one of his judgement.



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Many of them have been recognised and appreciated as thought Provoking Judgements in the history of Indian Judiciary. The land mark Judgement delivered by him as a member of a Division Bench which banned smoking in public places is the one considered by him as an important Judgement.

He retired as a Judge of the Supreme Court in 2007 and was appointed as Chairman of the 18th Law Commission of India. In a short span before retirement from this post in 2009, he had submitted 32 reports to the Government of India recommending various measures to improve the Judicial System in India.

It is natural that the service of a person of the calibre of Shri.AR Lakshmanan is much sought after by various Judicial, quasi-Judicial and non-Judicial institutions. He was the secretary of Madras Bar Association four times, the founder-chancellor of the National Law University at odhpur, Revising author of Wharton's Law Lexicon (15th Edition), Editorial member in Indian Law Institute, Delhi, Chairman of COFEPOSA Advisory Board and Chairman of NSA Advisory Board. He served as Legal Advisor for Bank of Madura, City Union Bank, Canara Bank, IOB, New India Assurance Company and was the standing counsel for University of Madras, Food Corporation of India, MGR Medical University at various times.

He recognised that, to dispose of the large pendency of cases in courts, alternative disputes resolution methods have to be promoted. This made him to take special interest in arbitration system. He has served as arbitrator in Indian Council of Arbitrators (Judge's category) and also as member—panel arbitrator in International Centre for Alternative Dispute Resolution (ICADR), New Delhi. Incidentally, he was nominated as the Representative of the State of Tamil Nadu to the Empowered Committee constituted by the Supreme Court to resolve the dispute with regard to the Mullai Periyar Dam between States of Kerala and Tamil Nadu.



Like others from Nattukottai Nagarathar Community (Chettiars), he has deep social commitment and spends considerable time and efforts to improve the welfare of the people.

As one may expect, awards and felicitations were showered upon him by the grateful Indian Community in recognition of his distinguished services as an outstanding judge and Champion of Social Causes and Human Rights. "Shiromani Vikas Award for National Integration and Development" (By Tamil Nadu Govt), "Bharat Shiromani Award – 2009"



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(By Orissa Government), "Doctor of Laws" (By Annamalai University), "For the Sake of Honour" (Rotary Club, Chennai) are a few of those awards.

A prolific reader and writer, Shri.AR Lakshmanan has authored many books, both in Tamil and English. "Neethiyin Kural" ("The Voice of Justice") and "The Judge Speaks" contain hundreds of lectures delivered by him on various judicial and social issues. "Varalatra Suvadugal" is a look-back genre and "Kalamellam Vasantham" is his auto

biography in Tamil. The next book "Ponmalar Cholai (Tamil)" will contain key speeches made by him in various Tamil Forums and Conferences. The value of the contents of each of his books has been endorsed with forewords by eminent persons including Shri.APJ Abdul Kalam, Mrs.Pratibha Patil, Dr.Manmohan Singh.

Shri.AR Lakshmanan holds varied interest in life. He is a Life Member of Mylapore Academy, Vice President of Tamil Isai Sangam, Chennai and Former President of Cosmopolitan Club, Chennai.

Member of India International Centre, New Delhi and so many other social and cultural Clubs in India. He served as the Chief Justice of three High Courts namely Kerala, Rajasthan and Andhra Pradesh. Currently, he is the Chief of Panel, Indian Court of Arbitration for Sports.

15

### **He has also received the following awards:**

- "Vijay Shree Award" for professional excellence.
- "Araneri Annal" Award from Shri.Kundrakudi Adheenam.
- "Arunthava Chemmal" Award from Koviloor Adheenam.
- "Kamarajar Award" from the Madras Mahajana Sabha.
- "Manicka Award" given by Nagarathars of Kandaramanickam.
- "Vishwa Bandhu" Award from Sri Sri Ganapathi Sachchidananda Swamiji of Mysore
- "Service to Arts and Culture" Award given by Mylapore Academy, Chennai.
- "Dynamic Indian of the Decade" Award from K.G. Foundation, Coimbatore.
- "Life Time Achievement" Award NRI Institute, Mauritius.
- "Kannadasan Pughal Kavalal" Award from Kannadasan Trust, Karaikudi.
- "Aanmigam Thiruppani Semmal" Award, given away by Koviloor Adheenam



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### **He is also the Author of the following books:**

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- Voice of Justice (Vol.I) – Foreword given by Dr Manmohan Singh, Prime Minister of India
- Voice of Justice (Vol.II) – Foreword by Shri K.G.Balakrishnan, Former Chief Justice of India and Shri P.Chidambaram, Finance Minister, Govt. of India.
- Varalatrlu Chuvadugal (Tamil) – Foreword by Justice S.Natarajan
- Arbitration Business and Commercial Laws
- Service and Labour Laws
- Constitutional Law
- Reports of the Law Commission of India
- Kalamellam Vasantham – an Auto Biography in Tamil
- The Judge Speaks – Released at Rashtrapathi Bhawan by the then President of India, Smt. Prathiba Patil.
- His books on “Needhiyin Kural – Vol. II” and “The Judge Speaks – Vol.II” will be launched at a meeting on 23rd March 2013 by three Hon’ble Judges of the Supreme Court of India, viz. Mr Justice P.Sadasivam, Dr Justice B.S.Chauhan and Mr Justice Mukhopadhyaya and the Chief Justice of Madras High Court, Mr Justice R.K.Agrawal.
- His latest book in Tamil “Panmalar Cholai” is ready to be launched in May this year.
- Two other books are under print namely Criminal Justice and Contempt of Court and Tax Laws by the famous Universal Publications at New Delhi.

Dr Justice Lakshmanan says, he has usefully spent his time for 44 years on the legal and judicial side very happily and successfully to the satisfaction of public at large. He says, he had a satisfactory tenure in all the High Courts as a Judge and Chief Justice and as a Judge of the Supreme Court of India and Chairman of Law Commission of India and as the State Representative in the Mullai Periyar Dam Water Dispute between Tamil Nadu and Kerala States; and now as the Chief of Panel of Indian Courts of Arbitration for Sports. He enjoyed every moment of his stay usefully in all these places.



He and his family members have constructed a beautiful Temple for “Shirdi Sai Baba” in his hometown, Devakottai in Sivaganga District, Tamil Nadu.

He is happily married to Mrs.Meenakshi and has two sons and two daughters.

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## Dr. R. Seetharaman

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The boy who gave tuitions to students to get free books is sought after by every channel and media all over the globe for his thoughts and views on economic developments and current affairs. Meet Dr.R.Seetharaman, Chief Executive Officer of Doha Bank Group, Qatar. A self-made man destined to make a difference, his story is awe-inspiring for every young mind aiming big in life.



Hailing from Mayiladudurai, his father, Mr. Raghava Sharma, was a Sanskrit teacher who instilled exemplary moral values and discipline in his son. As quoted by Dr.Seetharaman" Though Economically backward we were always intellectually forward and even then my parents intelligently invested on my education and it still remains my capital asset". But money was always short at home.

To support his education he aimed for a scholarship and spend sleepless nights and tiring days to achieve top-grade. His head master who realised the potential of the young school boy helped him achieve the scholarship. The way to this was very difficult but as the CEO of Doha Bank Group says "I guess it is the hard work and determined attitude that I developed at a young age is what keeps me going forward with a spirit that says never say die" .He did study Grade 9 onward on scholarship .







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Furthermore to support his family he used to work at a shop in the town "As a boy, I used to work at a salary of Rs.9 per month to support my family", reminisces Seetharaman. He remembers of an instance where he had to carry around 10 litres of kerosene and walk 10 kilometres to his house just to save money on transportation. "Love and compassion for my family still drives my thoughts. Today Doha Bank is my extended family and the same spirits drive my attitude at work"

Mr.Seetharaman was a brilliant student and had no difficulty in blazing his way through the academic routines to pick-up the scholastic credentials needed for embarking on a good career in the financial world. He graduated in commerce from University of Madras, winning a Gold Medal from the University. He went on to complete his Chartered Accountancy.

He took up a job with a private company in India at first. He then moved to Qatar and joined the global consultancy firm Price Waterhouse. Later he worked in executive positions in three banks in Qatar.

The launch of his illustrious career started with his joining Doha Bank, Qatar in 2002. Doha bank was not very well known then. Making Doha Bank the biggest private bank in Qatar was a monumental task, even for a person like Seetharaman, with his brilliance and astuteness in business. But persisting with untiring effort is a way of life for him. He introduced innovative products and services, deployed consumer-centric technology solutions, adopted newer strategic business models, established full-fledged cross-border branch operations in Dubai & Kuwait, Opened representative offices at various financial centres across the globe, floated a 100% owned insurance subsidiary company, promoted a joint-venture brokerage firm and apart from all this developed a unique work culture at the Bank which paved the way for scaling new heights in the Financial Industry of Qatar.

His pragmatism and long-sightedness helped him carve out a niche for Doha Bank and drove the growth and development of the bank in line with the Growing Nation of Qatar. Doha Bank also became the pioneer in Green Banking technology in Qatar. In other words, with his magic touch, Doha Banking Group experienced a spectacular growth harnessing awards and accolades like never before all over the globe and the Banking Industry started looking upon Seetharaman with awe and respect.

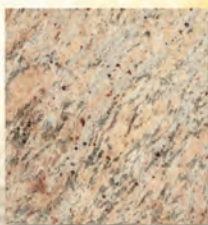
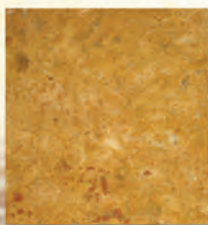
Undoubtedly, as the shower of awards indicates, he is the person of the right caliber to head the Doha Bank. He has transformed Doha Bank as one of the best performing





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bank in the Middle East region and a well-reputed Global Brand. Under his stewardship, Doha Bank has been judged as the Best Bank repeatedly and has won many awards - such as the Best Bank in Qatar 2011 by EMEA and the Best Commercial Bank in Middle East 2010 by Banker Middle East.

Doha Bank posted a business volume of US\$ 24 billion last year. "That has already become history; I always look ahead; The target for the current is much more; I am confident that the Bank would achieve that", says Mr.Seetharaman with complete self-assurance.

A genius in financial accounting, Mr.Seetharaman has international statistics at his finger tips. He has earned innumerable Certificates, medals and awards in the fields of Foreign Exchange, Treasury operations, Banking, Business Management and corporate social responsibility. A few of the important awards conferred on him are:

- \* Honorary degree, doctor of Laws 2012 by Washington College.
- \* Doctorate of Honoris Causa 2012 by European University
- \* CEO of the year 2011 in Middle East at EMEA Awards
- \* International Indian of the Year Award 2010 from Govt of India
- \* Best CEO in Middle East Banking Industry 2008 by the Middle East Awards Institute from Honorable Dominique de Villepin, Former Prime Minister of France
- \* Arab Asian Banker Excellence Award 2006 from Annual Arab Asian Forum in Singapore
- \* The Phenomenal Banker Achievers Excellence Award from the President of Mauritius
- \* Lifetime achievement award by NRI institute
- \* Pravasi Achievers Gold Medal 2010 by NRI Welfare Society of India, London
- \* Gullands Excellence Awards for excellence as a phenomenal Banker



The Honoris Causa award from Washington College for 'His unique and valuable contribution to society in the field of banking, knowledge management, corporate social responsibility and governance' was significant as Dr. Seetharaman is well known in International media for his analytics and predications on the Financial crisis and global governance and the advocacy of Corporate Social Responsibility. Washington College was the first college that was established in USA in 1782. The award is a great honour as the list of such recipients in the past includes former US Presidents like George Washington, Roosevelt and George Bush and scientists like James Watson.

He also earned Doctor of Civil Laws of Honoris Causa 2012 by European University which is one of the World's Best Business Schools for his unique and valuable contribution to Global Governance and social responsibility. The fact that he was bestowed upon by a double doctorate the same year by two of world's best educational institutions is proof to the fact that the people around the world are standing up in ovation for his efforts to the society and financial industry.

The job of being a CEO of the biggest private bank in Qatar keeps him busy; It also keeps him on-the-move to clinch business deals throughout the world. A meeting with

a top-client from GCC in the morning in Qatar, a seminar on risk-management in the afternoon at New York and a dinner conference with bankers in Moscow in the night can be his normal schedule for a day!!!



Mr. Seetharaman is a much sought after economist and financial expert in GCC. He is regularly approached by CNBC, BBC World, Reuters, Forbes, Fox Business, Sky News, Dow Jones, Bloomberg etc. and host of regional media channels for sharing his views and for seeking his expert opinion on

varied topics in the fields of Economics, Banking and issues related to Environment.

He strongly believes in 'knowledge sharing' and encourages people to develop an active mind. He is a renowned Quiz Master in State of Qatar and has successfully conducted a number of business quizzes, sports quizzes and green quizzes.

Apart from Banking, he is passionately interested in environmental issues. Currently, he is actively engaged in creating awareness to the global corporate community on global warming and climate change - causes, effects and measures. He has conducted environmental seminars across GCC and the rest of the world.

Under his guidance, Doha Bank has become synonymous with Green initiatives,

by launching multi-frontal range of activities – First Eco-Friendly Card in GCC, ECO-Schools ([www.ecoschools.com.qa](http://www.ecoschools.com.qa)), Tree Planting Initiatives , Beach Clean-up / Adopt-a-Beach campaign, Recycling and Waste Management programmes, reduction of carbon footprint, first “Doha Green Conference” in Qatar, a dedicated Green Bank website ([www.dohagreenbank.com](http://www.dohagreenbank.com)), Planet-Savers Club, commitment to Carbon neutrality, Paperless Banking, Donation Campaigns through ATMs, Green Quiz - and is considered the model for Corporate Social Responsibilites, as the global awards conferred on it shows.

And if you thought he was a man of all work, you are mistaken. During school he was a great stage artiste and used to even support his family with his artistic abilities. He remembers how he won the first mixer-grinder for his house winning a drama competition. In the recent function for the Qatar Tamil Sangham at Qatar he had the watching crowds exhilarated as he enacted Nadikar Thilakam Sivaji Ganesan on stage leaving stalwarts like Gangaikamran and Actor Sathyaraj awestruck.

Dr.Seetharaman is a simple person and shows respect for every one without fail. Achievements, accolades and awards do not inflate his ego. The strong moral and ethical foundation for the personal character of Seetharaman, son of a Sanskrit Scholar, becomes evident when he humbly attributes all his personal successes to the guidance and blessings of “Mata, Pitha, Guru, Deivam” (Mother, Father, Teacher and God) . He mentions that God always creates a universe within us and for me that universe is my parents. “Especially, I owe a lot to my mother, Mrs.Durgambal Raghava Sharma” says Seetharaman, acknowledging her valuable support in enabling him to reach his current prominent position in his career.

It is said that there is a woman behind every successful man. “In my case, there are two women – my mother and my wife, Sangeeta”, declares Mr.R.Seetharaman. The happy couple have two daughters – Shweta and Shruti.

It must be a matter of pride for Indians in general and Tamilians in particular that a bud from Mayiladuthiruai has blossomed in the desert State of Qatar and dazzling all. Having reached the pinnacle of Banking at a young age of 50, Mr.Seetharaman is sure to continue to scale greater heights in the years ahead. But more importantly, Mr.Seetharaman has



become a role-model for a number of aspiring youths. As he quoted during his acceptance speech at Washington College “If my life can be an example to liberate young minds from bondage of their illusionary backwardness and weaknesses, in that lies the self-realization of a human being. I have a long way to go forward”.



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## S.K. Wadhawan

### A humble, Tolerant Business Magnate

Mr.S.K.Wadhawan is the Chairman of Samara Group of companies both in India and in Kuwait. He was born in Guliana (Punjali- now in Pakistan) in the year 1938. A man who has established a business empire in Kuwait has his roots rooted in India and wants to see India that goes on to become the economic super power in the world.



Mr. S.K.Wadhawan, is a well know Indian entrepreneur in Kuwait and one of the top 100 powerful Indians in the Middle East (as per Arabian Business Magazine Survey). He is a man always smiling and enriching his life with human values and his love for India.

His family moved to Delhi during the period of partition and hence his family made a humble beginning. The family is not a business family. But Mr. Wahdawan a self-made man, started a business with an ambition to own a business right from a young age. He came to Kuwait in late fifties as a fresher.

As a humble beginning, he started out as a salesman in a Spare Parts firm. He learnt the intricacies of the business dealing with auto spare parts. After gaining extensive knowledge and lot of exposure in the auto industry, he plunged to take a big leap of faith and started his own business. A meager start-up capital and a shop in the year 1964 led to the establishment of Samara Auto Supplies Ltd. Today, SAMARA has grown into a multifold group and is one of the largest parts distributors in Kuwait and the Gulf.

An impeccable reputation and prudent business sense has earned SAMARA a name synonymous with trust and quality. One of the reasons behind Mr. Wadhawan continued success is the combined efforts exerted by the close-knit family which include his wife Mrs. Veena, a homemaker, two sons as well as a daughter Poonam. Young and restless both Avnish and Rajnish serve as right and left arms of Mr. Wadhawan. Avnish is a technocrat



from Georgia Tech, U.S.A. helps his father in managing overseas businesses and Rajnish the younger one a graduate from Delhi University manage Indian operations.

Under leadership of his younger son Rajnish Wadhawan, Samara Hyundai has grown multifold both in size and volume. Since its inception in 1998, Samara Hyundai has been No. 1 dealer for Hyundai cars throughout India. Poonam the eldest of all three children also a graduate from Delhi University, too looks after business in India. His wife Veena gives him full-fledged support and participation in fulfilling some social obligations.

They are a much contended couple and never forget to thank Almighty for blessing them with such a position that they can do something for good and noble causes. He is the President of an organization called Arsha Vidya Bharti whose founder is Swami Dayananda Saraswati. This organization helps to provide education to under privileged children in remote Indian villages and is also spreading Indian cultural values through the teachings of Vedanta. He is also the current Chairman of IBC which was established about ten years back under the patronage of The Ambassador of India.



In his own words on Indian community living in Kuwait he says with much happiness, "I feel proud to belong to this large community. We are the most respected and law abiding expat community in Kuwait." His advice to especially younger generation is to have a focused approach and commitment in whatever it is that they wish to achieve. It is true that nothing can be achieved without the support of some higher power but more important is to have confidence and believe in yourself. With such mind set and rock solid determination one can make his own destiny.





**"The heights of great men reached and kept,  
Were not attained by sudden flight.  
For they, while their companions slept,  
Were toiling upwards in the night."**



In the annals of Indian businessmen, there are several success stories of those who rose from humble beginnings and reached the pinnacle of success by their hard work, sincerity, determination, innovative skill, courage, integrity, honesty, vision and human relations.

One such inspiring story is that of Mr.R.G.Chandramogan, Chairman and Managing Director of Hatsun Agro Product Ltd., manufacturers of the famous ARUN brand ice cream. With indomitable will power and unshakable faith in perseverance, he crossed several hurdles, before he was able to establish his brand of ice cream as a household name in south India.

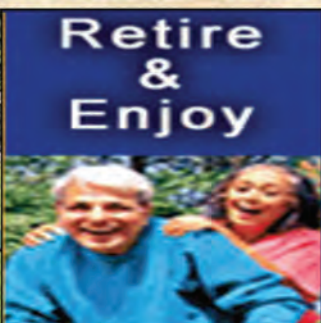
### THE BEGINNING:

Mr.Chandramogan, son of a vegetable wholesaler from Tamilnadu, discontinued his college studies in the pre-university stage and in 1970 , at the suggestion of his maternal uncle, set up Arun Ice cream in Chennai with a resolve 'to do something worthwhile'.

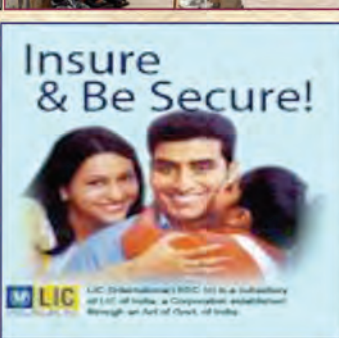
With his own capital of Rs.15,000 and a bank loan of Rs.21,000, the business was started and in the very first year, recorded a turnover of Rs.1.5 lakhs and profit of Rs.40,000. In a market dominated by well-known brands of ice creams like Kwality, Dasaprakash and Joy, it was not an easy task for Chandramogan to penetrate into the market and capture a decent market share.

To take on the competition, he had to devise innovative marketing strategies and explore new avenues. While the big brands concentrated on sales through deep-freezer based general stores, where the deep freezers were financed by the ice cream companies, supplies to hotels and to weddings and other social events, mainly in Chennai, Chandramogan decided to expand his Arun ice cream market in college canteens ( like IIT College canteen ) and educational institutions and also to ships which berthed in Chennai

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port. Since these avenues were not tapped by the other brands, Arun ice cream had a very good response and in view of its quality, taste, different flavours and reasonable cost, it became very popular.

### **NEW HORIZONS:**

The next innovative move was to move into nearby districts and suburban centres, where there was a good demand for ice cream, but due to supply constraints and logistical bottlenecks, the big players were hesitant to enter. At this stage, in order to sharpen his marketing and human relations skills and update his knowledge, Chandramogan took up a course on Marketing and Personnel Management at the Davar's College. His next foray was into important centres away from Chennai, like Madurai, Pondicherry, Kumbakonam, Sivaganga and others, where he appointed agents, who sold ice cream through "Sit and Eat Parlours." "Ice cream supplied from Madras" was the slogan, with which the franchise outlets at district centres did roaring business. Chandramogan's strict criteria for the selection of franchisees and business background and those who are in early twenties, completed schooling and failed in early business endeavours, ensured that he was able to mobilise a band of dedicated, resourceful, hardworking and enthusiastic young men who put their heart and soul into the business and make it successful. The franchisees were so impressed with the policies and dynamism of the company, that many of them named their sons as "Arun". By 1985, Hatsun became the largest manufacturer of ice creams in Tamilnadu.



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### **INTEGRATION WITH MILK PRODUCERS:**

While the seventies was a period of learning, the eighties was a period of growth. Since the regular, adequate and cost-effective supply of quality milk is a pre-requisite for ice cream manufacture, Chandramogan introduced the scheme of direct purchase of milk from dairy farmers in milk producing villages through milk collection centres.

With this holistic approach, it was possible to increase the production of ice cream and devise new marketing strategies. To cope up with increasing demand, a new plant was set up in Salem (Tamilnadu) in 1991. Arun introduced 7 to 10 new flavours of ice creams every month and at any given time, 35 flavours of ice cream were available at the Arun Ice cream parlours.



## INNOVATIVE IDEAS:

To make the Arun brand more popular, new marketing techniques, as stated below, were employed-

i) EAT ALL YOU CAN MELA, where for a payment of Rs.8/-, one can eat as much ice cream as he wants and the one who eats the maximum quantity gets a prize..

ii) SLOW SPEED DRIVING COMPETITION for two-wheelers, the competition starting from Arun ice cream parlours. The participants purchase ice creams for Rs.15/-. The winner in the competition gets a prize.

iii) PHONE AND HAVE AN ICE CREAM Members of the public dial specified phone numbers during given time slots and win ice cream for Rs.100/-.

These sales promotion strategies took the Arun icecream brand name into the nooks and corners of Tamilnadu and neighbouring states.

## MARKET EXPANSION:

With the sales graphs showing an encouraging upward trend, new technological upgradation was necessary to cater to the increasing sales. By 1995, Arun ice cream was transported to all its outlets in the four southern states by refrigerated vehicles, to ensure that the customers get fresh stocks every day. A new depot was also opened in Madurai, in 1995, to speed up delivery to the southern parts of Tamilnadu and neighbouring states.

## ADVERTISEMENT AND COST CONTROL:

With a carefully planned, advertising campaign, sales strategies and innovative competitions, the Arun brand name was popularised and by early nineties, it was a well-known brand in South India. Mr.Chandramogan carefully avoided extravagant advertisements and confined his campaign only to his target customers in selected areas. With strict control on expenses, Hatsun's distribution cost was kept as low as 7%, as against 9% of his competitors. This was one of the important factors that contributed to better efficiency.



## MANAGEMENT:

Realising the importance of technological and managerial resources for the company, Mr.Chandramogan recruited well-qualified ice cream technologists, personnel and

management experts to build a cohesive team that would ensure a productive labour force with cordial relations. With such result-oriented employees, the company is constantly in search of innovative strategies to improve its market share.

### **CHALLENGES:**

The de-reservation, in 1992, of ice cream manufacture from the list of products for exclusive development by small-scale industries and the entry of international marketing giants like Unilever into the ice cream market posed new challenges to the Arun brand, but by that time, Hatsun had established its network so well in the south that it was able to face the competition successfully and scale new heights of sales and profits. Today, Arun is a household name in ice cream in Tamilnadu and also neighbouring states and today it is the market leader of South India.

"Great heights attract us, not the steps leading to them" Behind the success story of Arun ice cream, there are several layers of sacrifice, sincerity, courage of conviction, farsighted vision, planning, creative ideas, innovative strategies and above all, the determination to succeed, crossing all obstacles by one man Mr.R.G.Chandramogan. His life teaches many lessons for all young entrepreneurs who wish to start a new business and make a success of it. He is a role model, worthy of being emulated.







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## **Life Affords No Greater Responsibility, No Greater Privilege Than The Raising of The Next Generation**

### **Kuldeep Singh Lamba:**

KLI was founded by Mr.Kuldeep Singh Lamba, a Kuwait-based NRI Businessman who came to Kuwait virtually empty handed more than five decades ago. The way he toiled steadfastly to become a top businessman in Kuwait, has made him a legendary hero among the Indian Community in Kuwait.

The Iraqi - invasion of Kuwait in 1990 put him to heavy financial losses and wiped out his fortune. Shrugging off the losses, he rose once again to re-establish his business empire. He is well known for his contribution to the Indian diaspora in Kuwait and is loved by all for his generous and gracious nature. Philanthropy and patriotism rules his heart and mind.



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While searching for ideal way to put his wealth into use for the betterment of Indians in his motherland, Mr.Lamba, who has served as a Member of the Board of Indian Community School in Kuwait, selected education as the right field for this purpose.

“ Life affords no greater responsibility, no greater privilege than the raising of the next generation” says Mr.K.S.Lamba about his motive in starting the school . And “ The progress of a nation can be no swifter than the progress in education “. Through KLI, he is confident of producing future Indians who are aware, who are sensitive to the needs of the society they live in and who are willing to contribute to it in a positive manner.

He strongly holds that education is not just a mere transmission of knowledge of facts, but of values too. For him, every child has a wealth of sympathy, kindness and generosity hidden inside its soul and true education is the unlocking of that treasure. At KLI, the student is led to the threshold of his/her own mind. He is modestly proud in having setup KLI on such comprehensive principles of development of individuals.

## K.L.International School



Nobel Laureate Rabindranath Tagore said " The highest education is that which does not merely give us information but makes our life in harmony with all existence ". The twin objectives of K.L.International School, Meerut (KLI) are to make their students excel academically as well as to acquire the strengths, values and beliefs that will guide them throughout their lives.



The two awards recently received by K.L.International School – " Best School in Meerut District for maximum number of students getting 10 C.G.P.A in Class X CBSE Exams " and " The Educational Excellence Award -2012 for promoting inclusive and quality holistic education in Meerut District " – clearly highlights the success of KLI in achieving their twin-objectives.

Welcome to the K.L. International School, Meerut, an English Medium Co-educational Senior Secondary School, that combines the very best in educational practices, powered and propelled by a philosophy of education that is eclectic and yet truly modern. It assists its students to grow up as a well knowledgeable, highly motivated, extremely competitive and open-minded individuals with Indian values deeply rooted in their hearts.

Naturally, the search by parents in U.P for a school in which their child will be guided to discover its potential to the best of its ability in an atmosphere of love and encouragement leads them to the doorsteps of KLI - rated as the most promising CBSE-affiliated school of Western UP.



The motto of the school - Knowledge, Discipline, Character - is not only revered but fully realized in the best possible ways.

The school has well equipped Physics Laboratory , Chemistry Lab , Biology Laboratory and a special Biotechnology lab comprising of machines like incubator, laminar air flow unit, digital weighing balance, auto clave, magnetic stirrer, water bath, centrifuge, electrophoresis unit, etc.

Students can access the school library containing more than 4000 books and a large number of subscription magazines and journals to remain up-to-date on current affairs and development in the field of science & technology. There is an Audit-Video-Movie Centre for those interested in nature study, phonetics etc..

A group of qualified music teachers in the school take individual music classes on a variety of instruments. Students can learn music for solo as well as group performance with their friends. The students can learn various dance forms like, disco, tango, hip-hop, ballet and ball room dancing at the beautifully furnished and well equipped Dance Room



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of the school.

The Art Room is provided with sufficient facilities to enable and assist students to learn Fine Arts like Sketching, Drawing, Painting, Sculpturing, Pottery, Batic arts, Still Art and modeling with clay, wood, glass etc.

Facilities for a wide range of extra-curricular activities are available in the form of a Skating rink, Marital Art DOJO centre, Swimming Pool, Indoor games Centre, Art Centre, Music rooms etc.,

Students, especially in the lower classes, can enjoy regular visits to zoos, botanical gardens, cultural sites and amusement parks. They can display their creativity and talents in the Fancy Dress Extravaganzas, Regional Dance Programmes, Festival functions, Stage Shows, skits, plays and group performances. The " Tiny Tots Paradise " with its latest toys and accessories provides hours of engrossing and educative activities and pleasure for the kids.



Students can hone their competitive attitudes and talents by participating in the Inter House Cultural Activities like Debates, Declamations, Quiz Competitions, Music Competitions , Dramatics etc . These activities also enhance their skill of expression and social interaction.

A few of the activities and achievements so far during the year 2012 include Inter School Swimming Competition , CBSE Table Tennis Cluster, 1st District Meerut Yoga Championship 2012 , A Traffic Awareness Programme SURAKSHIT CHALEIN, SURAKSHIT RAHEIN , Teachers' day , A Hindi Interschool Debate Competition, 'Investiture Ceremony' , Limca Book of Records Quiz 2012 organized by Derek O' Brien & Associates , Inter School Invitational Rollar Skating Championship 2012 , Independence Cup Karate Championship 2012, A visit to Old Age Home , 2nd Invitational Inter School Speed Skating Championship , Inter State Karate Championship , AIKF National Cadet & Junior Karate Championship 2012 and Delhi State Open Roller Skating Championship 2012.

With a team of highly experienced and dynamic teachers and a wide-range of infrastructure facilities indicated above, the school has successfully established the educational systems and teaching methods that make the students enjoy their studies and develop a lasting passion for the pursuit of knowledge in their life. The KLIs who leave after years of adventurous and enjoyable schooling, have always been knowledgeable, self confident and mature individuals with ability to contribute wisdom, compassion and leadership to a global society.

The phenomenal growth of the school in a short time itself is a testimony to the wise vision of Mr.K.S.Lamba. KLS is all set to reach the top rungs in India as a school that excels in education and character building. If you are interested to know more about the school, you can visit [www.klischool.com](http://www.klischool.com).



## Dr. Nampoory

"My life is filled with happiness and contentment and I consider that my foremost duty is service to humanity"

"I swear by Apollo Physician, by Asclepius, by Health, by Heal-all, and by all the Gods and Goddesses, making them witnesses, that I will carry out, according to my ability and judgment, this oath and this indenture.

To regard my teacher in this art as equal to my parents; to make him partner in my livelihood, and when he is in need of money to share mine with him, to consider his offspring equal to my brothers; to teach them this art; if they require to learn it, without fee or indenture; and to impart precept, oral instruction, and all the other learning, to my sons, to the sons of my teacher, and to pupils who have signed the indenture and sworn obedience to the physicians' Law, but to none other.

I will use treatment to help the sick according to my ability and judgment, but I will never use it to injure or wrong them. I will not give poison to anyone though asked to do so, nor will I suggest such a plan. Similarly I will not give a pessary to a woman to cause abortion. But in purity and in holiness, I will guard my life and my art. I will not use the knife on sufferers from stone, but I will give place to such as are craftsmen therein.

Into whatsoever houses I enter, I will do so to help the sick, keeping myself free from all intentional wrongdoing and harm, especially from fornication with woman or man, bond or free.

Whatsoever in the course of practice I see or hear (or even outside my practice in social intercourse) that ought never to be published abroad, I will not divulge, but will consider such things to be holy secrets.

Now if I keep this oath and break it not, may I enjoy honor, in my life and art, among all men for all time; but if I transgress and forswear myself, may the opposite befall me."

So goes the Hippocratic Oath which every medical professional solemnly takes.

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- I will not permit considerations of religion, nationality, race, party politics or social standing to intervene between my duty and my patient.
- I will practise my profession with conscience and dignity.
- The health of my patient will be my first consideration.
- I will respect the secrets which are confined in me.
- I will give to my teachers the respect and gratitude which is their due.
- I will maintain by all means in my power, the honour and noble traditions of medical profession.
- I will treat my colleagues with all respect and dignity.
- I shall abide by the code of medical ethics as enunciated in the Indian Medical Council (Professional Conduct, Etiquette and Ethics) Regulations 2002.
- I make these promises solemnly, freely and upon my honour.

If there one Doctor who has made it his life's mission to live by each and every word of these solemn pledges, it is Dr. Nampoory who is a Consultant Nephrologist and Transplant Physician working in the Ministry of Health in Kuwait for more than 22 years now. Dr. Nampoory, presently Chairman, is also the Founder and twice elected President of Indian Doctors Forum in Kuwait.

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"I have no more desires or ambitions in life. God has given me and my family everything that we need. My life is filled with happiness and contentment. I consider that my foremost duty is service to humanity" so says a modest Dr. Nampoory, when we met him.

Dr. Nampoory belongs to Ramamangalam village in Moovaattupuzha District in Kerala. His illustrious father Sri. Raman Nampoory devoted his entire life and wealth to serve the people. Himself a not much educated person, he wanted others to get what life had denied to him i.e. education.

He, therefore, started a school in his village. He did not stop there. He made substantial financial and space contribution for setting up a post office, a police station, a cooperative society and also a panchayat office in his Ramamangalam, which was a remote village with no such facilities before.

"In those days, my father was a staunch Congress worker. As a committed member of the party, he had devoted his life to social service. Pandit Jawaharlal Nehru, the first Prime Minister of India had sent a personal letter of appreciation to my father then. We preserved that letter and are continuously inspired by those words. We are proud that the public service attitude of my father has been genetically transmitted to his children" so says a beaming and proud Dr. Nampoory.

Dr. Nampoory is the 6th child of 9 siblings. His father not only gave all of them good education but provided this opportunity to many other children who hailed from in and around that village, irrespective of their caste or creed.

If someone in the village was caught stealing, his father, instead of punishing him, would enquire into the reason for indulging in such a criminal act, and then would extend financial help to him so that he does not commit the same crime again. Dr. Nampoory has grown up witnessing such large heartedness and the spirit of public service, which he has also imbibed in abundant measure from his father.

It was not possible to send the 10 children to hostel for their education since the only income then used to be from farming and agriculture traditionally. So all of them studied in their village which offered education only in Malayalam medium.

After his schooling, Dr. Nampoory used to walk 6 kilometres each way which included crossing a river using a rowing boat, to pursue his Pre Degree Course. It was only when he started his medical education that he wore Chappals for the first time in his life. New dress were rare and reserved for occasions like Onam festival and school commencement.

Thus Dr. Nampoory has come up the hard way in life and empathises with the poor and downtrodden strata of the society. He won a scholarship for his medical studies. However, since the scholarship amount came from the taxes that people have paid, Dr. Nampoory considers his foremost duty to repay this by serving the people.



With God's blessings, he completed his MBBS degree with top honours from Kottayam Medical College. He was in the 6th batch of medical students graduated from this College. Subsequently, he completed his MD degree from CMC, Vellore.

His academic pursuits did not end there. In 1977, after completing his Internal medicine course, he served as a Lecturer in Kottayam Medical College. Thereafter, he went to PGI, Chandigarh to pursue a course on "Nephrology". Thereafter, he secured a National Board Degree from All India Institute of Medical Sciences in New Delhi.

Amongst the siblings, only one is an Engineer, his youngest brother Dinesan who also works in Kuwait. All others are engaged in teaching profession in professional colleges and schools. Dr. Nampoory was also very keen to pursue a career in teaching. And this prompted him to take up the position of Associate Professor in Kottayam and Calicut Medical Colleges till he left Kerala.

This experience in teaching took him to Saudi Arabia where from 1983-86 he taught in

the Dammam and Al Khobar Hospitals. During this period, on the recommendation of the Government of Saudi Arabia, he set up Dialysis units in 6 centres in different regions there. Dr. Nampoory recalls this experience with pride in his eyes.

In 1988, he then moved to Kuwait for an assignment in the Health Ministry. Thereafter, he served as the Head of Nephrology unit in Mubarak Hospital for 16 years with Prof K V Johny. At present he is working as a Senior Consultant in the Transplant Nephrology Unit of Hamad Al Essa Organ Transplant Centre.

The main inspiration and the strength of Dr. Nampoory are his father, his attitude and experience. This goaded him to set up the Indian Doctors' Forum in Kuwait with the purpose of undertaking community services in a legal manner as per the law of the land. He took the initiative to promote this idea and get a number of Doctors on Board.

The Indian Embassy had granted the recognition after 75 doctors have registered in the forum in May 2004. Very soon the roster of the forum swelled and this is how the IDF was started. Over the next nine years IDF grew in length and breadth. Valuable and heavy contributions from past Presidents like Dr. Ramesh Pandita and Dr. Riaz Khan, present President Dr. Amir Ahmed and General Secretaries Dr. Jaganathan, Dr. Murali Gopal, Dr. George Varghese and many other noble, sincere, hardworking doctors are the main pillars for its unimaginable growth. Previous ambassadors, present ambassador His Excellency the Ambassador of India to Kuwait Mr. Satish C Mehta and all officials of Indian Embassy in Kuwait had been very helpful to IDF.

IDF received the prestigious PBD Samman on January 9th 2013. On its behalf Dr. Nampoory, Chairman of IDF, received it from Hon. President of India, His Excellency Sri Pranab Kumar Mukherjee in front of an august gathering at Kochi.

IDF is affiliated to the Kuwait Medical Association (KMA). KMA is a recognized body by both Ministry of Health and Ministry of Social Affairs in Kuwait. KMA has been extremely helpful in IDF's many social and community activities. This affiliation helped IDF gain a recognized and a legal status in Kuwait.

### **Dr. Nampoory elaborates the three purposes in forming the IDF.**

The first is to undertake community services in a legal manner as per the law of the land. The community service includes conducting Medical Seminars, organizing medical camps, Health awareness programs in schools, organizing workshops in schools to increase the awareness among children on the ill effects of smoking, benefits of immunization and immunizations schedules, conducting first aid camps, CPR training etc.

Usually IDF conducts around 8-9 medical camps on yearly basis where about 1500 people are attended to by 50-60 doctors. Also IDF arranges a session called Meet the Specialist. In this session IDF invites specialists from various medical disciplines, who give a presentation on their subject of specialization but in simple and layman's language.

Then there is a Q & A session wherein the audience are encouraged to ask questions



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and clear their doubts. In these talks some common myths are also discussed and clarified. IDF members also help other associations upon request to make presentations on medical issues as required by that association.

The web portal of IDF is interactive one. One can ask questions to doctors and alleviate the doubts one has. There are many medical articles for common man as a ready reference in the web site. It is totally a community welfare oriented e portal.

Second purpose is to support and strengthen the Indo-Kuwait friendly relations through Health Care. In this program IDF invites an internationally acclaimed Indian doctor, who has studied and worked only in India and has still brought great laurels to our motherland, to deliver a lecture on his or her specialization.

IDF invites Kuwaiti and other foreign doctors also to such presentations and this has resulted in enhancing the image of India and Indians in general among the foreign nationals. This is IDF small contribution to spread the greatness and richness our Motherland is bestowed with.

The third purpose is to bring together all the Indian doctors working in Kuwait under one common roof to exchange ideas, to bond together and to know each other. Also a doctor who comes to Kuwait to work will feel at home when he knows such a forum exists wherein he can make immediately some friends. In addition IDF also has other welfare activities for its members.

Dr. Nampoory says, IDF has the well acclaimed periodical released and christened as Health Guide on yearly basis at the IDF Cultural Festival conducted annually. This guide is quite famous not only among the Indian public in Kuwait but also among other nationals including Kuwaitis. IDF has been receiving numerous requests to have this guide printed in other recognized Indian languages and languages like Arabic. The guide contains articles written by our doctors on various topics in simple terms for common public. These articles are available in the IDF website also.

Dr. Nampoory always keeps his doors open for people who have problems or who need help. He provides the required assistance either personally or through his friends and contacts. He believes in walking the straight path and not in adopting 'short cuts.'

He has helped scores of people both in terms of medical assistance and even securing jobs. He feels that their blessings and best wishes will always be there with him and his family.

Dr. Nampoory is happily married to Dr. Prabha. She is a Medical Pathologist by profession and a faculty member in Kuwait Medical University. Their Children Sajitha and Sivaram both Engineers graduated from IIT, are working in the USA.





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## N. Satishchandra Shetty

### An Entrepreneur with Vision

The gentle and ever smiling Mr. N.Satishchandra Shetty is towering personality both physically and in mentality. He is a man with passion to do something in his life. He was born in Karkala near Mangalore in the state of Karnataka. His father Mr. Narshimha Shetty was an employee of a Coffee estate. His father later on bought a coffee estate for himself.

As a child Satish heard his father often saying that owning a business is the best thing in life. The seed of having his own business was thus sown in the mind of Satish at a very young age and it grew with age.

Satish who is one among his six siblings, completed his schooling in Chikamagalur and then shifted to Sathya Sai College Alike, Vittla near Mangalore to do his P.U.C. and then later on to do B.Sc in Karkala Shri Bhuvanendra College. It was here that Satish came in contact with higher principle of life like peace within one self, being amicable with all.



He attributes the serene atmosphere of SathyaSai College for such qualities to be developed and imbibed in his personality. He soon came to realize that anger causes a fog in mind and hence the focus on one's goal is lost.



of respect from his community members. But the burning desire in Satish to do something of his own became so intense that he set his eyes on foreign shores to earn money and then establish a business in India.

After a brief stint in Bombay as a salesman,

Though his father wanted Satish to become a doctor because at that time in his community it was seen by the society as a very high status oriented job and attracted lot



he took up job in a hotel and landed in Dubai. Due to his sheer hard work and his passion to do anything in the best way, a few years' time he was promoted to do more responsible jobs and in about two years' of time he became the Department Manager of that hotel.

In the year 1984, due to the economic downslide at that time business in Dubai became dull and then he got a good offer with Hilton International Kuwait in the same year, So he came to Kuwait to work with Hilton hotels. At that time he was searching for any restaurant which is up for sale.

He soon bought out one restaurant which was running at some loss. But the burning desire in him to do the best again came to his good stead and very soon the restaurant had a swelling in its profits. During the invasion though Satish had to return to India he did not lose hope and continued to dream big and work towards it.

After the invasion Mr. Satish came back to Kuwait in the year 1993 and very soon he bought out a restaurant in Kuwait city and made the restaurant into a food joint serving Indian, Chinese and Arabic dishes. Hence he coined the name Oriental Restaurant. He could attract customers from far and wide due to the excellent service and consistency in quality of the variety types of dishes.

The business empire grew to proportions that he was able to open many outlets in Kuwait city. He says through the thick and thin of establishing his Oriental Empire he had never lost hope and always had his goal in sight. He gives credit to this steadfastness to the various books he has read in his college days on self-development. His most favored author is Dale Carnegie whose famous book, "How to Stop Worrying and Start Living" was a game changer for him.



His main principle in life is never run after lifestyle. He says all of us should be rather working towards improving the quality of life and the lifestyle will automatically follow.

As social corporate responsibility he is involved in donating funds to schools in India is also involved in other philanthropic activities.

## Indra Raju

### A shining example of human values

#### "Service to fellow humans"

It is a fact, albeit sad though that even in this 21st century, most of the Indian villages suffer from lack of good healthcare and educational facilities. C. Indra Kumar Raju's burning desire is to kick-start adopting at least one village per district in every state of India and provides free educational amenities, hospitals including mobile health-care and elderly homes. Towards this objective, he started and operates "Indirani Charitable Trust", named after his beloved mother, shares Indra Raju, Chairman of Burgan Express General Trading, Kuwait.



Hailing from Tirupathi, Andhra Pradesh, India "Service to fellow humans" pervades his thoughts and deeds. Indra Raju's mother, Indrani, passed away in just a couple of hours after giving birth to him and he was brought up by his grandmother. In fond memory of his mother, he was named Indra.

His father Sengalraj did his own business in Kuwait running his own workshop and dealing in spare parts. Indra did his schooling at TTD's (Tirupathi Devasthanam) SGS School and graduated in B. Com from Sri Venkateshwara University, Tirupathi. He served in Ministry project, Kuwait from 1997 to 2005 and since then doing trading business in Kuwait, including dealing in scrap trade. He has expanded his business and by stint of hard work established Burgan Express General Trading (Chairman), Phoenix General Trading & Contracting Co. (CEO), FIC Gen. Trading & Contracting Co. (Managing Partner) all in Kuwait. He has also established and running the Sun Victory International Limited, Hong Kong (Chairman), Vex India Securities, India (M.D.).

God's abundant grace and his better half's unwavering support has kindled his desire to help and do service to fellow human beings. He is of Surya vamsa origin and it is mandated that children of his vamsa from the age of 12 must serve at temples. His grandfather was supplying firewood requirements to TTD Temple. He was participated in Tirumala Scout activities which provide services like controlling line, Public relations announcement etc. After learning to serve at TTD, service and help to humans became a second nature to him, in which he indulges happily, even during his vacation.

Indra derives inner strength, peace and impetus from his special fasts. Descendants







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of his origin are ordained to fast every week from the age of 18, for 34 hours continuously without even drinking a drop of water, for a minimum period of 14 years, straight. Such a systematic and grueling chosen ordeal, prepares one to face any testing situation with calmness and piety in Almighty, he emphasizes.

He has been gaining immense internal strength adhering to the mandate for the past 17 years by choosing from Fridays' evening to Sundays' morning for 'dusk to dawn to dusk to dawn' fasting.

He is very easy to get along, kind hearted and goes out of way to help those who suffer. His forte is genuine help and assistance to the needy and not for just namesake. He is devoid of anger and handles any issue cool headedly.

Fasting has given him such an innate strength and synergized his excellent qualities. He is a talented sports person and secured gold medals in 100 and 400 meters athletic championship at college level meet in 1990. He was an active sport person involved in Kabaddi, Long Jump, High Jump & cricket. He captained the Indra-11 cricket team and won the cup district level in tournaments.

His wife Mrs. Kala is from Vellore, Tamil Nadu and she too is a B. Com graduate. She worked briefly at the Jahra Pakistan School, Kuwait. She is the Chairperson of the Indrani Trust and she lends a solid hand in running her husband's business. The couple has two lovely children – Tanuja and Bharatwaj; Tanuja studies in the 5th Standard, excellent in dancing and stood 1st at State Running Competition for girls. Bharatwaj is studying in 1st Standard.

As a Chairman of the "Indirani Charitable Trust", Indra's helpful activities are numerous and some of them are listed below to persuade like-minded people to follow suit:

- Got renovated a badly damaged Municipal School at Tirupathi, due to rain;
- Rebuilt a 500 years old vibrant Temple;
- Continuing Education and uniform facility to adjacent 14 villages in his native place;
- Built a new Sri Ram Temple and renovated an old Church at Tirupathi;
- A slaughter house for Muslim community;
- 5000 School uniforms for minority community students in a village;
- Donated crime control signals to some Indian Police Dept.;
- Free meals on 03 January every year – to celebrate Amma's birth day at vellore;
- 101 tons of rice per year to TTD;
- Donate 2 Kgs of gold in 2008 and 2009 to temple and a 2 Kgs golden chain (Dasavathara) for ornatng the lord on special occasions.

He is a Member of the Vellore Golden Temple and is also a disciple of "Amma". Under the guidance of Amma and at the request of the Principal Mary madam of Mother Teresa's Foundation, he donates free medicines to mentally and physically challenged persons, every year. He has provided employment to many Indians and other nationals in his businesses. Indra Raju is a shining example of humane spirit and he earmarks one third of his earnings to help the needy. He is a man with a golden heart and a mission.





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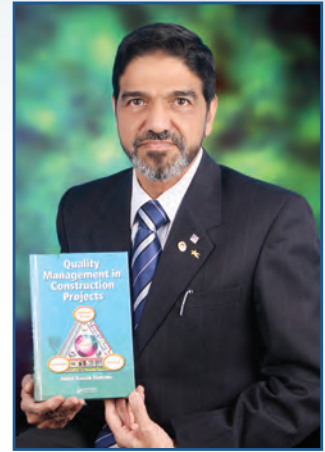
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**Dr. Rumane believes in the following philosophies:**

- 1) Be sincere and honest with your profession, you will be rewarded.
- 2) Self-confidence and work dedication will elevate you to the top.
- 3) Your mission will be incomplete unless you share the grievances of others.
- 4) When you think of yourself, give a little thought about how you could improve the conditions of other humankind and in particular the less privileged people.
- 5) Be sure to spend and utilise part of your earnings for uplifting and betterment of downtrodden.



Dr. Rumane is an author of books entitled "Quality Management in Construction Projects" and "Quality Tools for Managing Construction Projects" both published by CRC Press (A Taylor & Francis Group Company), Florida, USA.

As an author his motto is to share the knowledge with others. His first book "Quality Management in Construction Projects" is accepted worldwide. It is a first book of its kind for Quality Management in Construction industry.

Abdul Razzak Rumane Ph. D. is a Registered Senior Consultant with The Chartered Quality Institute (UK) and a certified consultant engineer in electrical engineering. He obtained a Bachelor of Engineering (Electrical) degree from Marathwada University (now Dr. Babasaheb Ambedkar Marathwada University) India in 1972, and received his Ph.D. from Kennedy Western University (now Warren National University) in 2005. His dissertation topic was "Quality Engineering Applications in Construction Projects". Dr. Rumane's professional career exceeds 40 years including 10 years in manufacturing industries and about 30 years in construction projects.

Dr. Rumane is associated with a number of professional organizations. He is a chartered fellow of The Chartered Quality Institute (UK), fellow of The Institution of Engineers (India), and has an honorary fellowship of Chartered Management Association (Hong Kong). He is

also a senior member of Institute of Electrical and Electronics Engineers (USA), a Senior Member of American Society for Quality, a member of Kuwait Society of Engineers, a member of SAVE International (The Value Society) and is a certified AVS (Associate Value Specialist), member of Project Management Institute. He is also an associate member of American Society of Civil Engineers, a member of London Diplomatic Academy, Member of International Diplomatic Academy, and a member Board of Governors of International Benevolent Research Forum.

As an accomplished Engineer, Dr. Rumane has been awarded an honorary doctorate in engineering from The Yorker International University. The Albert Schweitzer International Foundation honored him with gold medal for "Outstanding contribution in the field of electrical engineering/consultancy in construction projects in Kuwait".

European Academy of Informatisation honored him with "World Order of Science-Education-Culture" and a title of "Cavalier", and The Sovereign Order of the Knights of Justice, England honored him Meritorious Service Medal. He was selected as one of the Top 100 Engineers in 2009 of IBC (International Biographical Centre, Cambridge, UK). The Academia Infinite Spiral Achievement Award by BWW

He has attended professional conferences organized by American Society for Quality, SAVE International, American Quality Institute and Kuwait Society of Engineers.

He made technical presentation at various conferences which include International Lean & Six Sigma conference held at San Antonio, Texas, ASQ World Conference on Quality and Improvement held at Anaheim California and Dr. A.N. Memorial Lecture during 25th Indian Engineering Congress held at Kochi, India among many others.

Dr. Abdul Razzak Rumane participated as a delegate member of People to People Citizen Ambassador Program, which was convened in India during October 2010. The inclusion as a delegate member of such an important international bilateral exchange program is considered as recognition of professional expertise and a great honor.

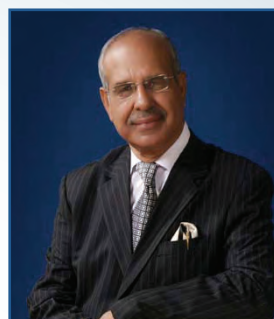
Many International Biographical Publishers listed his biography in their various title books. These are Marquis Who's Who USA, American Biographical Institute, USA, International Biographical Center, Cambridge, UK, Bibleotheque World Wide, USA, and Reifacimento International, India.

Dr. Rumane is desirous of voluntary and philanthropic work. He was also honorary chairman of The Institute of Engineers (India), Kuwait chapter for the years 2005 to 2007, President of Frontliners for the year 2009 and 2010 and now President of Kokan Welfare Society. Presently he is associated with DAR ALKUWAIT ALKHALEEJIA Consultation & Training, Kuwait as Director, Construction Quality Management.

## Destiny's Destination

### An inspiring hardcover book by SA Khan

Saulat Ali Khan's book 'Destiny's Destination...' is a memory-evoking compendium of photographs and letters that take us on a journey spanning nearly half a century. The book, which impels stimulating discussions among readers, is a collection of engaging images, many of them clicked by Mr. Khan, as well as letters and notes of appreciation of, and from, friends, family and acquaintances. By freezing moments in time, the book's photographs give us glimpses of an age gone by; it also chronicles the many interactions with prominent personalities, including national leaders, ministers, politicians, businessmen and ordinary people whose path Mr. Khan had the privilege of crossing.



we recently had the honor of holding an exclusive interview with Mr. Khan, who spoke about his book, what prompted him to come out with a work of this nature and his views on the various destinations that destiny has taken him.

"As a young boy, growing up in a small village in rural India, I was always convinced that if there were any changes to be made in my life, it would have to come solely through my own efforts. Life in those days was a rollercoaster ride of highs and lows. Being the only son, among seven other siblings in a conservative Muslim family, responsibilities came my way very early in life. But from the onset I was determined that no matter where destiny took me, I would make the best of the destinations I landed in.

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And so it was that in January of 1977 I landed in Kuwait."

'Destiny's Destination...' traces the exciting and extraordinary journey of Mr. Khan, as a young man from Sihali Jagir, a small village in India's Uttar Pradesh state, to a successful businessman and eminent personality among Indians in Kuwait. The book documents Mr. Khan's rare ability to meaningfully touch other people's lives, a gift he has carefully cultivated during his three decades of stay in the country. As Mr. Khan says in the foreword to 'Destiny's Destination...' "This book is not only a journal capturing the heart-warming experiences, documenting some historical, at times poignant memories; it is also an expression of the heart... In every circumstance, in every challenge, in every joy, I have discovered the 'Destiny', as I continue to progress towards a 'Destination' that is yet unknown.'





"The urge to publish one's life experience can often be a soul-searching emprise. Why should I publish, what do I publish, how I should publish and for whom I am publishing, were only some of the questions that had to be answered before I set about this project. The more I thought about these and other related questions, the more I became convinced that there was a case to be made for publishing this large collection of photographs, letters and notes that I had collected over the years, so that it could be available to my friends and the public at large."

"There are many moments in one's life that needs to be cherished and remembered. One of the reasons behind coming out with 'Destiny's Destination...' is because I felt the photos which I had accumulated over the years had a compelling storyline that narrated the passing of an era. These snapshots of life, freeze-framed forever on the pages of this book, are fond memorabilia of past events and shared memories."

"The concept for compiling a book of this nature began in early 2009; the idea eventually evolved into 'Destiny's Destination...' This photo anthology of my journey through life provided an amazing opportunity to indelibly record the many enlivening relationships that I have nurtured with a wide section of people in India and Kuwait. Three decades or more, from when they were first taken, these images still manage to awaken strong feelings, and to recall events and moments that have tenaciously clung to the walls of my memory."



"I began photographing as a hobby at the age of 15, when I was presented with an old Nikon camera. The thousands of photographs that I had accumulated since then were lying around in old albums, envelopes and cardboard boxes. Some were discolored, some were dog-eared around the corners and some had distinct crease marks from inadvertent folds, and from being stuffed into overflowing containers. Obviously, I thought to myself, something had to be done to preserve these images for the future and to disseminate it to a wider audience."

While one way to safeguard old photographs would be to scan and store them permanently on electronic media, the idea of uploading images to a website and sharing the link with friends and relatives did not appeal to Mr. Khan. "To me, sharing photographs is a collective experience among friends and family. There is something special about sitting around a family table turning pages in an album or book, while commenting on this or that photograph, that simply cannot be replicated by sitting in front of a monitor and clicking through photographs. So the idea of publishing the images in a book form came to

pass. Sharing this book with old acquaintances and friends has often meant being involved in an enriching communal experience with kindred souls."

The book, which is presented in a lavish coffee-table book format, was released in New Delhi on 6th January, 2010, by author and former Indian Minister of State for External Affairs, Shashi Tharoor. The glittering book launch ceremony was attended by a galaxy of senior government officials, VIPs and several prominent Indians from Kuwait, who lauded Mr. Khan for compiling this photographic compendium of milestones in the long and remarkable relations between India and Kuwait.

'Destiny's Destination...' chronicles numerous historical events that took place in the last forty odd years, which have played a significant role in fostering harmonious relations between India and Kuwait. The book includes among others, photo images of the visit to Kuwait by the late Indian Prime Minister Mrs. Indira Gandhi, the visit by His Highness the late Amir Sheikh Sabah Al-Ahmad Al-Jaber Al-Sabah to India, as well as the visit to Kuwait by His Excellency Mohammad Hamid Ansari, the Vice-President of India. The book brings to light friendships with people and institutions of the two countries that have transcended barriers and created enduring relationships.

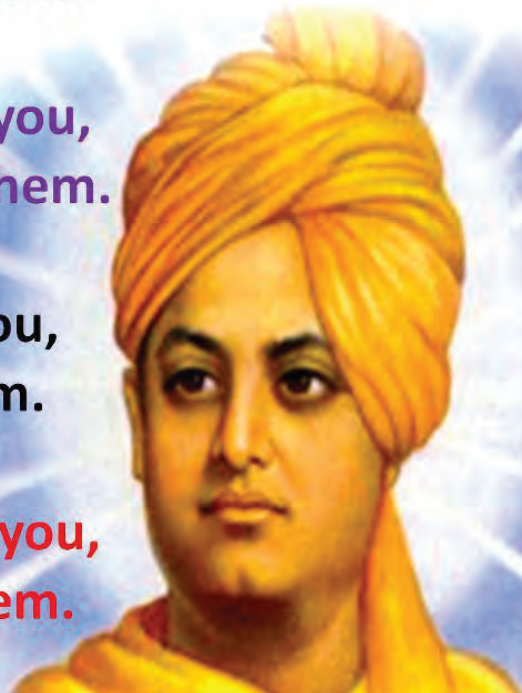


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**Who is loving you,  
Don't HATE them.**

**Who is trusting you,  
Don't CHEAT them.**





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## Subbiah Shanmugam

**“Meticulous planning, means, honesty and above all perseverance, coupled with Divine grace..”**

Meticulous planning, means, honesty and above all perseverance, coupled with Divine grace have propelled me forward in life, reminiscises Subbiah Shanmugam, Asst. Director of Mushrif Trading and Contracting Company, Kuwait, echoing his late father's principles.

His parents hail from Karivalamvandhanallur village in Tamilnadu and settled at Rajapalayam, a nearby town, from 1940s to 1990s. His father, owing to his family's dire financial situation, could not study beyond 7th standard, but took a vow that he would make his children excel in education and worked tirelessly in providing just that.



His father started his career as a Helper in a textile mills and retired as a Supervisor. His unlettered mother provided all the love and nourishment, who is 82 years old now and healthy. She is a vegetarian culinary specialist and can reel off sayings, adages at will, including singing lullabies, folk songs and has an uncanny memory for tamil devotional scriptures/works, all learnt by word of mouth, during childhood.

He is the youngest of four children to his parents, eldest sister – Gomathi Muniandi, now enjoying retired life since two years, after three decades of work with HR & CE Dept., Tamilnadu, next sister – Rajam Sivasubramanian, is a homemaker and elder brother – Govindan Shanmugam, is an Addl. Director with CW & PRS, Govt. of India, Pune.

Born in the year 1958, a hyperactive boy, he was admitted in school at a very young age. His elementary schooling was at Kalingaperi village near Rajapalayam and high schooling at PACM High School, Rajapalayam, where he was the 1973 topper in SSLC. He could repeat at least 90 % of an hours class lecture, verbatim, so good was his memory retention due to his father's preparations, discipline and drilling of his children in studies.

All children were coaxed to learn multiplication tables up to 16 x 16, including top down.



The father got good key tutoring freely from a young neighbourhood friend so that he could in turn teach his children.

Any Report card not within three ranks meant big trouble to be approved by his father. He continued his studies at PACR Polytechnic and secured a Diploma in 1976 and worked there, as a Junior Instructor for 1 ½ years.

His teachers and lecturers were simply superb and he praises them lavishly for their professionalism, dedication and he is in touch with some of them, till today. He moved to Pune, Maharashtra 1978, worked as a Junior Engineer, with Central PWD and during 1981 & 1982 as a Technical Assistant with Indian Oil Corporation, at Belgaum, Karnataka State, India.

Since then, he has been in the Middle East (Saudi Arabia, Kuwait, UAE and Qatar) with numerous Companies and Consultants (Alsarif Corporation, Alfannar Company, Jamjoom Consultants, NesmaAlFadl Contracting, Saudi Binladin Group in consortium with GE, Raytheon, Mushrif Trading & Contracting Co., Lindenberg, Aljaber Engineering etc.), holding responsible and progressive positions.

He was one of the founding members of the Indian Engineers Forum, Saudi Arabia and was its Seminar Committee Director for over three years. His former (2005 to 2007) and present employer, Mushrif is a Public Limited Company with 2000 plus multi-national work force and is a heavy Engineering Contractor who handles infrastructure, EPC and Oil & Gas Projects for mostly Government Authorities, Kuwait, with branches in Qatar, UAE. He regards safety, quality and cost highly in personal and professional life. He has been involved in land mark projects and a mega single project value of US \$ 1 billion plus.

Amidst his professional career, he secured an AMIE degree in Civil Engineering in the year 1986 and MBA in 1996. He has always had ambitions for higher learning but an Executive Doctorate (Ph. D) in Business Administration which he commenced in the year 2002, through distance learning, remains elusive, due to guide and logistic issues.

He tried his hand in entrepreneurship as a partner with another Contractor in 1989 at



Pune and surveyed the Chennai real estate market to be a Builder in the 4th quarter of 2004, but a lot of years spent away from India, red-tapism, mess in Indian real estate market, dampened his business ambitions. He has a passion for details and trains budding and young engineers in engineering, contracts and commercial disciplines of Contracting business.

Analytical mind, team building and scientific approach to issues and delineating responsibility have held him in good stead for over three and a half decades of professional work and he adds value to companies, efficiently and effectively. He is easily approachable and goes out of way to help the needy.

He strives for perfection and believes in bench marking and excellence. His mother, he and his wife are trustee members of the Jeeva Trust hospital, Tanjavur, Tamilnadu.

He got married in the year 1989 and his wife, Savithiri Subbiah is a MBBS Doctor. Upon her graduation, she practiced medicine for about three years at Madurai and Chennai, but gave up the practice since moving with him to Saudi Arabia, in 1989.

She has been taking care of their two adorable daughters. His wife's immense contribution in rearing the children and support to his mother allowed him to dedicate his time to work and studies. Presently, his eldest daughter, Janani is pursuing a Masters degree in US, after her schooling at Padma Seshadri School, Chennai and completing a degree at Sri Venkateshwara College of Engineering and Technology, Chennai.

The youngest one Harini is in Padma Seshadri School and aspires to pursue bio-tech. His next generation relatives are spreading their wings in India and internationally in Middle East, North America, Europe and Australia in engineering, medical and financial fields.

A damn good swimmer since the age of 1 ½ years, yoga, arts, music (old Tamil and Hindi songs including Carnatic), reading, sports etc. are his passion. He firmly believes that "Entropy" will catch up with human beings, who'll be forced to revert to village life style in about a century.

He wishes and fervently hopes that we all endeavour to leave as small a foot-print as possible and pass on the mother planet for future generations, with environment, ecology, diversity-in-tact and naturally balanced.



The purpose of our life, in his opinion, should be to catch a glimpse of the Universe with its intricate workings and fathom the Infinity. Man will be man so long as he tries to raise above the level of nature, said Swamiji Vivekanananda and Subbiah is an avid admirer of the Swamiji and associates with Saradha Math, Pune, since 1978.

Humility should be every human being's middle name, expounds Subbiah. His message to fellow human beings – question everything but with respect, eat in moderation and take sufficient rest, exercise moderately, take hold and care for your health, help the not so privileged and laugh (just for laughs, gags is one of his favourites) often. Work life balance will be what he would like to pursue in the future. Change is the only constant in this Universe, hence embrace it, he quips.



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## Dr. Bhaskar Gupta

**"There are no secrets to success. It is the result of preparation, hard work and learning from failure"**

"There are three kinds of people; those that make things happen, those that watch things happen and those who don't know what's happening."

Dr Bhaskar is a person who makes things happen in any event or organization he represents.

This has been the attitude of Dr Bhaskar Gupta, Pediatrician and Neonatologist and Medical Director at Yiacco Apollo Medical Center in Kuwait. With a constant Endeavour to achieve and attain the path to success through hard work he has indeed reached the level in professional and family life that most people dream of. (There are another two kinds of people, those who do the work and those who take the credit. Try to be in the first group; there is less competition there!.)

"There are no secrets to success. It is the result of preparation, hard work and learning from failure" he says.

Having been born to the illustrious well educated and disciplined parents at Nagpur in Maharashtra India, the qualities of dedication and striving towards perfection is deeply imbibed in his upbringing. His Father Mr Ramgopal did his MA, B.CoM and LLB in the year 1940 and was the Civil Judge apart from being deeply religious and philanthropist was a well know figure amongst the legal fraternity. His grandfather was the freedom fighter for the independence of India and maternal uncle the Member of Parliament influenced him in his upbringing.

With the schooling at St. Francis De sales secondary school in Nagpur, the firm background for education and discipline was deeply rooted. He got the merit scholarship and did his graduation MBBS from prestigious Mayo General Hospital and Indira Gandhi Government Medical college at Nagpur. Academic and cultural activities was the main thrust right from college days, he became the Cultural secretary for the Student association at the Medical College and arranged many successful programme during his tenure.



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Having completed his Masters degree M.D in Pediatrics in the year 1989 with a research topic that received awards at various national conferences, he moved to join the intensive care unit of Central India Institute of Medical Sciences at Nagpur.

Teaching the undergraduate MBBS students was his passion which led him to join and head the Pediatrics department at NKP Salve Institute of Medical Sciences and Lata Mangeshkar Hospital at Nagpur where he worked as Lecturer and then Associate Professor in Pediatrics. He trained the students for Final MBBS and was the examiner for the same.

"I loved my work as an Associate professor, a clinician and the enormous responsibility of setting the Pediatric Department in the medical college. This gave me insight of the administrative and leadership skills. During this time I got attached to various organizations doing service to the society- one of which was Indian Society for Adoption Vaardan- which had opened up its branch in the medical college as an orphanage. Deeply involved in the planning and running of the orphanage and the medical care of such children was very satisfying especially when giving these children for adoption to childless couples that brought smiles to the entire family. Having worked as the in charge of Baby friendly hospital initiative in the district and organized various conferences for the Indian Academy of Pediatrics, I was nominated to the executive council of IAP." -he says.

With the motto of further enhancement of the specialization, as he got the opportunity to join Neonatology which is the care of extreme preterm babies, he started his training as Neonatologist in the famous Royal Hospital which is the biggest tertiary care facility in Muscat, Sultanate of Oman. Subsequently he worked as Pediatrician and Neonatologist with Ministry of Health, Oman's prestigious hospital Khoula Hospital at Muscat for 10 years.

What a gratifying experience to be a part of the team of Neonatologists to take postoperative highly advanced neonatal care for a rare surgical conjoined twins at Royal hospital in 1995 reported to be the first of its kind in Middle East. With Ministry of Health in Oman providing an ideal platform to do research in Neonatology, he got the opportunity to do many such studies and reported many rare birth defects in international journals.

The result of this hard work was that he received the award of best Presentation in research at the 12th and 14th International child health conference in Muscat Oman in 1999 and 2001. The 14 research papers were published in reputed international medical journals like Oman Medical Journal, Annals of Saudi Medicine, Indian Pediatrics, Indian Journal of Pediatrics, Journal of Tropical Pediatrics and Kuwait Medical Journal. Not only writing on his own research papers, he is the reviewer of various medical journals for medical articles in Oman Medical Journal.





With the background of medical teaching and research, he started various training programme in Basic Life support, Lactational management and Neonatal resuscitation programme for the Ministry of Health Khoula Hospital, Oman.

When the opportunity to establish the Indian based Apollo Hospital group in Kuwait came as Yiacco Apollo Medical Center he took this challenge and joined in 2004. Tirelessly from nothing to a well established Pediatric clinic with all the modern facilities for care was the result of this planned development. With this achievement he was promoted and given the responsibility as Medical Director of Yiacco Apollo Medical Center since the year 2009. The effect of this was that Yiacco Apollo progressed rapidly with addition of many departments, medical equipments and an entirely new look modern renovated premises serving the community and thereby becoming the prestigious successfully running medical center in Kuwait.

A quest to know the recent advances in the field of Pediatrics and Neonatology led him to travel to various countries like Turkey, Egypt, Lebanon, Jordan and Singapore to attend the international symposiums and present his research articles which were widely appreciated.

He is well trained in Neonatal resuscitation from Indo US Illinois Chicago and also had the Lactational Management training, Total quality management practices training. With a wide experience in Pediatrics and an excellent speaker he has been a speaker in various school and community based programme on medical topics in Kuwait. One of his favorite fields is Adolescent growth and problems, with peer pressure, drug addiction, behavioral and psychological problems, this is a very challenging time for the adolescent and parents and proper medical guidance and knowledge is essential to achieve a resourceful youth of today. He has been a speaker on the topics on Adolescent and vaccination in most of the schools in Kuwait.

His wife the eminent Obstetrician and Gynecologist Dr Rajni Gupta who has qualified with MBBS and MD from MLN Medical College Allahabad and then MRCOG- Member of Royal college of obstetrics and Gynecology from UK is a Consultant at Al Seef Hospital In Kuwait.



She has received her training at Nottingham and Chester in U. K. and has worked at the prestigious Royal Hospital in Muscat Oman for 8 years. Dr Rajni is obstetrician par excellence with good clinical and operative skills, patient care and humane approach towards clinical medicine. Apart from this she is a versatile painter, admirer of dance and music and is member of various organizations where her contribution for society is well appreciated.

She is the inspiration and motivation for all the achievements of Dr Bhaskar and has been

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instrumental in participating in all the curricular and extracurricular activities.

Dr Bhaskar is blessed with 2 daughters- the Elder Kriti Gupta who has been a meritorious student all throughout her career having topped in the CBSE Board exams from Don Bosco School Kuwait, and is now in her 3rd year of MBBS in India. She received an honors for the subject of Anatomy in her 1st year itself and has been nominated as Ms JNMC outstanding medical student of the year. Younger daughter Kanchi Gupta is in her Xth Standard at Don Bosco school in Kuwait- she is a versatile personality in dance, music, swimming and excellent anchor for all school programmes.

Being the Medical Director of Yiacco Apollo, he was instrumental in organizing the 5th Anniversary of Yiacco Apollo Medical Center, where all the 105 employees right from cleaner to the Medical Director actively participated and were on the stage performing and enjoying the taste of success together.

Dr Bhaskar is an active member and contributor for the Indian Doctors Forum in Kuwait and has held the positions of Joint Treasurer and Treasurer from 2006 to 2010 and now is the executive member for the same. He has been actively involved in all the health camps, cultural and member associated activities of the Indian doctor's forum in Kuwait. His articles on various aspects of health care have been regularly published in the Annual Health guide of Indian Doctors forum that has been very useful for the community.

Apart from this he is Life member of Indian Academy of Pediatrics, Life Member Academy of Medical Sciences, Nagpur India, Member Oman Medical Society, Muscat, Oman, Member Kuwait Institute of Medical Specializations (KIMS), Kuwait Kuwait Medical Association and Life member of Arab Pediatric Pulmonology association.

If you want happiness for an hour – take a nap.  
If you want happiness for a day – go fishing.  
If you want happiness for a month – get married.  
If you want happiness for a year – inherit a fortune.  
If you want happiness for a lifetime – help someone else.

With this philosophy in mind Dr Bhaskar has been on the forefront to help a lot of people in distress in Kuwait and in India. His dream is to give back and be in service for

his motherland with all his rich experience inherited during the last 25 years of his career. It pains him to see that inspite of development in India the infant mortality and childhood mortality still is very high and the affordable medical care to the needy is still not prevalent. If I am able to contribute towards betterment in this regard it will be the ultimate dream fulfilled for me – he says.





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## Arizona based NRI, Jitu Patel, The first Indian to receive ASSE Fellow Award

Jitu Patel is a senior health and safety consultant with over 45 years of SH&E experience in the chemical, oil and gas industries. For 21 years, he provided professional services to Aramco - oil and gas producing and processing corporation in Saudi Arabia.

For 15 years, he provided technical training and conducted research in fire/explosions, health and environmental issues at a chemical manufacturing company for the safe processing, storage and distribution of products such as chlorine, bromine, halogenated hydrocarbons, anti-knock lead additives for gasoline, hydrogen, caustic and acids.



He has prepared many safety audit reports and has developed and conducted fire and safety seminars. He has also assisted in the development of safety engineering standards for Middle East countries. In addition, his work has been featured in several international publications, and he has presented at international conferences.

Patel holds a B.S. in Chemistry and Physics and an M.Phil in energy and fuel science from Leeds University, U.K. He is honored with American Society of Safety Engineers Fellow Award in the year 2011 and he is first Indian to receive this prestigious award. He is instrumental and one of the founding member of ASSE India chapter in the year 2012 at Chennai, India.

Patel has authored many articles, which are published worldwide professional journals of high repute. We are proud of Patel who always shares his professional and leadership skills internationally! He is an international health, safety and management consultant. His work has taken him throughout the world serving on such boards and committees internationally in addition to US national organizations.

He is a Certified Professional Environmental Auditor (CPEA) for Health & Safety of the Board of Environmental Professional Certification (BEAC), USA. He is also a member of the Training & Education Committee of the BEAC. He is a Professional Member of the American Society of Safety



Engineers and a pioneer founding member and three times President of the ASSE Middle East Chapter and also a founder of the ASSE Philippine and India Chapters. He is a Membership Chair of the ASSE International Practicing Specialty. He is also a member of the ASSE Council Member & Regions Affairs Global Committee. His State and US National level health & safety contributions were recognized awarding him with the Howard Hiedman Award for a 2006-2007 - Arizona ASSE Safety Professional of the Year. He is s senior board adviser to the executive board of the ASSE Arizona Chapter.

Mr. Patel is also honored with the highest and most prestigious award of a Fellow of the ASSE. He is a recipient of the ASSE's 2012 Diversity & International Practice Specialty Awards.

Mr. Patel is the Chief Consultant to Bill Sims Company, USA, HSE Director, Dallah Human Skills Development, KSA, Senior Principal Consultant with AcuTech Consulting Group, USA.

Patel's early sixties research work was to improve fuel efficiency in jet-propelled engines which also had applications to burner designs of domestic cooking ranges and industrial boilers for utilizing natural Gas. He continued working as a scientist for many years addressing manufacturing, storage, transport and associated emergencies dealing with chemicals which are extremely reactive, explosive and highly toxic. He was involved in developing techniques to capture and contain toxic emissions having high potential to cause severe air, water and soil pollution. He was also engaged in salvaging 900 barrels of deadly poisonous compounds safely from the sunken "Cavtat" wreck in the Adriatic Sea. He was heavily involved in developing and evaluating the gas detecting sensors for the state-of-the-art early warning devices for benefit of industries dealing with hazardous materials.

Since retirement, Patel offers a variety of technical and management seminars to Safety & Fire Prevention engineers and line management staff of major oil, gas, petro-chemical and chemicals manufacturing corporations and also for their associated expansion or modernization construction projects, graduate program students and faculty at universities in the USA and abroad.

During his retirement since 2002 onward, Mr. Patel is dedicated to serve the Indian seniors community in Arizona. He has founded the senior centers where he coordinate activities for the senior citizens for their good health and happiness on an ongoing basis for the retired professionals including physicians, engineers, lawyers and business community and their spouses. He is also assisting others in and out of the USA in opening similar centers to serve the seniors at various locations.

Patel is grateful to his wife, two daughters and their families for their understanding and support letting him travel world-wide working for the mission. Patel attributed his achievements to his family, fellow professionals and close friends.



## DAMODARAN PRABHAKAR

**"Try until you succeed"**

"Hard work coupled with sincere efforts is always paid at appropriate time in life" says Damodaran Prabhakar- The Chief Operating Officer (Industrial Division) O&G Engineering WLL, Kuwait

Damodaran Prabhakar born on Sunday the June 11, 1966 hails from the well known Mathradan Tharavad House of Payyanur District, Kerala State, India. His father Mr. Mathradan Damodaran (hailing from the Mathradan Taravad) and his mother P. Sarojini Amma (hailing from Pukudi Vanadil Tharavad) were fully settled in Trichy, Tamil Nadu. His father basically a railway employee later owned and managed a restaurant at Bharat Heavy Electrical Limited (BHEL) Township campus and his mother was a house wife managing the scene behind the success screen.



D. Prabhakar and his younger sister D. Jayasree both had their schooling at the BHEL Township campus, Trichy. He excelled both in academics and athletics.

He always followed his father and kept him as his role model. He was always with his father assisting him in the restaurant management and also involved in decision making. Business techniques and handling administrative issues were induced into his blood from the childhood days. This initiative has given him a high level of confidence in taking up challenges in life. Taking risk with calculated moves and dedication to selected assignment is his passion. "Try until you succeed" was his policy which made him grow to elevated levels.

D. Prabhakar is a Mechanical Engineer graduated in the year 1988 and has dual master degree to his credit in M.S. (Engineering Management) and M.B.A. (Marketing Management). He is also a Gold Medallist in Engineering and is a certified Chartered Engineer (India). Besides the above he has completed various PG Diploma courses in Contracts Management, Quality Management System, Marketing Management, etc.,



He has undergone various professional and management development training programs, Commercial & Financial Management Programme, Proposal Management Training, ISO / ISM - Internal Auditor Course etc., Further he also successfully completed the IQCS

Certification for ISO 9000:2000 LEAD AUDITOR Training course conducted by IRCA, UK. He is also holding membership with ASME, IEI, IME, SE, IIW, IIPE, etc.

He has a wide range of experience with more than 25 years to his credit in the field of proposals and tendering management, contracts management, administration management, project control and construction management including corporate level involvement at senior management level.

He started his professional career in the year 1988 with BHEL, Trichy, India and later moved on to Cethar Vessels Limited, wherein he gained a wide knowledge in design of boilers and IBR design. Further he joined SPIC, Chennai in the year 1994 and later he was deputed to TECHNIP India, a joint venture company formed by TECHNIP, Italy and SPIC, Chennai.

In 2001 he moved to Kuwait to take a job with Khalil Bahman, a leading fabrication company in Kuwait. Presently he is the Chief Operating Officer at O&G Engineering WLL (Industrial Division), an organisation established in 1967 with diversified services and pursuing new technologies with a difference. His intelligence and perseverance has held the key factor to his overwhelming success in the organisation and continues to be admired by both admirers and opponents.

A concern for social and welfare issues complements his keen interest in being associated with various Indian associations like TEF, Frontliners, NSS, Foke etc., He is highly regarded by his well wishers and indeed only few can match his stature.



His wife Meena Prabhakar, a post graduate is a home maker. Her supportive nature and determined thoughts has helped in a long way to achieve his desired goals.

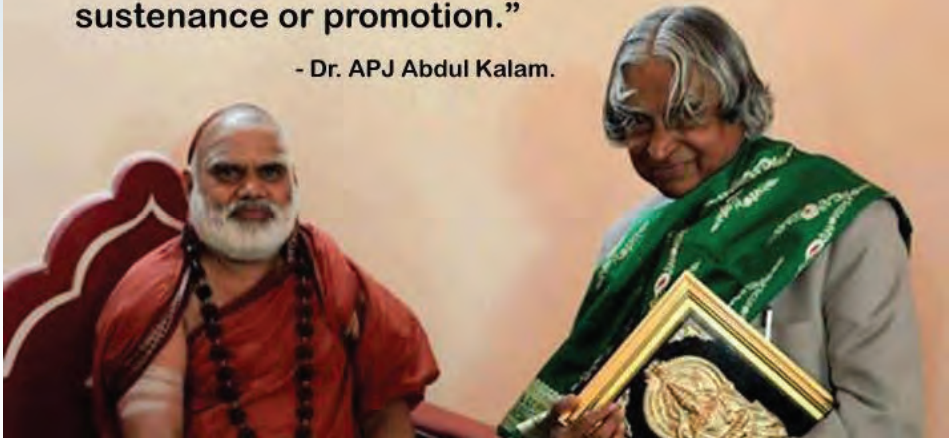
They are blessed with a daughter, Krishna Prame Prabhakar who has completed her class XII at FAIPS, Kuwait. She is a classical Bharathanatyam dancer. She excels both in academics and other co-curricular activities at school.

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.....Mahatma Gandhi

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killing others as a requirement for its  
sustenance or promotion.”**

**- Dr. APJ Abdul Kalam.**



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**Ms. Jyoti Patel**

**“Passion for dance and Dance for passion”  
- Creative Head of “The Dancing Divas”**

As the tag line says, “Passion for dance and dance for passion” - The Dancing Divas – Kuwait, is the leading professional dance institute headed by Ms. Jothi Patel. Nearly 120 kids of various age groups and various nationalities are part of ‘The dancing Divas’.

Jyoti Patel, daughter of Mr. JagnyaKumar Naik from Orissa living in Kuwait for the past 12 years with her spouse Mr. Suket Patel and is gifted with two children, Sooryam & Roshni. A casual talk with one of her student – Pooja Varshini Raja was narrated below which brings out her interests....



“My childhood was just like any normal Indian girl who had her passions for dancing, reading and drawing. I was a part of a big and happy family with encouraging parents and supportive brother and sisters. Seeing my keen interest in dance, my sister used to take me for dance practices with her. I gave my first dance performance on stage at the age of 8 and thanks to the Almighty, there has been no turning back since then.”– **Jyoti shared on stirringly when asked about her childhood and interest in dance.**



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**On narrating the encouragements she got from child hood till date ... “The Dancing Divas”** ...Jyoti says –“My Parents and my sister are always with me making dance as one of my career till I married. Post marriage, I feel indeed lucky for the immense support I have got from my family. Specially my Father-in-law, who revived and encouraged me to go forth. Further, my husband has been a constant source of motivation and encouragement. Last, but not the least my both children, for their understanding when I am not able to give them enough time.

**Did her dance carrier travel with her till now without any break, if any mention..?**

“From my childhood, it was there deep in my heart, and I never discontinued from the creativity though there has been discontinuation for couple of years due to time constraints”



## What made her to start an institution like "The Dancing Divas"?

Being trained in different forms of dance forms like salsa, hip hop, classical (Odissi), folk and belly dancing, I thought of fusing and harmonizing different forms and creating something different and pass it on to the next generation. Especially in a place like Kuwait where there is so much talent which has gone unrecognized, I wanted The Dancing Divas to be an alma mater for them in the field of dance and provide them with a platform to exhibit their talent to the outside world. It is my humble way to give back something to the world of dance.

**When I questioned about her way/ tactics of teaching-choreography,** Jyoti says – "Based on the capability of the students, I choreograph and teach the steps and keep progressively adding difficulty and exploring without compromising the very beauty of it. This keeps me interested and attached in all my choreographs"

**When queried about her inspirations,** - "As I mentioned before every dancer is different and I like something or the other in all the dancers. And we have a lot of guru, talented performers and choreographers in India like Kelucharan Mohapatra, Saroj



Khan, Madhuri Dixit, Hema Malini, Remo Fernandez, Prabhu Deva just to name a few. But Madhuri Dixit has always been my personal favorite. The beauty of her expressions and the grace in her movements has always kept her apart as a dancer with panache. As a child, when I used to dance, I always used to envisage myself in her place."

**On admiring on the above contents, I finally requested Jyoti to elaborate about "The dancing Divas"**

"As the tag line of The Dancing Divas says, "Passion for dance and dance for passion", I invite one and all to share it. My passion for dance and teaching, to contribute for the well rounded intensification of my students through dance, aiming development of physical, physiological and emotional self. Apart from coaching, The Dancing Divas is providing stage for their children to showcase their dancing skills, in the presence of prominent personalities from India.

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# Indian Business Council (IBC), Kuwait Awardees

Indian Business Council, IBC Kuwait, presented its first ever Awards to the prominent members of Kuwait and Indian business communities during IBCs 10th annual celebration. In this article we give a brief about the Indian personalities who received the award this year 2013.

## **Mathunny Mathews**

Mathews came to Kuwait at a very young age on 31st October 1956. He started working for M/s. Naser Mohamed Al-Sayer & Co. from 20th January 1957, since then he has been under the wings of the Al-Sayer Family. During that time Kuwait was in the transformation stage when he worked hard in Kuwait and it grew up along the growth of the company. He has been fortunate enough to witness the implementation of the wise and benevolent policies of the Rulers of this country that has made Kuwait what it is today.



Mathews is very happy that he played a part in the expansion and development of this beautiful country Kuwait. He has been able to serve the Indian community in various ways during his life span in Kuwait and he keeps trying to improve India Kuwait relations in whatever possible ways he can.

## **Bhupinder Nath Malhotra**

Bhupinder Nath Malhotra landed on Kuwait soil in the summer 08th June 1947. His father who was working in Kuwait had his own Restaurant and Mr. Malhotra joined his father in running the first Indian restaurant in Kuwait. The Restaurant was called "Kuwait Restaurant". Apart from local customers they also supplied Indian delicacies to Dasman Palace as well. Sourcing of food products for the restaurant lead to the foundation of a small trading business of importing and distributing fast moving consumer goods in the Kuwait market. His erg to grow and expand his business was a dream comes true where he in 1970 and 1981 along with his family members joined hands with old Kuwaiti friends and started new business ventures. His business has flourished over the years and is currently amongst the largest trading companies in Kuwait. They are best known for vast variety of food products and specially rice.



He is happily settled down and is supported by his family members in running the day working of the business.

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## Sam Alphonsa

Sam Alphonsa has been associated as General Manager of Thuwainy Trading Company, which was established 55 years ago. Thuwainy Trading co. with the active role of Sam Alphonsa has been involved in the growth of Kuwait. The company has several prestigious agencies and was active contractors with power station and oil sector projects. Sam has also contributed to the Indian diaspora in Kuwait and supported community activities back in India.



## Bhagwan Gidwani

Bhagwan Gidwani first came to Kuwait in the year 1956 to join his brother who was working with British bank of the Middle East in Kuwait, and got his first job with Marzook Alghanim as a showroom assistant.

After working for few months in Kuwait, he just couldn't see eye to eye with his bosses, so he left the company, as he had been offered to start building material business with house of Khalid Zaid Al Khalid bringing mild steel and rolled products from all over the world. Company started off very well and the Kuwaiti owner treated Bhagwan as his brother, but he was still an employee. After working for 11 years, on his daughters 1st birthday in 1968 he got the relief he always wanted, Mr. Abdul Hussein Bahman approached Bhagwan and told him if he was not happy, he should leave and start a new company for him and Mr. Nasser Al Qatami, as both of them wanted to get into steel business. Bhagwan found this a great opportunity to get out of the company and start something new with better prospects, so he left with handshake and started with the new partners in 1968. The company was doing very well until the days of Iraqi invasion of Kuwait. After the Invasion, when he came back there was nothing left, everything was taken away by the fleeing Iraqis and Bhagwan has to start from the scratch all over once again.

The company named HADIDCO is his brainchild and today has a huge store, where he stores all his mild steel and rolled products. His store is the biggest in Shuwaikh and he has 30 employees under him. He imports steel from all over the world and sells locally. His staff consists of people from different countries. Today, Bhagwan is a successful businessman and a devoted husband and father.

He lives in Kuwait with his wife and his children are away in Dubai and Australia.





## Valerine M. D'sa

Born on 15th December 1927, Valerine M. D'sa did early schooling and completed his college education. He further specialized in courses like Journalism, Medical Secretary Ship and Business Management. He landed in abroad in search of green pastures in the year 1947.

In the same year he took up employment in Abadan, Iran with A.I.O.C. after the transformation of A.I.O.C (Anglo Iranian Oil Company) to British Petroleum in 1950. During this time, all the staff had to leave Abadan and luck had its own way. He was the first one to land in Kuwait. After arriving in Kuwait from February 1952 for 2 years D'sa served the parent form of Bader Al Mulla and Brothers ABDULLAH MULLAH SALEH.



D'sa association with Bahman family's first parent company Ahmad Bahman and Brothers was from 15th February 1956 until this day. During sixties and seventies, the trading activities were robust and our parent company Ahmad Bahman & Brothers were dominating in the Arabian Gulf. As a result, we had colossal business in Asia particularly with India. We were doing voluminous business for food stuff and jute products between 1960 and 1970, and the jute bags were imported in very large quantities regularly to be supplied to PIC for fertilizers.

Until 1983, D'sa association was with the parent company and later, there was a transformation from trading; one of the brothers Khalil Bahman, in partnership started the Structural Steel Engineering Company. For the last 29 years, our company is concentrating on supplying the requirements for Oil and Gas sector such as pressure vessels, flare stocks etc. The Company has strength of 350 staff and is proud to be associated with the Bahman family. Today Valerine D'sa is Vice President and Partner of Khalil Bahman & Partners General Trading & contracting co. He attributes his success to his hard work, dedication and loyalty.

## Lawrence D'souza

Lawrence D'souza was born in Shirva, in the state of Karnataka in May 1936. He completed his graduation from St. Aloysius College, Mangalore in B.A. 1956. Lawrence got the opportunity to come to Kuwait in May 1957, and started working as an accountant with the Post, Telegraphs and Telephone. After spending five years at PTT, he joined the Kuwait Air Force as a Chief Accountant and worked there from 1962 until he resigned in 1975.

While working at the Kuwait Air Force, he simultaneously



joined hands with a Kuwaiti friend and in 1973 started the company Caesars group of Restaurants and Confectioneries, to operate a multi cuisine casual dining restaurant. Since the last 40 years it has grown to 13 Restaurants and 15 Confectionaries here in Kuwait and it was expanded into UAE in 1990 and into Bahrain in 1996. Caesars Restaurant and Confectionaries now operates 58 outlets in the Middle East.

In 1975 Lawrence started Ajwan International to import and sell Industrial equipment and machinery for the oil and gas sector and construction trades. In 1992, an IT division was added to this company to provide customized software solution for the Retail and Hospitality services.

In 1992, he teamed up and started Caesars Travel co. which has expanded over the last 20 years to be one of the top travel companies in Kuwait. In addition to being the General sales agent for a number of International Airlines, The Travel Co. has a holiday division which was started in 2002 to provide tour packages and cruises and a cargo division in 2007 which is providing door to door import and export services.

In 1997 he teamed up and started Al Afrah Al Sharqiya to supply engineering products and services to the oil and gas, power and petrochemical industries.

In 2001, Lawrence teamed up and started Casers Pac, a corrugated carton manufacturing facility in the Free Trade Zone. Lawrence has been able to diversify and have vast array of business, thanks to many talented people that he has identified and groomed to manage these business successfully.

Lawrence married Ann in 1964 has three sons and a daughter. Today Mr. Lawrence is a successful businessman and a proud grandfather of three children.

## **Kuldeep Singh Lamba**

Al Maillem group commenced business in the year 1960, which is more than half century ago and one year before Kuwait became independent of British Protection in June 1961. From a single tire shop in the early years, the company's operations have progressively grown with expansion of retail network and acquisition of agencies of many top brands in automotive tires & spare parts industry.

"It has been an eventful journey covering more than five decades, during which we had our share of ups and downs", says Mr. Kuldeep Singh Lamba, Managing Director, adding "we have also been witness to and part of tumultuous changes this country has experienced including the invasion of Kuwait by Iraqi forces. It was the courageous spirit of the people of Kuwait, both locals and expats, and their unwavering commitment which was helped us in difficult times."



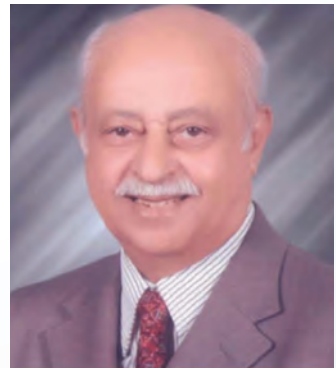
In many ways, Al Mailem story reflects the country's progress which has seen transformation from a modest desert economy in the 60's decade to a vibrant metropolis in the 21st century that has achieved tremendous growth in all fields. Over the years, the customer profile has also changed – the present generation is increasingly more educated, knowledgeable and sophisticated, and any leading business group must match the heightened customer expectations.

Though Kuwait is a small country, the range and diversity of its vehicles population is amazing. Most major international auto mobile companies, in both passenger car & commercial segments are represented here, besides there are various kinds of construction, material handling and oil-rig equipment. In this scenario, it is quite a challenge for any automotive support industry to ensure adequate availability and optimum distribution of all related items. Al Mailem has been quite successful in this endeavor, and today the company is a household name in the country with a significant presence in all automotive parts related businesses.

"We keep on fine-tuning and upgrading our business strategies & systems so as to satisfy the ever changing & discerning needs of our customers", says MR. Lamba, adding "given the nature of business, market complexities and international demand-supply dynamics, we have to be alert and pro-active always. We are also fortunate to have received excellent support from our principles, who have stood by us even in adverse situations". One thing which has remained constant over the years is the group's strong commitment towards customer service, and that is what gives us confidence in being able to handle continuous challenges.

## John Mathew Chandy John

John Mathew Chandy John was born in Kerala on 8th October 1928 and finished his education in Chemical Engineering. He moved to Kuwait in 1962 and joined Petrochemical Industries Company, as Superintendent of Production. He founded his own company Arabi Enertech K.S.C, Kuwait, a public limited company with his Kuwait partner in 1978, an Engineering projects company in Energy and Medical fields.



John later in 2005 found another company called Kuwait National Lube Oil Company, a public limited Automotive Lubrications. He did not stop there; in 1984 he founded the Malayalam Industries Limited, a Public limited company in India which specialized in Hospitality, Tours and Travels. He is a member of Professional Institutions and has authored three books, one a novel and two books on evolution. He is a very successful Business man and a human being. He always stands us for the community and is actively involved in many voluntary works for destitute an less fortunate people.



## Anand Swaroop Sharma

Anand Swaroop Sharma was born September, 1940 in Basra Iraq. Father, S.S. Sharma, came to Kuwait in July 1940 under work contract with KOC. Joined Abdulla Mulla Saleh's business enterprise (later known as Bader Al-Mulla & Bros) in 1947 as GM and remained so till Dec. 1959. In 1960 started independent business as S.S.Sharma & Sons – later formed a company with 51% Kuwaiti shareholding. Father had also started an Insurance company with Mr. Sultan Ajeel – initially as agents for Motor Union Insurance Co and upon its closure and Insurance Brokerage Office known as Sultan insurance. Both these businesses closed down with the Iraq invasion. Anand Sharma first came to Kuwait in 1940 as a baby, childhood spend in Kuwait. Due to the disturbed political situation in India, (Pakistan side of Punjab) he did not start formal schooling until 1949, at the age of 9. He did most of his schooling at St. Joseph's Academy, Dehradun. In 1956 joined the American University, Beirut for one year only. In 1957 went to UK for studies in Birmingham University. During all this period was often visiting Kuwait for vacations.



Anand joined father's business in 1962 and continued even after father's death until the Iraq invasion. After Kuwait's liberation, he joined the insurance division A.R.Al-Bisher & Z. Al-Kazemi Co. (agents of Guardian Royal Exchange Assurance) initially as a Computer Programmer. After the Closure of Guardian in 2002 the company took on the Libano Suisse Insurance Co. wherein he was made as General Manager which position continues till date.

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## Late Abhay Mehta

Mr. Abhay Mehta was Hon. Treasurer of IBC. Kuwait from its inception to 2004 and then held positions of Gen. Secretary until July, 2009. He has always been remembered for his exemplary and self-less service to IBC activities in particular and the Indian Community at large.

A true professional in his thoughts, words and deeds, Mr. Mehta is now being honored for his enormous contribution to the positive image of the Indian Community amongst the Kuwaiti elite.



## Ali Hussain Raghib

Ali Hussain Raghib is a successful businessman in the fashion industry. He landed in Kuwait with bare hands and worked his way up and now owns several businesses employing and supporting hundreds of employees and their families. A well-known philanthropist in the Bohra community, he is well regarded and respected.



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## Sreelakshmi Suresh

### **"Arise, Awake and Stop Not till the Goal is reached"**

World's youngest Web Designer and youngest CEO at the tender age of eight years designed and developed the official website of her school, [www.presentationhss.com](http://www.presentationhss.com) Presentation Higher Secondary School, Kozhikode, Kerala, India.

Sreelakshmi Suresh is the receipt of more than 40 National and International Awards, Honours for her excellence in web designing. The Association of American Webmasters honoured her by giving its membership along with their highest award for excellence in web designing, the Gold Web Award. She is the only Member of the Association of American Webmasters, under the age of 18.



She has received the National Child Award for Exceptional Achievement in 2008, the highest award in India for Children, instituted by the Govt. of India, which she cherishes a lot. The award was presented to her by Ms. Sonia Gandhi, the chairperson of the current ruling coalition party of India, in a function held on 5th February 2009 at Vigyan Bhavan, New Delhi.

She is honoured by the Department of Social Welfare, Govt. of Kerala by selecting her as the Best Women Entrepreneur of the year 2012. The top rated English channel in India, Times Now, showcased Sreelakshmi in their program, Amazing Indians 2012.

She has already designed and developed about 100 websites, website for Deaf's [www.kozhikodedeaf.org](http://www.kozhikodedeaf.org), website for kids in Malayalam, [www.e-sandesh.com](http://www.e-sandesh.com). She has designed websites for several companies and institutions in India and abroad.

On invitation by numerous Colleges, she has addressed and interacted with the students of several Engineering as well as Management colleges, including Narasu Sarathy Institute of Engineering Technology, SONA College of Engineering, two reputed engineering colleges at Salem, KSR College of Engineering at Erode, Federal Institute of Science and Technology (FISAT) at Kochi etc.

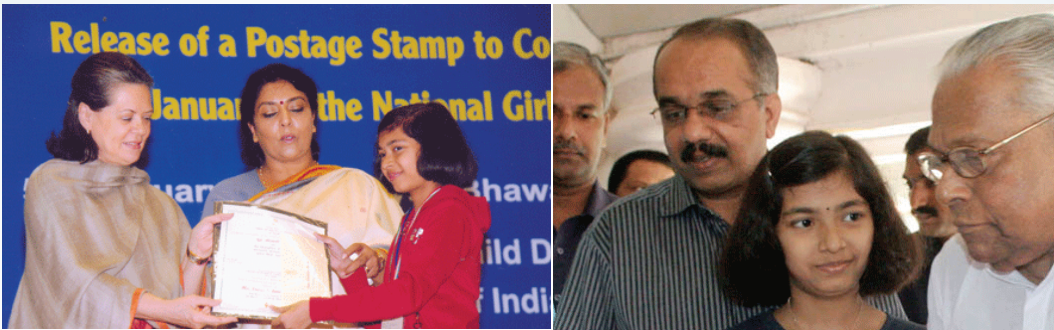
Sreelakshmi has been invited by several prestigious organisations such as Confederation of Indian Industry (CII), Jaycees, Lions Club International, Rotary Club International to address and deliver speech during their major functions. Shoppers Stop, the largest business network of India invited her to address their annual business meet, wherein CEOs of 144 companies were present.

She started her own web designing company eDesign Technologies ([www.edesign.co.in](http://www.edesign.co.in)) when she was only 10 years old, and she is the CEO of the company, the youngest CEO of the World. The company has got customers from various countries and has already developed about 100 websites. [www.stateofkerala.in](http://www.stateofkerala.in) is her personal website which contains all necessary information about Kerala and more than 10 million persons have already visited the site. She manages another company Online Pixel, through which she



is keen to give education, a top priority, to the needy. She works on all her projects only after she finishes her school work, she clarifies. She shares that her parents and friends including social media have offered her rock-solid support and she wants to take her companies to greater and greater heights.

She has been very much interested in computer applications since her early childhood. When she was 4 years old, she used to draw pictures using MS Paint program in Computer. Then she learnt typing alphabets and gradually started studying web designing. When she was studying in 3rd standard, she was entrusted with the work of developing a website for



her school. The site, [www.presentationhss.com](http://www.presentationhss.com) was launched on 15th January 2006 by Sri. Binoy Viswom, (former) Minister of Kerala, when she was only 8 years old, and was just 4 years into her elementary schooling.

Her website for Bar Council of Kerala, was officially launched on 20-06-09, by the Hon'ble Judge, Mr. Kurian Joseph. The site contains almost all details required for lawyers including information about more than 35,000 lawyers practicing in Kerala. All prominent newspapers around the world have published articles about Sreelakshmi Suresh and almost all prominent TV channels of India and abroad, telecasted her interviews.

Sreelakshmi Suresh is the daughter of Adv. Suresh Menon and Mrs. Viju Suresh. Presently, she is studying in 10th Standard at Presentation Higher Secondary School, Kozhikode, Kerala, India.

" Arise, Awake and Stop Not till the Goal is reached ", said the famous Indian monk. She likes to keep shifting gears and her goalposts and aspires to reach the pinnacle of human achievement in her area of chosen domain. To all the women out there, nothing will stop you from achieving what you want and fly high, if you are confident, she reiterates.



## K.T.Rabiullah

### - with Exceptional talents, Entrepreneurial skills & Excellent attitude

"My father is the path finder for all my activities .The main focus been service to deserving and middle income group of people and continued efforts have made this Medical centre notable by the public." says Ms.Naziha Mohammed Rabeeh, Vice Chairman of Shifa Al Jazeera Medical Group.

Millions of people have come from India to Gulf in the past to better the living standards of their families. Dr.K.T.Rabiullah, who came from Malappuram, Kerala to Saudi Arabia more than 30 years ago to join a construction company, was one of them. Like others, he too saw the construction workers toiling under difficult climatic conditions and leading a life-style on a low-salary that made even essential / emergency medical health care unaffordable and deterioration in health an expected consequence for them. But the strong empathy he felt for his fellow workers made him to set his life's mission then and there itself – "To Provide quality medical treatment at affordable price to low and middle class people in Gulf".

The concept of Shifa Al Jazeera Medical Centre, which took roots in his mind among the desert sands of Saudi Arabia, has today spread its branches of shade to other Gulf Countries, bringing relief and cheers to the NRI workers. Shifa Al Jazeera Medical Centers in Saudi Arabia (Riyadh & Jeddah), Bahrain, Qatar and Kuwait (Farwaniya & Fahaheel) have established sustained reputation for providing excellent health care treatment to all its patients.

The Shifa Al-Jazeera Group has successfully combined the therapeutic and diagnostic equipments of the finest quality, maintained by a group of qualified bio-medical engineers and companies in accordance with ISO standards, automated and service oriented pharmacy, committed and highly-qualified medical and nursing staff in various specialties, dynamic management, all united by a strong desire to serve the health needs of the community.

To be the vice-chairman for such a prestigious hospital group under the Chairmanship of Dr.K.T.Rabiullah, a person is required to have exceptional talents, entrepreneurial skills and excellent attitude. Ms. Naziha Mohammed Rabeeh, daughter of Dr.K.T.Rabiullah had all those and a





lot more captivating qualities – inherited from him as well as those inspired by him. No wonder she has proved herself as an excellent and able administrator.

Ms.Naziha has a charming smile with pleasant demeanor and exudes confidence and capability. "Women normally take up job or business to earn income to support the family. But in my case, thanks to the grace of God and my father's hard work, there was no financial pressure on me to take up work. However, having watched my father strive successfully to make his dream of providing affordable health service to NRI workers in Gulf become a concrete reality, I had a keen desire to join him in this noble venture driven by a social objective".

While Ms.Naziha had studied in Coimbatore and had got her BBM degree in International Business as well as a diploma in multi-media, her father had more advice for her. "Business acumen requires one to have strong mental strength and maturity and an ability to read and understand other people's mind for better inter-personal skills". So, Ms.Naziha studied Psychology at University of Cambridge. She also participated in many personality development programmes winning accolades every time.



Ms.Naziha's dad used to tell her "Have a smile and exhibit a pleasant looking face always which will help to create a good atmosphere and result the better among best. We should not expose our angry or problems to others."

She worked in a private company in Dubai to experience the ground realities as a new entrant in a commercial organization before joining her father's business at Shifa Al-Jazeera as vice-chairman. She was told by her father not to expect any special privilege in the company or develop an ego because of her executive position. There was no fear of that happening anyway. With people like her father Dr.K.T.Rabiullah and ex-president of India Dr.Kalam being her role model, Ms.Naziha likes simplicity and sincerity in all her actions.

When questioned about her assuming a challenging job position at such an young





age, she says, "Neither my young age nor my lack of previous experience in medical field was a mental block for me; Thanks to my father, I have developed strong character and a willingness to face any situation with a cool head and an analytical mind as expected of a senior executive".

Ms.Naziha always respects the workers and listens to the opinions of senior technicians with an open

mind. "I make it a point to meet all their reasonable expectations and keep them happy". Perhaps, that is the reason why patients at Shifa Al-Jazeera find every staff and employee of the hospital carrying out their duties and responsibilities with full zeal and enthusiasm.

She considers the annual check-up service offered by the company to all patients for early detection and treatment of disease to achieve a better success rate of cure as a key measure aimed to raise the level of health and fitness of the people. "Everyone should understand the benefits of health education and opt for preventive medicine to keep diseases away for leading a longer and healthier life."



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Ms.Naziha intends to complete MBA studies in Hospital health care. "It is not just for the degree certificate, but as a measure of my personal development and effectiveness in my career". Her hobbies include reading biographies of great people and achievers and picking up their good qualities for emulation by her.

Like her father, she too has moulded her mind on the lines of Mahatma Gandhi's sayings "One becomes great exactly in the degree in which one works for the welfare of one's fellow men." More than earning profits from Business, running it with an underlying service spirit and getting more like-minded people to join the company are the future plans she holds for the company. "After all, in Life, all that is really worth doing is what we do for others, isn't it?" quips the ever smiling, worthy daughter of the noble father.

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## Nikita Kohli

### Young and pretty entrepreneur

#### How do you describe youth, the golden period in one's life?

Young blood, ardent fervour, a refreshing mindset, a go-getter attitude both in thoughts and in action, graduating out of college with bold new ideas and plans and a compelling desire to achieve all and rule the world. This youthful vigour is marked by a strong willingness to spare no efforts coupled with diligent hard work to realize these dreams.



But a step into the real world will make one realize that reaching these ideals and goals are beset with numerous challenges, at times involving war-like efforts to overcome them. Yet, it is these challenges and efforts, which strengthen their resolve and bolster the self-confidence to bring out the youthful talent in full measure and ensure unparalleled success.

Miss. Nikita Kohli, born and brought up in Kuwait, epitomises all that is said above. Nikita is the Hospitality and Marketing Manager of Al-Sabah and Kohli Group's Dawat and Taal Restaurants in Kuwait. Nikita is the second daughter of Mr. Ravi Kohli one of the important and experienced businessmen in Kuwait.

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Nikita has a penchant for food industry right from her childhood. Even during school days, she used to barge into her mother's kitchen to try out new dishes and recipes. After completing her schooling from British School of Kuwait in 2007, Nikita took off to Switzerland to complete her Bachelor's degree in Hospitality Management and Marketing from Glion Institute of Higher Education.

During her college internship, she gained invaluable experience in Food & Beverage and the Front Office in the prestigious Taj Hotel in Mumbai in India, as well as Marketing at The Royal Pukat Yacht Club in Phuket, Thailand. After completing her degree in 2010, she returned to Switzerland and learnt the French language for 3 months. Knowledge of French is an important enabler for the food industry. That apart, Nikita considered that knowledge of a highly popular foreign language would be highly beneficial in business.





Dawat Restaurant was started by Mr. Ravi Kohli in 1992 in Sharq area in Kuwait. Even though Kohli is a leading businessman in Kuwait having multiple interests for a long time, Restaurant business was a dream he always cherished. Due to his unstinting efforts, Dawat is now a chain of four Restaurants with the other three branches at Abu Halifa,



Jahra and Farwaniya. Six year ago, Mr. Kohli started Taal Restaurant in Kuwait as a different concept in fine dining and this restaurant is also now running very successfully

In June 2011, Nikita assumed charge at the Hospitality and Marketing Manager at Taal Restaurant. She spent the first 3 months in observing and understanding each section of the restaurant and coming up with new ideas to improve the functioning of each aspect of the business. She considers herself lucky to be the daughter of the restaurant owner as it made her talk quite easy. There was immediate acceptance of her ideas from the staff.

There are two pathways in any business. One is to set up a new Greenfield venture and grow the business. Another is to take up an already established business and instil further growth. Both the paths have their own set of challenges. Nikita has never tried to leverage her position as the owner's daughter. Her relationship with her colleagues and staff has always been cordial and friendly. She believes in giving freedom and space to the workers to try out new ideas. This ensures their involvement in all her endeavours. As a consequence, the staff does not consider their work as a chore but as a joyful and fulfilling experience, which ensures the success of the venture.

Apart from handling activities like Marketing, Promotions, Advertising etc., Nikita also involves herself in training the staff. She proudly proclaims that "I have always loved food. My knowledge of my father restaurant business since early childhood kindled my interest in this business. I had always wanted to partner my father in this business and that is why I willingly chose this industry as my career option"

By nature, Nikita is simple, jovial and highly talented. Wealth, education, position etc. have not made her egotistic. She is down to earth in her relationship with everyone. As a marketing professional, she focuses a lot on social media like Facebook, Twitter, websites.. etc.

Dawat and Taal are restaurants belonging to different genres. Dawat is a casual dining experience mainly aimed at homely



neighbourhood population. It is like a second home kitchen. On the other hand Taal is an upmarket luxury branch with focus on high net worth local and foreign customers. Both need different management styles and approaches. The Group has successfully handled both these genres. In all, the Group employs 163 staff in the restaurant division.

Nikita's elder sister Richa obtained her degree in Event Management from Switzerland.



She is married and has settled down in Mumbai. Her younger sister Anjalika is pursuing a degree in Psychology from Thailand. .

Nikita is strong willed, bold in approach and has an ability to face any circumstance. She does not believe in interfering in each and every small matter in relation to running the business. Only when the occasion warrants she goes and deals with the issues directly. She confronts erroneous and careless employees with a cool demeanour and counsels them. However, if the mistakes persist, she does not hesitate to be strict with the employees and 'orders' them for the benefit of the customers and business.

Is it possible for Nikita to run the business set up by her father entirely as per her ideas and plans? "No" says Nikita. "Not 100%". "In the beginning I had numerous ideas and I had an ardent fervour to implement all of them in a short time. But as I gained more and more experience, the stark reality dawned on me. I may have bright new and different ideas. But they can be made to work only if the circumstances and resources are supportive. We cannot change things per force and all of a sudden. Change needs to be brought gradually and this is the best lesson I have learnt from my father" says Nikita beaming with pride.

"Every day is a new learning experience for me to adjust with circumstances and people. My father is my role model. He is my friend, philosopher and guide. I have had innumerable discussions and friendly arguments with him. Every day, we will spend time in the office in planning. Once we are in the office, there is no father-daughter relationship. He will be the owner and I an employee. "

With a gleam in her eyes, Nikita says " I love my father. I love this job and am thankful to him for this. I also owe a lot to my mother, who has always been very encouraging and has guided me throughout my life".

Nikita's goal is to pursue her Masters degree in International Marketing and franchise their restaurant brand globally to carve out a market share in the global restaurant business.

Our best wishes to Nikita to fly more..&more..!

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## Arjuna Awardee Deepa Malik

DEEPA MALIK is not remarkable because she is an army officer's wife who loves bikes, nor it is uncommon for a 42-year-old parent to love high-altitude driving and swimming in rivers. While it is amazing that Malik does these things without her legs. Deepa Malik is an Indian swimmer, biker and athlete. She is a paraplegic. She has won numerous accolades for her participation in various adventure sports.



Deepa Malik belongs to an out and out Army background; she is the wife of Colonel (Retired) Bikram Malik, who served the Armoured Corps in one of the oldest regiments – The Scinde Horse. In order to devote full attention to his wife, he sought voluntary retirement soon after finishing command of his regiment in 2006. Deepa's father Colonel (Retired) BK Nagpal served with the Grenadiers, yet another prestigious Infantry regiment of the Indian Army. Her father-in-law, Major General (Retired) BS Malik commanded the same regiment as her husband – The Scinde Horse.

Deepa was born as a normal healthy child in 1970; in 1977, she suffered from tumours along the spine and recovered after surgery and extensive physiotherapy. She got married in 1989 but her condition started worsening once again in 1989. She underwent two surgeries in the Army Research and Referral Hospital, rated amongst the best in the country, but did not recover and was paralysed from the waist and below. It was a tough time for Malik family. Her husband Bikram Singh Malik was fighting the Kargil war and at home Deepa was struggling with her tumors. Finally the family won both the war. India won Kargil. Despite three spinal tumour surgeries and 183 stitches between shoulder blades, she came out a winner and has never looked back.



Deepa has a very severe international disability category termed as F53 which covers chest below paralysis. Her condition translates into complete paralysis below the chest with zero sensation in the afflicted areas, no bladder and bowel control, half the lungs inflated, poor body temperature control and



blood circulation and no torso balance. Only her arms and shoulders are functional but three spinal surgeries and about 180 stitches between her shoulder blades in upper spinal region making long sitting, training and driving with arms more challenging. In addition, she has to continuously undergo tumour management treatment which is extremely draining her health and energy.

Right from the word go, Deepa was not ready to allow her disability to come in the way of leading a normal life. She tied ropes all along below the roof in the rooms of her house and performed household duties, looking after her husband and two lovely daughters. She

also created a successful business at Ahmednagar in Maharashtra, where her in-laws had built a house and were living post retirement. Ahmednagar is the training centre of the Armoured Corps and has a large presence of the Corps fraternity.

At the age of 36, Deepa felt that she had to do something more to fight her unfortunate condition and for this she started looking towards sports and motivational activities. In less than six years, she has become an international sports person. She has won 39 Gold, Four Silver and two Bronze medals at the national and State levels apart from being the first sportswoman to represent India at the international level in her category of disability. In 2010 her world ranking, in her category of disability, was second in Shot-put, third in discus and third in Javelin and Asian ranking was first in all three categories.

She is also the first paraplegic woman biker and a car rallyist. In March 2010, she successfully completed the very difficult Desert Storm motor vehicle rally; a journey of almost 3000 km through breath taking desert landscapes and the toughest terrain, an

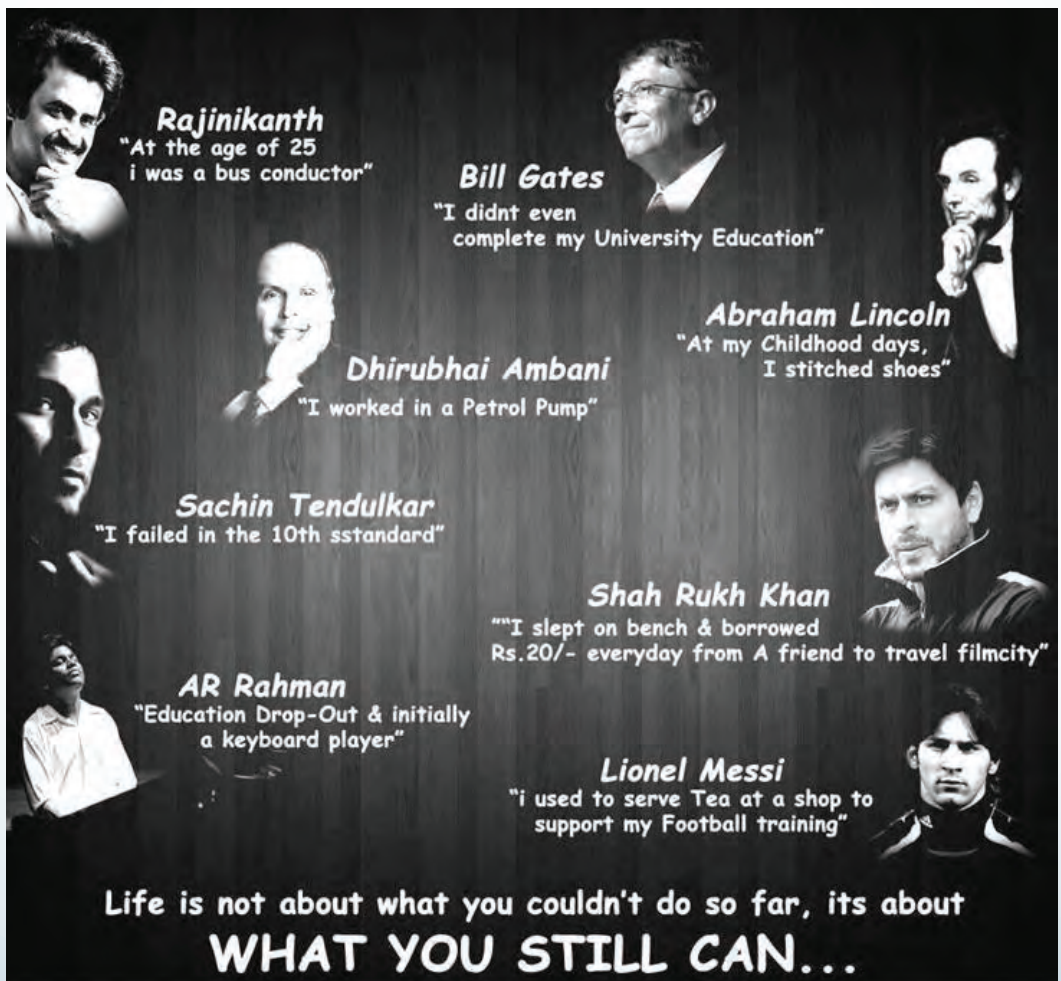




unprecedented feat of endurance and courage. Whether it is swimming against the strong Yamuna current, or riding a special bike or even taking a shot at the Paralympics, she has done it all. She is a Limca Book record holder for feats of swimming, biking and driving.

The President of India, Shri Pranab Mukherjee awarded Deepa Malik with the Arjuna Award for Athletics (Paralympics) during the National Sports Awards 2012 held at the Rashtrapati Bhawan on Wednesday, August, 29, 2012. This coveted award recognises excellence in sports. The gritty athlete was greeted with the loudest applause as she went forward to accept the award.

Deepa Malik now conducts motivation workshops and lectures and who better than her as a role model and inspiration for incentive, drive and enthusiasm; celebration of life to the hilt. This phenomenal personality can be contacted at her Email [deesplace115@yahoo.com](mailto:deesplace115@yahoo.com)



**Rajinikanth**  
"At the age of 25  
i was a bus conductor"

**Bill Gates**  
"I didnt even  
complete my University Education"

**Abraham Lincoln**  
"At my Childhood days,  
I stitched shoes"

**Dhirubhai Ambani**  
"I worked in a Petrol Pump"

**Sachin Tendulkar**  
"I failed in the 10th sstandard"

**Shah Rukh Khan**  
""I slept on bench & borrowed  
Rs.20/- everyday from A friend to travel filmcity"

**AR Rahman**  
"Education Drop-Out & initially  
a keyboard player"

**Lionel Messi**  
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## Kalpana Saroj

### From child bride to multi-millionaire in India

#### Kalpana Saroj heads Kamani Tubes, a company worth more than \$100m

Kalpana Saroj's is a real life story of determination, perseverance, bravery, tenacity and indomitable courage of a lone woman fighter who rose from the lowest strata of life to capture the ivory towers. She is strong, resolute, tough, spirited and at the same time has a tender heart which instantly reaches out to help the needy. No doubt the icon that young ladies look forward to be, she was recently awarded the Rajiv Gandhi Award for Woman Entrepreneurs.



When the workers of Kamani Tubes Limited approached her for help, the Company was registered as a sick industrial unit under SICA, and was in the BIFR. The company had been lying closed for over 17 years and rest is history. Braving heavy litigation Kalpana Saroj nursed the sick Kamani back to health.

After Kalpana Saroj took over the management of Kamani, she paid the workers dues at the outset, and thereafter the dues of the secured creditors and other statutory dues. The new factory of the company has since been inaugurated at Wada in Maharashtra at the hands of the Hon. Minister for Forest, Mr. Babanrao Pachpute. To cut a long story short, when bigwigs failed to turn around a sick company, Kalpana Saroj simply succeeded!

Business apart, Kalpana Saroj has keen interest in Education. All the year round more than 2000 students are benefited through services rendered by institutions sponsored by her which provide library, hostel and financial help to the needy students.



Kalpana Saroj works actively for the up-liftment of the Adivasis, destitute children, aged and infirm. She takes up the cudgel against racism and caste discrimination. Kalpana Saroj's efforts for the upliftment of the downtrodden masses has been eulogized in the local as well as international press and Television time and again

An Indian Dalit (formerly untouchable) woman, who once attempted suicide to escape discrimination, poverty and physical abuse, becomes the CEO of a multi-million dollar company.

Her life reads like the plot of a Bollywood film, with a narrative which has defied so many obstacles, to conclude with a happy ending.

The “rags to riches” cliché can be overused, but it goes some way in describing the story of Kalpana Saroj, a woman who struggled on so many occasions on her way to the top.



Born into a low-caste Dalit family, she was bullied at school, forced into marriage at the age of 12, fought social pressures to leave her husband, before she tried to take her own life.

Today, she is a multi-millionaire. At the helm of a successful company, she rubs shoulders with prominent businessmen and has won awards for her professionalism.

“The first time I came to Mumbai, I did not even know where to go. I was from such a small village. Today my company has two roads named after it in the city,” she says, summing up the extent to which her life has transformed.

India’s caste system is an ancient social hierarchy, which places people into different categories by birth. Those born into the lower castes have historically faced discrimination.

“Some of my friend’s parents would not let me in their homes, and I was not even allowed to participate in some school activities because I was a Dalit,” says the 52-year-old.

“I used to get angry. I felt really nervous because I thought even I am a human being,” she adds.

### Marital woes

Even though her father allowed her to get an education, wider family pressures saw Kalpana become a bride at the age of 12. She moved to Mumbai to be with her husband who was 10 years older, but was shocked to find herself living in a slum. But that was not the only hardship she had to endure.



“I was treated badly by my husband’s elder brother and his wife. They would pull my hair and beat me, sometimes over little things. I felt broken with all the physical and verbal abuse,” she says.



Leaving a husband is widely frowned upon in Indian culture, but Kalpana was able to escape the violent relationship, thanks to her supportive father. When he visited her in Mumbai, he was shocked to see his daughter emaciated and wearing torn clothes and took her back home. Many villagers were suspicious of her return, viewing Kalpana as a failure.



She tried to ignore the misjudgemental comments thrown at her, focusing instead on getting a job. She learnt tailoring as a way to make money. But, even with some degree of financial independence, the pressure became too much.

"One day, I decided to end my life. I drank three bottles of insecticide, termite poison," she says, recalling her lowest moment. Kalpana was saved after her aunt walked into the room and found her frothing at the mouth and shaking uncontrollably.

### **The big change**

It marked a watershed for her. "I decided to live my life, and do something big, and then die," she says. So, at the age of 16, she moved back to Mumbai to stay with her uncle and work as a tailor.

She began by earning less than a dollar a month, but tirelessly learnt how to operate industrial sewing machines, and as a result saw her income rise. But the money she earned was not enough to pay for her sister's treatment which could have saved her life, a moment which defined Kalpana's entrepreneurial spirit.

"I was highly disappointed and realised that money did matter in life, and that I needed to make more." She took a government loan to open a furniture business and expand her tailoring work.

She worked 16 hours a day, a routine she has not managed to shake off to this day. In the following years, she remarried, this time to a fellow furniture businessman, and had two children. Her reputation led to her being asked to take over the running of a metal engineering company, Kamani Tubes, which was in massive debt. By restructuring the company, she turned things around.

"I wanted to give justice to the people who were working there. I had to save the company. I could relate to the staff who needed to put food on the table for their family," she says of her motivations at the time.

Now, Kamani Tubes is a growing business, worth more than \$100m. Kalpana employs

hundreds of people, from all backgrounds and castes. She has met prominent businessmen such as Ratan Tata and Mukesh Ambani, and in 2006 won a prestigious award for her entrepreneurial spirit.

Kalpana regularly visits her home village and does charity work to help those in her community. As a Dalit and a woman, her story is all the more remarkable in a country where very few CEOs are from such a background.

"If you give your heart and soul to your job and never give up, things can happen for you," she says. It is a mantra that has helped Kalpana through the worst of times and still rings true for her.



When Nileema Mishra won the Magsaysay Award (also hailed as the Asian Noble Prize, instituted in the memory of erstwhile President of Philippines, Ramon Magsaysay), this able lady known for some great pioneering work in the villages in Jalgaon and known in the narrow confines in the state of Maharashtra, in a way obscure, has come in to national limelight, nay international limelight.

Magsaysay Award Foundation while announcing the Winner proclaimed, "She is being recognized for her purpose-driven zeal to work tirelessly with villagers in Maharashtra, India, organizing them to successfully address both their aspirations and their adversities through collective action and heightened confidence in their potential to improve their own lives".



Facts about 39 year old Nileema Misra reads like, she was born to a middle class family having an abiding interest in social welfare and public activities, in the village of Bahadarpur, Maharashtra. She went on to Pune and pursued Master's Degree in Clinical Psychology. Though she could have easily become an urban professional and lead a comfortable life, she returned to her native place Bahadarpur with a dream to transform the lives of downtrodden women in her village.

As a child she was distressed with the all-round poverty prevalent in her village, farmer suicides, plight of widows and old aged and at a tender age of about 13 years, she decided not to marry and dedicate her life to the welfare and upliftment of people. Thus when she returned with the same resolute in 1995, it didn't take her much time to realize that the biggest problem stemmed from basic fact- lack of money in the hands of the rural families and plunged head long in to social service by starting Bhagini Nivedita Gramin Vigyan Niketan (BNGVN) on a humble scale of about a dozen women who were more vulnerable in an impoverished society.



Today the movement has more than 10000 women in various Self-Help groups, engaging in micro-credit, production of food products and export quality quilts. BNGVN also help in training the rural women folks in income-generating products and further helps in marketing, accounting, computer literacy, procurement in bulk at better prices, building warehouses etc.



What a great resolve at such a tender age of 13, to realize the dreams of our Father of Nation Mahatma Gandhi to create self-sufficient village communities! When this village girl could have been dreaming about bangles and bindis, jewelry and colourful dresses, fashion and cinema etc this kid was dreaming of transforming the lives of her fellow village folks crippled in poverty. Amazed, what I could only draw a parallel immediately in my mind, is the late Kalpana Chawla who as an young child looked at stars dreamt that one day she will go to space and she achieved it and created history and become immortal, this great Indian-American Astronaut remains an icon for present and future generations. Nileema Mishra will achieve still greater heights and become a example for numerous others to emulate.

Her father Chandrasekhar Mishra, a retired a retired School Headmaster and now a Trustee of RK Mishra High school in Bahadarpur and her mother a social activist. Like any father he wanted to marry her but found Nileema very resolute that she will not marry and wanted to dedicate her life to help the downtrodden women of her village. It naturally made him sad but left her daughter to pursue her dreams. Now this award has made her father proud that Nileema has been recognized at such a young age and it is a testimony that she is proceeding in the right direction in her chosen domain.

All this has not come without challenges. When in the year 2000 Nileema wanted funds very badly to take her activities to the next level, she without any hesitation sold hers mother's ancestral jewels to garner about 3 lacs and thus created revolving funds to start new income-generating schemes as well as building basic infrastructure like computers. No big deal for Nileema who even when she was a kid saved her pocket money to give it to poor village folks.



She had already announced that the 22 lacs she would receive as prize money would go to fund fund further activities. She received the prestigious medal and certificate in a spectacular function in Philippines on 31-Aug-11 and has brought along with that international focus and attention to Jalgaon.

In Nileema's words, her education in Clinical Psychology has helped clear negative thoughts and focus on social work. Nileema and her group's activities encompass wider issues like health problems faced by rural villages by building 300 odd private and communal toilets.

She went in for the micro-finance route for uplifting the financial status of women is very noteworthy at a time when this sector is being accused of commercial exploitation and coercions leading to even suicides in the state of Andhra Pradesh. Though micro-

finance started as a very noble venture for rural transformation, it has got commercial overtones and over the period has lost sight of its lofty goals and has become yet another flourishing profit-mongering industry interested in profits alone.


But given the glaring fact that present day banks are yet to come out with a special rural platform for financial inclusion of the impoverished rural lot, these micro-finance companies will alone be the refuge of the rural India despite all shortcomings. But let the micro-finance institutions take a few leaves out of Nileema Mishra's prodigal work and realign their priorities to provide a viable, sustainable and a compassionate business model which will make rural communities more self-reliant and prosperity which will go a long way to alleviate poverty as well as to the GDP of our nation.



Nileema Mishra has been awarded the fourth highest civilian honor in the country - The Padma Shri Award recently on the eve of 64th Republic day.

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# The Best Sentence By Swami Vivekananda...



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## Youngest Indian ever to make a Space Talk

### **RIDHIRAJ -a Little Genius & future's Astronaut.....**

Riddhiraj stands the Youngest Indian ever to make a Space talk (International Space Station) in the Space with Ms.Sunita Williams. This program was conducted in India with the Technical Support from NASA.

As the President of ICS, Kuwait, I have led him to a child prodigy, aged 5 -a UKG student in Kuwait and gave him platform. Thousands of audiences witnessed about his UNIQUE talent while performed in " Bappi Lahiri Live Concert" presented by ICS Kuwait on 5th Oct. 2012 says Mr. Ashfaque A Khan.

The highpoint of Riddhiraj's talent is his ability to identify the flags of all the nations in the world and describe them. His amazing spatial skills enable him to recognize the maps of all the countries in the world in addition to identifying their locations in relationship to other countries. But what may bowl over some of us is Riddhiraj's talent to identify Indian states simply by feeling the shapes of their maps blindfolded.

This prodigy has already drawn the attention of his teachers and principal and thousands of others who happened to witness a demonstration of his skills on various stages in India.

His humongous appetite for knowledge began as early as 1 ½ years, when his mother (Krupa Swayaraj) discovered a hint to his unbelievable potential. Since the accidental discovery came when little Riddhiraj identified the flag of Egypt, his mother focused on teaching him the flags of the world, which he absorbed voraciously, mastering them all by the time he was 2 ½. Today, he is so thorough with the names of countries and their flags that he can shoot loads of information on them at the slightest prompt.

Riddhiraj can identify flags of 210 countries in under 3:30 min. His name has been nominated with the Guinness





Book of World Records and the process of verification & recognition is underway. During his vacation (June 2012) in India, he was invited to perform on various stages:

Successfully audition for "India Has Got Talent 2012" – Color TV Chanel.

- at Bhavnagar (India) in the presence of 5000+ audience,
- at Ahmadabad (India) 12000+ audience,
- at School in Gujarat (India),
- at Cardiologist Doctors Association Meeting, (India)
- at Old Age Ashram (India)

**Below are the lists of his small talents:-**

- 1) By blindfolded he can describe the colors, design and the contents of 204 countries flag.
- 2) He can identify the 204 countries flag in 3 Minutes and 30 Seconds.
- 3) By blindfold he can identify the 28 states of India by touching and feeling the shapes of states in 1 Minute 52 Seconds.
- 4) He can take you around the world (204 countries) in 1 Minutes and 58 Seconds
- 5) He can identify all the countries on the outline MAP of the World (Without Names)
- 6) You Name the continent, He can list the countries
- 7) Name any alphabet and He will list all the countries of that alphabet

He was born in India (Gujarat) on 3rd April 2007. At present living in Kuwait with his parents and studying in class U.K.G. He loves to know more about Solar Systems, Planets and Space. His dream is to visit NASA-USA and he wants to his best to become an Astronaut.

## Dr. V. Shantha

### Awards winner & Chairperson of Adyar Cancer Institute, Chennai

Dr.V. Shantha is a prominent Cancer specialist and the Chairperson of Adyar Cancer Institute, Chennai. Her career which spans over 50 years has been dedicated to organising care for cancer patients, and intensive research in the prevention and cure of the disease. Her work has been widely acknowledged with several awards including the Magsaysay Award, and Padma Shri.



Dr. Shantha has been associated with Adyar Cancer Institute since 1955, and has held several key positions, including its Director between 1980-1997. She is a member of the World Health Organisation's Advisory Committee on Health and several other national and international committees on health and medicine.

Dr. Shantha was born on March 11, 1927 at Mylapore, Chennai. She was born into an illustrious family of academics and scientists, most eminent among them were Nobel Laureates C.V. Raman and S. Chandrasekar.

When Dr. Muthulakshmi Reddy set up the Cancer Institute in 1954, Dr. Shantha then had just finished her Doctor of Medicine (M.D.). She also got through the Public Service Commission examination and was posted to the Women and Children Hospital.

Dr. Shantha had to make a crucial decision and decided to join the Cancer Institute instead, upsetting many people. For three years she worked as honorary staff after which, the Institute offered to pay her Rs.200 per month and residence within the campus. She moved into the campus on April 13, 1955, and has remained there ever since.

The Institute began with two doctors, Krishnamurthy and Shantha, a single building with minimal diagnostic and therapeutic facilities and a cluster of 12 huts to house the inpatients. The only cancer hospital in south India, it was established with public donations as a voluntary, charitable and non-profitable institution.

"It was a very difficult journey. Finances were hard to come by and daily existence was a struggle. It was a frustrating and painful period because people did not understand us. The first thing people asked me those days was, 'Where were you trained?' My reply, 'Here in India, in Madras,' did not





make many happy!" recalls Dr. Shantha, who took over as the Institute's director and chairperson when Dr. Krishnamurthy retired in 1979.

Dr. Shantha tries to lead by example and feels that if doctors worked in a corporate setup, they would probably earn three to four times the salary they are drawing here. "It is certainly disheartening when you see them go, but then they are spreading the message of the Institute elsewhere. Those who stay behind are committed to the cause." Dr. Shantha cannot be identified apart from her institution. She took over the cancer hospital 25 years ago and is as devoted to it as she was when she joined in 1954. She doesn't think of a life beyond the institution. Service is of primary concern and working for a cause seems to be-the-be-all-and-end-all for this noble lady.

Awards don't seem to distract her dedication though she has quite a few to her credit. She was honoured by the Belgium-based International Network for Cancer Treatment and Research (INCTR) with the Award for Outstanding Work in a Country with Limited Resources. CURE Foundation Award Presentation during its inaugural function honoured doctors from India and abroad. Dr. V. Shantha, Adyar Cancer Institute was the Indian awardee. Last but not the least has been the Magsaysay Award (2005), another feather in the cap of this committed doctor. Her selfless service is an inspiration to all of humanity.

It was an unexpected, pleasant surprise for the doctor when the president of the Ramon Magsaysay Award Committee called her from the Philippines to inform her of the award. The president said, "We have just finished the meeting and you have been chosen.

"Dr Shantha had no words to express her feelings. She just said, "I am honoured and privileged." She still has no idea who suggested her name to the committee. The staffs at the hospital are exhilarated; they look at the award as their own, which makes Dr Shantha even more proud and happy.



"The award is theirs too, as we are one family." Dr. Shantha has dedicated the award to the institute, saying that there "is a long way to go". The award citation is worth quoting to describe aptly Shanta's service. It reads: "In an era when specialised medical care in India has become highly commercialised, Dr. Shanta strives to ensure that the Institute remains true to its ethos, 'Service to all.' Its services are free or subsidised for some 60 per cent of its 100,000 annual patients; travel allowances make regular treatments accessible to the poor.

Recently Tamil Nadu Chief Minister J Jayalalithaa presented the 'Avvaiyar Award' for the year 2013 to Dr Shanta on the occasion of International Women's Day.

And through a volunteer programme called Sanctuary, the Institute provides hope-giving emotional support and counselling to patients and their families and to cancer-afflicted children.

Dr. V. Shantha commented that 76 per cent of the movies show tobacco in some form and 50 per cent of the time the hero is shown smoking. She appealed to cine stars not to smoke on screen since they set a bad example to young filmgoers. Speaking at a function organized by WHO on "Tobacco-free films and fashion," Kamal Hassan swore that he would never again wield a cigarette before the camera.



There was conceived an innovative fund-raising campaign "Iruvadhu Muthal Iruvadhu Varai", to collect Rs. 20 from the public till the target of Rs. 20 crores was reached by the Cancer Institute. It was launched to facilitate the institute's expansion plans. It is not just about collecting money, but a way of creating awareness and generating hope and positive action among people about cancer.

### Dr. Shantha's Quotes

"If we have grown, it is because of the grace of God, and our faith in our mission". The journey has been long. I don't see an end to it, simply because our work is never ending. What we have done is very little. There is much more to do.

The journey has been arduous, with bricks and stones and occasional flowers strewn in between, but we continue..." "When the sick approach the gates of the Institute, weak in body and spirit, and full of fear, there is only one response, you have to become part of them".

"Every obstacle I have overcome, every patient I have cured, every child I have treated who has grown, got married and come back to see me with his / her children have made my whole life memorable."

Note: Frontliners also had donated for this cancer Institute in 2005.



## Higher Education in India



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Education in India is seen as one of the ways to upward social mobility. Good education is seen as a stepping stone to a high flying career. Indian professionals are considered among the best in the world are in great demand. This signifies the inherent strength of Indian education system.

Higher Education in India has evolved in distinct and divergent streams with each stream monitored by an apex body, indirectly controlled by the Ministry of Human Resource Development. The engineering education and business schools are monitored and accredited by the All India Council for Technical Education (AICTE) while medical education is monitored and accredited by the Medical Council of India (MCI). Like-wise, agriculture education and research is monitored by the Indian Council for Agriculture Research.

Apart from these, National Council for Teacher Education (NCTE) controls all the teacher training institutions in the country. The country has some world-class engineering, management and medical education institutions which are directly funded by the Ministry of Human Resource Development of the Union Government. Admission to all professional education colleges is done through all-India common admission tests of which the IIT-JEE, AIEEE, CAT and CPMT are the most popular ones. Most of the institutions reserve a small percentage of seats for foreign students.

University Grants Commission (UGC) is responsible for coordination, determination and maintenance of standards and release of grants. Professional Councils are responsible for recognition of courses, promotion of professional institutions and providing grants to undergraduate programmes and various awards. The statutory professional councils are:

All India Council for Technical Education (AICTE), Distance Education Council (DEC), Indian Council for Agriculture Research (ICAR), Bar Council of India (BCI), National Council for Teacher Education (NCTE), Rehabilitation Council of India (RCI), Medical Council of India (MCI), Pharmacy Council of India (PCI), Indian Nursing Council (INC), Dentist Council of India (DCI), Central Council of Homeopathy (CCH), Central Council of Indian Medicine (CCIM).

Central Government is responsible for major policy relating to higher education in the country. It provides grants to the UGC and establishes central universities in the country. The Central Government is also responsible for declaration of Educational Institutions as 'Deemed to be University' on the recommendation of the UGC.



## Academic Qualification Framework - Degree Structure

There are three principle levels of qualifications within the higher education system in the country. These are:

Bachelor / Undergraduate level | Master / Post-graduate level | Doctoral / Pre-doctoral level

Bachelor's degree in arts, commerce and sciences is three years of education (after 12 years of school education). In some places there are honours and special courses available. These are not necessarily longer in duration but indicate greater depth of study. Bachelor degree in professional field of study in agriculture, dentistry, engineering, pharmacy, technology and veterinary medicine generally take four years, while architecture and medicine takes five and five and a half years respectively. There are other bachelor degrees in education, journalism and librarian-ship that are second degrees. Bachelor's degree in law can either be taken as an integrated degree lasting five years or three-year course as a second degree.

Master's degree is normally of two-year duration. It could be coursework based without thesis or research alone. Admission to postgraduate programmes in engineering and technology is done on the basis of Graduate Aptitude Test in Engineering or Combined Medical Test respectively.

A pre-doctoral programme - Master of Philosophy (M.Phil.) is taken after completion of the Master's Degree. This can either be completely research based or can include course work as well. Ph.D. is awarded two years after the M.Phil or three years after the Master's degree. Students are expected to write a substantial thesis based on original research.

### Distance Education in India



In India there has been increase in students enrolling for distance learning courses. The admissions in regular University courses have become highly competitive due to limited number of seats available in specialized professional courses. Distance Education Council (DEC) is an organisation responsible for the promotion and coordination of the Open University and distance education system and for determination of its

standards in India.

The benefits of Distance Education are many, availability of distance learning courses has assured that a person can pursue distance education from any state or university that he or she desires and the employment market is highly competitive and the best jobs go to persons possessing requisite qualifications. In many organisations, getting promotions depend on the possession of higher qualifications. These courses provide them with the opportunity to enhance their qualifications. In particular, distance education is a boon to housewives, who can use their precious leisure time to enhance their educational qualifications and employment potential.

Distance education institutions offer courses at different levels: Degree, Postgraduate degree, Research degree, diploma and postgraduate diploma. The courses cover a wide variety of subjects from the traditional courses in Arts, Science and Commerce, both at degree and postgraduate degree levels, to a large number of professional courses like teacher's education, library and information science, journalism and mass communication, management (different branches), Information technology and several branches of science. The Distance Education courses provided from different universities is an added advantage for the working class people to upgrade their qualification.



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## 7 Indian-origin people in prominent positions at Google

Google has announced that Andy Rubin, who was heading the company's Android division, is stepping down. He will be replaced by Sundar Pichai, an IITian, who also heads Google's Chrome division.

Interestingly, Pichai is among several other Indians who occupy prominent positions in the global tech giant Google's senior leadership and management. We take a look at 7 Indian-origin people who are steering Google and its future.

### **Nikesh Arora-** Senior Vice President and Chief Business Officer

According to Google's official website Nikesh oversees all revenue and customer operations, as well as marketing and partnerships. Since joining Google in 2004, he has held several positions with the company. Most recently, he led Google's global direct sales operations



### **Sundar Pichai-** Google Android chief

Pichai, who has a B Tech degree from IIT Kharagpur, joined Google in 2004. Pichai, is in charge of the company's Chrome Web browser and operating system. Although he isn't focused on advertising sales, Pichai's success with the Chrome browser during the past four years has helped Google generate more revenue.



"Going forward, Sundar Pichai will lead Android, in addition to his existing work with Chrome and Apps.

### **Amit Singhal –** Senior vice President and Google Fellow

Amit Singhal joined Google in 2000. He did his BS in Computer Science from University of Roorkee (now IIT Roorkee). Principal Scientist at Google he has worked on using IR techniques to improve web search.





## **Vic Gundotra** - Senior Vice President, Engineering (Man behind Google+)

This Indian origin senior leader at Google lives in Mountain View, CA. Vic Gundotra fell 'in love' with the power of software at the age of 11. To quote him, he is still in love with it.

Under the leadership of Chief Executive Larry Page and Vic Gundotra, Google has made its social Web efforts a top priority in recent years.



## **Krishna Bharat** - Principal Scientist (Man behind Google News)

Krishna Bharat is a Principal Scientist at Google Inc, working in the area of user interface and algorithmic support for Web search and content analysis (Web Information Retrieval).



Krishna is the creator of Google News. Also, he received the 2003 World Technology Award for Media & Journalism. Krishna is the acting head of Google's new R&D Center in Bangalore India.

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## **Lalitesh Katragadda** - Heads Google's research for emerging markets

Lalitesh Katragadda is the Indian who wrote Google Map Maker! Currently Katragadda says that he ensures barriers such as language do not prevent the millions of new users from getting online and making the most of what companies like Google have to offer.



## **Manik Gupta** - Senior Product Manager, Google Maps

Manik Gupta is currently based in Mountain View, California. Manik Gupta was earlier based in Bangalore as the product manager for Google Map Maker / Google Maps & Local Search for India.



## 10 women on top in Indian IT

Given the miniscule number of women at the helm in Indian IT companies, one cannot surmise the sector is gender sensitive. If women cannot be trusted with top posts or decision-making roles, it shows they are not truly empowered, and instead, we are just playing lip service to giving equal opportunity to women.

We bring to you profile of Indian IT's women honchos. Not all of them may be heading the topmost companies, they may not necessarily win the vote for most successful CEOs, but they are busy proving that they have risen to the top not just because they are women.

And that alone in Indian stereotypical mindset is proof enough of how women are breaking the shackles, our way to remember how women - despite being in such minority - are a source of strength for the Indian IT industry.



### Roshni Nadar, ED and CEO, HCL

The daughter of HCL founder Shiv Nadar, Roshni Nadar is the executive director and CEO of the company. 31-year-old also has a MBA in social enterprise management and strategy from Kellogg School of Management.

Though she has not quite risen to the top through her work, Nadar junior proves she is no weakling who has been elevated to the top chair. Though these are early days and Shiv Nadar is still very much in command at the HCL empire, Roshni is busy proving that family lineage can only propel you to the top chair, but you have to work hard at retaining that empire.



### Debjani Ghosh, Managing Director, Intel South Asia

Debjani Ghosh heads the Intel company's sales and marketing operations across India, Pakistan, Bangladesh, Sri Lanka, Nepal, Bhutan and Afghanistan. A graduate of SP Jain Institute of Management and Research, Mumbai, she focuses on building strategic partnerships with the government as well as other partners in the ecosystem to boost technology



adoption in the South Asia. Ghosh has held her current position since January 2012, her second stint in the country.

### **Kumud Srinivasan, President, Intel India**

Kolkata-born Kumud Srinivasan became president of Intel India in January 2013. Before this, she was the vice president and general manager for information technologies at Silicon Software and Services and headed Intel's internal full-service consulting practice.



Presently, based in Santa Clara, Srinivasan has been with Intel for over past 25 years during which and has held various senior-level positions across the company's manufacturing and IT division. Srinivasan holds a bachelor's degree in economics from Calcutta University and a master's degree in information and library studies from Syracuse University.

### **Neelam Dhawan, Managing Director, Hewlett-Packard India**

Neelam Dhawan is the managing director of HP India and also a member of supervisory board of Koninklijke Philips Electronics NV. Dhawan joined HP India started in 2008 and heads company's divisions including software engineering, research and IT services. Fortune magazine placed her on the 37th position among the 50 most powerful women in business in 2009.



Before her stint at HP, she occupied various positions at HCL Technologies, IBM and Microsoft. Dhawan has a bachelor's degree in economics from St Stephen's College and a MBA degree from Faculty of Management Studies, University of Delhi.

### **Kirthiga Reddy, Director of online operations and Head of office, Facebook India**

The first employee of Facebook in India, she has built the company's domestic operations from the ground up. Under her, the website's user base rose from 8 million in 2010 to 51 million in 2012. Reddy was ranked among the top 25 influential professional women in India by India Today and hottest young executives by Business Today in 2011.



The 40-year-old holds a BE in computer science from Ambedkar University, MBA from Stanford University and MS in computer engineering from Syracuse University.



## **Manisha Sood, Country Manager, India and Saarc, Sandisk**

Sandisk appointed Manisha Sood as country manager, India and Saarc in 2006. She is responsible for sales and marketing of the company's range of memory cards, Cruzer line of USB storage devices and Sansa MP3 players.

Sood has over 24 years of experience in business development, channel management, marketing and sales. She holds a bachelor's degree from Bombay University and a diploma in computer science from IITC, Mumbai. Before Sandisk, she worked at Kodak and Modi Olivetti.



## **Aruna Jayanthi, CEO, Capgemini India**

48-year-old Aruna Jayanthi is the chief executive of Capgemini India. Jayanthi oversees the company's operations in the country and has played a crucial role in building its offshoring model. Before this, Jayanthi was the global delivery officer for Capgemini Outsourcing.

Jayanthi has over two-and-half decades of experience under her belt. She was ranked third and fourth in Fortune India's list of most powerful women in business in 2012 and 2011, respectively and also featured prominently in Business Today's list of most powerful women in business in the same years.



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## **Vanitha Narayanan, MD, IBM India & South Asia**

IBM India named Vanitha Narayanan as the company's managing director in January 2013. She is responsible for the company's sales, marketing, services and global delivery operations in India, Bangladesh, Nepal and Sri Lanka.

Narayanan has over 25 years of experience at IBM. In her previous role, she was the managing partner for global business services (GBS) at IBM India & South Asia.



## **Aruna Singh, COO - Asia Pacific, Orange Business Services**

Aruna Singh is the COO of Asia Pacific business of Orange Business Services, which provides integrated IT and telecoms solutions for businesses. She is responsible for reporting,



forecasting, business finance support, accounting, tax, local statutory accounting support for the entire sub region.

Singh joined the company in 2007 and was the company's CFO before being promoted to COO's position. Before Orange, Singh has worked with GE and Price Waterhouse Coopers. She pursued her education at Institute of Chartered Accountants of India.

## Oldest marathoner in universe retires at 101

Centenarian marathon runner Fauja Singh, 101, originally from Beas Pind, in Jalandhar, India but who now lives in London, runs in a 10-kilometer race, part of the annual Hong Kong Marathon on Feb. 24, 2013.

With a saffron turban and a flowing white beard, 101-year-old Fauja Singh finished a 10-kilometer (6.25 mile) race in Hong Kong.

Nicknamed the Turbaned Torpedo, the Indian-born runner finished the race in 1 hour, 32 minutes and 28 seconds. After crossing the finish line, he felt sad to be retiring from competitive events.

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### Today's Reality:

Big House.....	Small Family	Number of affairs.....	No true love
More Degrees.....	Less Common Sense	Lot of friends on Facebook.....	
Advanced Medicine.....	Poor Health		No best friends
Touched Moon.....	Neighbours unknown	More alcohol.....	Less water
High Income.....	Less peace of Mind	Lots of Human.....	Less Humanity
High IQ.....	Less Emotions	Costly Watches.....	But No time
Good Knowledge.....	Less Wisdom		

## The Success Roundtable

### - People who added feathers to our crown

The Greatest Natural Resource is the spirit that resides in every unstoppable person and the spirit of the individual benefits us all - Cynthia Kersey

#### **Harnoor Gill** - Recipient of YMCA peace medallion

A teen who proved age is not the barrier to volunteer. Harnoor is doing his eighth grade in Georgetown, Ontario has actively involved as a Peer Youth Leader bringing awareness to environmental changes. The steps he has taken positive changes in biodiversity is highly commendable. As the Founder of 'Peace Welcome Club', Gill wants to lend his hand when needed. Through the project "Jean Green Drive" he has donated almost 2000 pairs of jeans to under privileged kids locally and internationally and delivered them as far away as India with the help of his parents. The young leader has also helped to raise funds for the Spelling Bee of Canada where he raised \$1,000 in 2011. Gill was recognized as one of Canada's Top 15 under 15 by the national magazine, Canadian Family in 2011. In recognition of his contributions, the YMCA Mississauga Centre has honoured Gill with the Toronto Peace medallion award for demonstrating commitment and youth leadership. He has won numerous other awards including Young Conservationist by the Credit Valley Conservation in 2012 and Citizen Award by the Conservation.



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#### **Tanishq Abraham** – Child prodigy desires to contemplate 'The fate of the Universe '

Tanishq Abraham, a 9 year old Indian-origin American child prodigy, looks like any typical child of his age. But his intelligence, thinking and understanding are far higher and profound than the children twice of his age. He joined Mensa International, the biggest and oldest high IQ society in the world, at the age of 4 by scoring 99.9 percentile. By the age of 7, he had published essays about astronomy





on NASA's Lunar Science website. That same year, he started college at American River College in California. Apart from taking classes, he occasionally gives presentations and lectures on the subjects such as astronomy, palaeontology, and dinosaurs. The young prodigy gravitates towards Particle physics, anti-matter, the fate of the universe and the Big Bang which are some more of his favourites.

## **Nishant Mittal - India's Youngest Radio CEO**

The Greatest Natural Resource in the world is not in the Earth's waters or Minerals, Nor in the forests and Grasslands. It is the spirit that resides in every unstoppable person and the spirit of the individual benefits us all.

The words above seem to be tailor made for Radio Misty Chief Executive Officer Nishant Mittal. It all started on 14th November 2007 at Siliguri a town surrounded by mighty mount Kanchenjunga and tea gardens in West Bengal. The charming town was in festive mood to celebrate the first station of North Bengal and Sikkim on 94.3 frequency. The alumnus of Don Bosco got his Masters degree at Manchester business school



with specialization in marketing operations. After gaining some hands on experience and exposure in the functioning of radio channels, Nishant joined Radio Misty at the age of 22 and was registered to the India Book of Records as the youngest Radio Chief Executive Officer. In less than a year, Radio Misty claimed a special place in the hearts of the listeners of the region. Now Radio Misty is not only the first radio station of the region but also has partnered with the BBC and Radio Netherlands to air shows and music in five languages including Hindi, Bengali, English, Bhojpuri and Nepali.

When asked what keeps him inspired and motivated, he said, "the biggest source of inspiration comes from the people who you are connected with.....their smiling faces and encouraging words keep you up and going."

## **Dr. Sugata Mitra- One of the Greatest Educationists of 21st Century**

A polymath, scientist, educational researcher and speaker, Dr. Sugata Mitra is the Professor of Educational Technology at the School of Education, Communication and Language Sciences at Newcastle University and Chief Scientist, Emeritus, at NIIT. He is widely acclaimed for



his creative experiment on effective children learning-'The Hole in the Wall'. For over 3 decades, Sugata has dedicated his time experimenting and researching in the areas of Educational Technology, Cognitive Science, Information Science, Physics and Energy, engineering and software development. Sugata Mitra is the winner of TED Prize 2013 (\$1 million). To the array of accolades already accumulated over the years. He has also been awarded the 'Best Education Research Article in an Open Access Journal' and the 'Dewang Mehta award for innovation in IT' and has also been attributed with more than 25 cognitive science and educational technology inventions.

### Jadav Payeng – Living example for Persistence and Devotion

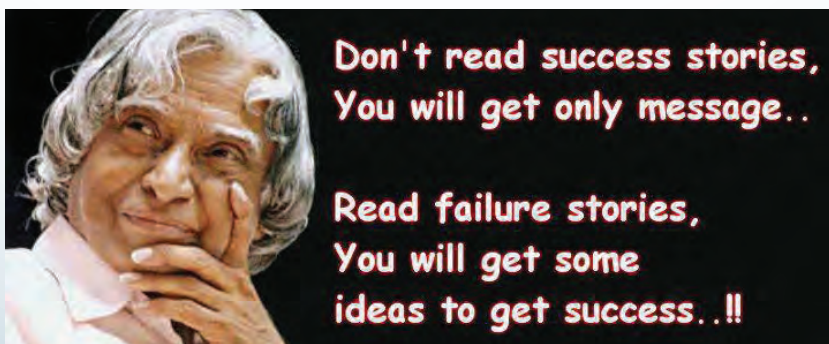
Believe you can and you are halfway there. Jadav "Molai" Payeng a commoner has single-handedly transformed a 1,360-acre barren sandbar into a lush green forest with 30 long years of his remarkable persistence and patience. His incredible journey started in 1979 at the age 16 on an eventful day when a fierce flood dragged several species of reptiles away with cruel current of water and left their lifeless bodies on the shore. Had there been Mother Nature's shelter undisturbed, the endangered species would have taken cover. The heart-rending scene was an awakening call that initiated him to dedicate his life for saving wild life from further gruesome death.



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Instead of wasting time on how he could make it possible, he jumped on for his plan and started planting trees. After 30 years of rigorous and consistent works, Payeng finally saw his creation, a lustrous green forest that embraces him with open arms every time he walks it through. Today, it is the home of a variety of reptiles, birds, rhinos, deer, tigers and elephants. He surmounted all the discouraging difficulties that consistently occurred from nowhere by the force of patience, determination and moral persuasion. The seeds of hope and compassion he sowed with remarkable passionate endeavor transformed a barren sandbar into a green blooming forest, the shelter of thousands of animals.

There is no doubt that Mother Nature would salute this humble soul.



## Vivek Bhardwaj

### - The man behind development of BlackBerry 10

Bhardwaj, who grew up in the UK, had studied information systems and then worked for Siemens Mobile and BenQ Mobile before joining BlackBerry. Vivek played a key role in presenting the new features of BlackBerry's latest operating platform and smartphones.

Talking about user experience of BlackBerry Z10, Bhardwaj said, "It always has a cinematic experience."

If the BlackBerry leadership is thinking well beyond the smart-phone, Bhardwaj sets the tone for this move. "Tablets make no money," he says.

"We see the next evolution of the phone back into platform distribution. The real game is content and commerce, not hardware." And that's why Bhardwaj occupies a central position in the company's strategy.

Taking about the new operating system Bhardwaj said, "There is not a single line of code in BlackBerry 10 from the earlier version."



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"It is challenging to build a brand around a new platform," says Bhardwaj. "We started with the PlayBook two years ago. It was a good foundation. But the market has changed in the last two years. Mobile is becoming a part of healthcare, financial and automotive industries, and so it is not just a smart-phone platform. We have the most reliable operating system for a phone, something that does not crash and can repair itself."

**None can destroy iron,  
but its own rust can!**

**Likewise none can  
destroy a person ,  
but its own  
mind set can !**

**OUR THOUGHTS CAN  
CHANGE OUR LIFE...**





## Indian Women Achievers

### Nirupama Rao

Even her worst critics would say India's foreign secretary is synonymous with diplomacy — tough, not abrasive; calm, not frantic — as and when required. She topped the prestigious civil services exam in 1973 and rose to become the only woman after Chokila Iyer to hold the post of foreign secretary. When Nirupama, 60, took over from Shiv Shankar Menon, she already had been India's first woman ambassador to China and first woman spokesperson in the external affairs ministry.



### Saina Nehwal

Saina Nehwal, 21, broke into the top level of international badminton in 2008 when she defeated world No. 6 and reached the quarter finals at the summer Olympics in Beijing. She created history by becoming the first Indian woman to win a Grand Prix Gold, and reached the semifinals of the Badminton World Masters.

She is currently ranked number three in the world, at a time when the Chinese are dominating the field.



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### Sunita Narain

Environmentalists have a lot to complain about in India, and Sunita Narain does her fair share. She can be acerbic and populist but there's no doubt that she draws attention to issues that need it. She has been with the Centre for Science and Environment since 1982. She is currently the director general of the Centre and publisher of Down To Earth. In 2005 she was awarded the Padma Shri.



### Dr TK Anuradha

The recent PSLV C-17 mission saw the emergence of a woman scientist as the future face of India's space programmes. Dr TK Anuradha, 51, a scientist from Indian Space Research Organisation, Bangalore, became the country's first woman satellite fabricator. Anuradha and her colleagues designed and built the GSAT 12 satellite. For the first time in India's space history a woman scientist was in charge of a mission as complex as this.



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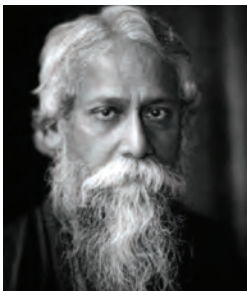
## Indian Nobel Prize winners

### Sir C V Raman:

Sir Chandrasekhara VenkataRaman, FRS (7 November 1888 – 21 November 1970) was an Indian physicist whose work was influential in the growth of science in India. He was the recipient of the Nobel Prize for Physics in 1930 for the discovery that when light traverses a transparent material, some of the light that is deflected changes in wavelength. This phenomenon is now called Raman scattering and is the result of the Raman effect.



### Rabindranath Tagore

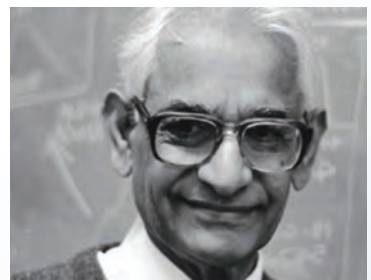


Rabindranath Tagore (7 May 1861 – 7 August 1941), was a Bengali polymath who reshaped his region's literature and music. Author of Gitanjali and its "profoundly sensitive, fresh and beautiful verse", he became the first non-European to win the Nobel Prize in Literature in 1913.

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### Dr. Hargobind Khorana

Dr. Hargobind Khorana was born on 9th January 1922 at Raipur, Punjab (now in Pakistan). Dr. Khorana was responsible for producing the first man-made gene in his laboratory in the early seventies. This historic invention won him the Nobel Prize for Medicine in 1968 sharing it with Marshall Nuremberg and Robert Holley for interpreting the genetic code and analyzing its function in protein synthesis. They all independently made contributions to the understanding of the genetic code and how it works in the cell.



### Dr. Subramaniam Chandrasekar

Subramaniam Chandrashekhar was born on October 19, 1910 in Lahore, India. He attended Presidency College from 1925 to 1930, following in the footsteps of his famous uncle, Sir C. V. Raman.



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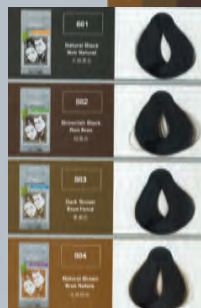
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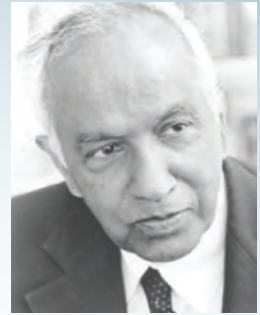


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His work spanned over the understanding of the rotation of planets, stars, white dwarfs, neutron stars, black holes, galaxies, and clusters of galaxies. He won the Nobel Prize in 1983 for his theoretical work on stars and their evolution.



### **Mother Teresa (1910 - 1997)**

Born in 1910, Skopljë, Yugoslavia (then Turkey) and originally named Agnes GonxhaBojaxhiu, Mother Teresa dedicated her life to helping the poor, the sick, and the dying around the world, particularly those in India, working through the Missionaries Of Charity in Calcutta. The Society of Missionaries has spread all over the world, including the former Soviet Union and Eastern European countries. They provide effective help to the poorest of the poor in a number of countries in Asia, Africa, and Latin America, and they undertake relief work in the wake of natural catastrophes such as floods, epidemics, and famine, and for refugees. The order also has houses in North America, Europe and Australia, where they take care of the shut-ins, alcoholics, homeless, and AIDS sufferers. Mother Teresa died on September 5, 1997. She won the Nobel Prize for peace in 1979.



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### **Dr. Amartya Sen**

Born in 1933, Bolpur, in West Bengal, Amartya Sen is the latest in our list of Nobel Laureates. He was honored with the Nobel Prize in 1998 for his work in Welfare economics. When Thailand's Baht plummeted, markets from Bombay to New York were in turmoil and there was talk of worldwide depression, Sen's argument that growth should be accompanied by democratic decision-making seemed only too correct. Amidst the human suffering caused by mass unemployment and exacerbated - as many felt - by the stringent economic policies of the International Monetary Fund and ideas of free-market capitalism, Sen's call for social support in development appeared humane and wise.







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## Some MEMORABLE Achievers

### Dr A.P.J. Abdul Kalam

Avul Pakir Jainulabdeen Abdul Kalam (born on 15 October 1931) usually referred to as Dr. A. P. J. Abdul Kalam, is an Indian scientist and administrator who served as the 11th President of India from 2002 to 2007. Kalam was born and raised in Rameswaram, Tamil Nadu, studied physics at the St. Joseph's College, Tiruchirappalli, and aerospace engineering at the Madras Institute of Technology (MIT), Chennai.



Before his term as President, he worked as an aerospace engineer with Defence Research and Development Organisation (DRDO) and Indian Space Research Organization (ISRO). Kalam is popularly known as the Missile Man of India for his work on the development of ballistic missile and launch vehicle technology. He played a pivotal organizational, technical and political role in India's Pokhran-II nuclear tests in 1998, the first since the original nuclear test by India in 1974. Some scientific experts have however called Kalam a man with no authority over nuclear physics but who just carried on the works of Homi J. Bhabha and Vikram Sarabhai.

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Kalam was elected the President of India in 2002, defeating Lakshmi Sahgal and was supported by both the Indian National Congress and the Bharatiya Janata Party, the major political parties of India. He is currently a visiting professor at Indian Institute of Management Ahmedabad and Indian Institute of Management Indore, Chancellor of the Indian Institute of Space Science and Technology Thiruvananthapuram, a professor of Aerospace Engineering at Anna University (Chennai), JSS University (Mysore) and an adjunct/visiting faculty at many other academic and research institutions across India.

Kalam advocated plans to develop India into a developed nation by 2020 in his book India 2020. Books authored by him have received considerable demands in South Korea for the translated versions. He has received several prestigious awards, including the Bharat Ratna, India's highest civilian honour. Kalam is known for his motivational speeches and interaction with the student community in India. He launched a mission for the youth of the nation in 2011 called "What Can I Give Movement" with a central theme to defeat corruption in India.

### Viswanathan Anand

Viswanathan Anand (born on 11 December 1969) is an Indian chess Grandmaster and the current World Chess Champion. Anand has won the World Chess Championship five times (2000, 2007, 2008, 2010, 2012), and has been the undisputed World Champion



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since 2007. Anand was the FIDE World Rapid Chess Champion in 2003, and is widely considered the strongest rapid player of his generation.

Anand became India's first grandmaster in 1987. He was also the first recipient of the Rajiv Gandhi Khel Ratna Award in 1991–92, India's highest sporting honour. In 2007, he was awarded India's second highest civilian award, the Padma Vibhushan, making him the first sportsperson to receive the award in Indian history. Anand has won the Chess Oscar six times (1997, 1998, 2003, 2004, 2007 & 2008).



He held the FIDE World Chess Championship from 2000 to 2002, at a time when the world title was split. He became the undisputed World Champion in 2007 and defended his title against Vladimir Kramnik in 2008. He then successfully defended his title in the World Chess Championship 2010 against Veselin Topalov and in the World Chess Championship 2012 against Boris Gelfand.

He was at the top of the world rankings five out of six times, from April 2007 to July 2008, holding the number-one ranking for a total of 15 months.

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**Anna Hazare** - Most trusted personality in India

Owing to his nationwide campaign against corruption, social activist Anna Hazare has emerged for the second consecutive time the most-trusted personality in India, a new survey has found. The survey, titled 'The Brand Trust Report 2013', is carried out by the Trust Research Advisory.



**Abhinav Bindra**

Abhinav Singh Bindra (born on 28 September 1982, in Dehradun) is an Indian shooter and is a World and Olympic champion in the 10 m Air Rifle event. By winning the gold in the 10 m Air Rifle event at the 2008 Beijing Olympic Games, he became the first Indian to win an individual gold medal at the Olympic Games. It was also India's first gold medal since 1980.





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When the 2010 Commonwealth Games were held in New-Delhi, Abhinav Bindra got the honour of being the Indian contingent's flag-bearer at the opening ceremony. He also got the honour of taking the athletes' oath on behalf of the 6,700 participants from 71 countries and territories on that occasion.

### **Dr. Kiran Bedi** - Voted as India's most trusted woman

Kiran Bedi was ranked the most trusted woman personality for second in row in a research conducted by the Trust Research Advisory. The survey was conducted across 16 Indian cities. Mother Teresa was ranked the second most trusted woman this year. The study covered business, entertainment, social/spiritual and sports among other personalities and it does not involve personalities involved in active politics.



### **Lakshmi Mittal**

Lakshmi Niwas Mittal (born on 15 June 1950) is an England-based Indian steel magnate. He is the chairman and CEO of Arcelor Mittal, the world's largest steelmaking company. Mittal owns 41 percent of Arcelor Mittal and holds a 34 percent stake in the Queens Park Rangers F.C. football team. Mittal is the richest man of Asian descent. Despite being the wealthiest man in Britain, he does not hold British citizenship. He was ranked the sixth richest person in the world by Forbes in 2011, but dropped to 21st place in 2012, due to having lost \$10.4 billion the previous year. In spite of the drop, Forbes estimates that he still had a personal wealth of US\$16 billion in October 2012. He is also the 47th "most powerful person" of the 70 individuals named in Forbes' "Most Powerful People" list for 2012. His daughter Vanisha Mittal's wedding was the second most expensive in recorded history.



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Mittal has been a member of the board of directors of Goldman Sachs since 2008 and is also member of the board of directors of the European Aeronautic Defence and Space Company. He sits on the World Steel Association's executive committee and is a member of the Indian Prime Minister's Global Advisory Council, the Foreign Investment Council in Kazakhstan, the World Economic Forum's International Business Council, and the Presidential International Advisory Board of Mozambique. He also sits on the advisory board of Northwestern University's Kellogg School of Management in the United States and is a member of the board of trustees of the Cleveland Clinic. In 2006 The Sunday Times named him "Business Person of 2006", the Financial Times named him "Person of



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the Year”, and Time magazine named him “International Newsmaker of the Year 2006”. In 2007, Time magazine included him in their “100 most influential persons in the world”.

## **N R Narayana Murthy**

Nagavara Ramarao Narayana Murthy, better known as N. R. Narayana Murthy, is an Indian businessman and co-founder of Infosys. Murthy started Infosys in 1981 and served as its CEO from 1981 to 2002. He served as the Chairman and Chief Mentor during 1981-2011. Under his leadership, Infosys was listed on NASDAQ in 1999. He is currently the Chairman Emeritus of Infosys. Mr. Murthy articulated,



designed and implemented the Global Delivery Model which has become the foundation for the huge success in IT services outsourcing from India. He has led key corporate governance initiatives in India. He is an IT advisor to several Asian countries.

He serves on the boards of Ford Foundation, Rhodes Trust, the Indian School of Business and the UN Foundation. He served as a member of the HSBC board between 2008 and 2012, Unilever board between 2007 and 2010, the Chairman of the International Institute of Information Technology, Bangalore between 2002 and 2012 and the Chairman of the Indian Institute of Management, Ahmedabad between 2002 and 2007. He has also served on the boards of Cornell University, Singapore Management University, INSEAD (Paris), Wharton School and the Graduate School of Business at Stanford University.

Mr. Murthy was listed as one among the “12 greatest entrepreneurs of our time” by the Fortune magazine in 2012. The Economist ranked him among the ten most-admired global business leaders in 2005. He has been awarded the Padma Vibhushan by the Government of India, the Legion d’honneur by the Government of France, and the CBE by the British government. He is the first Indian winner of Ernst and Young’s World Entrepreneur of the year award and the Max Schmidheiny Liberty prize. He has appeared in the rankings of businessmen and innovators published by BusinessWeek, Time, CNN, Fortune, India Today, Business Standard, Forbes and Financial Times. He is a Fellow of the Indian National Academy of Engineering and a foreign member of the U.S. National Academy of Engineering. He was awarded the 2012 Hoover Medal and the James C. Morgan Global Humanitarian Award 2012 by The Tech Museum, California. He received the 2007 Ernst Weber Medal from the Institute of Electrical and Electronics Engineers, Inc., USA (IEEE). He has about 25 honorary doctorates from universities in India and abroad.

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## Indra Nooyi

Indra Krishnamurthy Nooyi (born on 28 October 1955) is an Indian-American business executive and the current Chairman and Chief Executive Officer of PepsiCo, the second largest food and beverage business in the world by net revenue. According to Forbes, she is consistently ranked among World's 100 Most Powerful Women.

Nooyi is the architect of PepsiCo's long-term growth strategy called Performance with Purpose. The company wants to expand its business while it also expands its commitment to "investing in a healthier future for people and the planet." The idea is to make PepsiCo products healthier and find innovative ways to reduce the use of energy, water and packaging to protect the environment.



## A R Rehman - Legendary Musician

Born 6 January 1966 (as A. S. Dileep Kumar) is an Indian Tamil film composer, record producer, musician and singer. His film scoring career began in the early 1990s. He has won fourteen Filmfare Awards, four National Film Awards, a BAFTA Award, a Golden Globe, two Grammy Awards, and two Academy Awards. Working in India's various film industries, international cinema and theatre, by 2004, Rahman, in a career spanning over a decade, had sold more than 150 million records of his film scores and soundtracks worldwide, and sold over 200 million cassettes, making him one of the world's all-time top selling recording artists. Time magazine has referred him as the "Mozart of Madras" and several Tamil commentators have coined him the nickname Isai Puyal.



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## Dr. Bhupen Hazarika - Legendary Musician & Singer

He was no less than a child prodigy who wrote his first song at the age of 10. A post graduate from BHU, he completed his PhD from US in 1954. He talked of using audio-visual in the basic format of education for adults then & it has taken almost same number of years yet the use of audio-visual is not implemented fully across India, although, planned by Government of India for many years now. He became very famous with his heart touching music in hindi movie "Rudaali". Some of his finest renditions are in the Video Section. "O Ganga" is one that encompasses modern India's problems in a very poetic way.





## Kalpana Chawla

Born in Karnal, India, on July 1, 1961, Chawla was the youngest of four children. The name Kalpana means "idea" or "imagination." She obtained a degree in aeronautical engineering from Punjab Engineering College before immigrating to the United States and becoming a naturalized citizen in the 1980s. She earned a doctorate in aerospace engineering from the University of Colorado in 1988, having previously obtained her masters degree from the University of Texas. She began working at NASA's Ames Research Center the same year, working on power-lift computational fluid dynamics.



In 1994, Chawla was selected as an astronaut candidate. After a year of training, she became a crew representative for the Astronaut Office EVA/Robotics and Computer Branches, where she worked with Robotic Situational Awareness Displays and tested software for the space shuttles. Chawla's first opportunity to fly in space came in November 1997, aboard the space shuttle Columbia on flight STS-87. The shuttle made 252 orbits of the Earth in just over two weeks. The shuttle carried a number of experiments and observing tools on its trip, including a Spartan satellite, which Chawla deployed from the shuttle.

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## Dr. Binayak Sen - Public Health & Human Rights Activist

A paediatrician by profession, Dr Sen started working for the poor to extend medical facility during his early days in medicine, championed the cause of the rural poor especially in the remotest places that inhabits the adivasis, as a Human rights activist, later on. He voiced strongly against the Salwa Judum. While he condemns strongly the violent methods employed by the Maoists, he equally puts the government in the docks for not doing enough for the welfare of the rural tribal. He was convicted by a local trial court on the charges of sedition for life imprisonment however was later granted bail by the Supreme Court of India in Aug 2007. He serves as a member of the 40 member strong steering committee on Health of Planning commission of Government of India. He also serves as the National Vice President of PUCL, Peoples Union for Civil Liberties.



## Dr Sunitha Krishnan - Social Activist & Reformer

A Lady who herself has a harrowing tale to tell but instead picked it up & fought with this indifferent society to come winner. Born in 1969, she is an Indian social activist and chief functionary and co-founder of Prajwala, an institution that assists trafficked women and girls find shelter. The organization also helps pay for the education of five

thousand children infected with HIV/AIDS in Hyderabad. Prajwala's "second-generation" prevention program operates in 17 transition centers and has served thousands of children of prostituted mothers. The NGO's strategy is to remove women from brothels by giving their children educational and career opportunities. Krishnan and her staff train survivors in carpentry, welding, printing, masonry and housekeeping. She admitted that rescuing girls is never a very safe business, sharing that she can no longer hear out of her right ear, and that she has been beaten up during interventions more than a dozen times. Her strong voice and powerful body language ensured that no one could claim to have misunderstood her points.



### **Binalakshmi Nepram** - Writer & Disarmament Activist

She was voted as one of the 50 most promising young Indians bringing change in the Society by "The Week" magazine in 2008. Hailing from Manipur, she has authored 3 books so far on disarmament, a thought that aroused from the Impact of Gun violence on women in Manipur. She is co-founder of Control Arms Foundation of India & founder of "Manipur Women Gun Survivor network". The network provides Legal, Financial & Medical assistance to the affected women as most of them come from financially poor background. She has represented India on various UN meetings to discuss disarmament. She has won many accolades & awards globally including CNN-IBN Indian of the Year award in 2011. Her work is mainly on Civil disarmament.



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### **Dr. Suryakant Patjoshi** - To the tribal, this doctor is a 'Bhagaban'

An estimated 60,000 tribals from 24 panchayats in Korukonda block were in tears when Dr. Suryakant Patjoshi was relieved as the medical officer of the Public Health Centre at Korukonda, about 20 km from Malkangiri, in 2008. For the people of Potrel, Gongalaguda, Koyaguda, Siraguda, Mohulput, Bonur and other hamlets in the area, he had become a god for rendering yeoman service.



Tribal people here not only hold him in high regard but have also built an ashram in his honour to promote education and health awareness in this district, known as a hotbed of Maoist activities. "Bhagaban Sir is not a human but for all of us is a real god. He would spend his own money on patient care and go to villages regularly on a bicycle or a motorbike," recalls Bansidhar Muduli, vice-chairman of the Malkangiri Zilla Parishad. Bhagaban Sir is against raising contributions from outside. He

himself contributes half of his salary and comes here during holidays to conduct medical camps. We also contribute from our savings,” he explains.

Dr. Patjoshi told he was doing nothing great. “I feel it is my duty and my dream is to set up a modern hospital on the compound of the ashram,” he discloses.

## **Bachendri Pal**

Bachendri Pal was born in May 24, 1954 in a village called Nakuri in Garhwal to parents – Shri Kishan Singh Pal and Smt. Hansa Devi. From her early childhood, Bachendri Pal was a strong-spirited child - full of zip - and excelled in both academics and sports. She actively participated in sports and even bagged a gold medal in rifle shooting.



Bachendri Pal earned a coveted place for herself in Indian history by becoming the first Indian woman to summit the Mount Everest, the highest mountain peak in the world. A free-willing, fearless, and adventure-loving girl, Bachendri always dreamt of being a mountaineer. By dint of her hard work and sheer determination, Bachendri Pal created history when she successfully summited the Everest, thereby becoming the first Indian woman to achieve the big feat. Currently, Bachendri Pal is employed with Tata Steel where she conducts high-altitude training workshops for the corporate workforce.

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## **Man of the Millennium**

Mr. Kalayanasundaram worked as a Librarian for 30 years. Every month in his 30 year experience (service), he donated his entire salary to help the needy. He worked as a server in a hotel to meet his needs. He donated even his pension amount of about ten lakh rupees to the needy.

He is the first person in the world to spend the entire earnings for a social cause. In recognition to his service, the American government honoured him with the 'Man of the Millennium' award. He received a sum of Rs 30 crores as part of this award which he distributed entirely for the needy as usual.

Moved by his passion to help others, Super Star Rajinikanth adopted him as his father. He still stays as a bachelor and dedicated his entire life for serving the society.





## Nauroti - Dalit woman makes history in Rajasthan

From a stone cutter in Puharu village to a sarpanch of Rajasthan's Harmada gram panchayat, Narouti has waged an unrelenting battle for empowering the marginalised. Four kilometers from the famous village of Tilonia is Harmada. A land of freedom fighters, Harmada today has a dalit woman sarpanch -- Nauroti.

This plucky woman had earned a name in the region for her struggle against injustice long before she was elected to this post a few years back. As she walks towards you, bare foot and clad in a simple inexpensive sari, Nauroti is a picture of humility but the moment you start talking to her you know that she is no ordinary woman and no ordinary sarpanch either.



Born in a poor dalit family she has struggled to make both odds meet and has always continued her unrelenting battle for empowerment of the marginalised. As sarpanch, she waged a battle against the daru (alcohol) mafia and stopped encroachment of the graveyard in Harmara. She has been working tirelessly to get approval for development projects in the region and has achieved a lot in the past two and a half years. Nauroti says that there are two things she can never tolerate -- injustice and dishonesty. When it came to her notice that a mate working for a project of the Mahatama Gandhi National Rural Employment Guarantee Scheme was committing fraud, she immediately took action. Despite resistance from many quarters, she did not stop till the person was jailed.

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## Resul Pookutty

Resul Pookutty (born in 1971) is a film sound designer, sound editor and mixer. He, along with Richard Pryke and Ian Tapp won the Academy Award for Best Sound Mixing for the film Slumdog Millionaire. He has worked in Hollywood, Hindi, Tamil and Malayalam films. Born in a family in Vilakkupara, near Punalur about 58 km from Kollam, Kerala. He was the youngest of eight children born to an impoverished family. His father was a private bus ticket checker. Pookutty had to walk 6 km to the nearest school and study in the light of a kerosene lamp as his village had no electricity.



Pookutty made his debut in sound design with the 1997 film Private Detective: Two Plus Two Plus One, directed by Rajat Kapoor. He got his big break with the critically acclaimed 2005 film Black, directed by Sanjay Leela Bhansali. He subsequently engineered sound for major productions like Musafir (2004), Zinda (2006), Traffic Signal (2007), Gandhi, My Father (2007), Saawariya (2007) and DusKahaniyaan (2007). He designed sound for the 2008 blockbuster Ghajini, starring Aamir Khan and directed by Murugadoss. His first major international project Slumdog Millionaire won him an Academy award. His work on the film also won him nation-wide acclaim.

## Aishwarya Rai

Aishwarya Rai is an Indian film actress and model. She won the Miss India and Miss World pageants of 1994, and has received two Filmfare Awards, two Screen Awards, and two IIFA Awards for her performances in Hindi films of Bollywood. She is a leading contemporary actress of Indian cinema and is often cited in the media as the "most beautiful woman in the world".



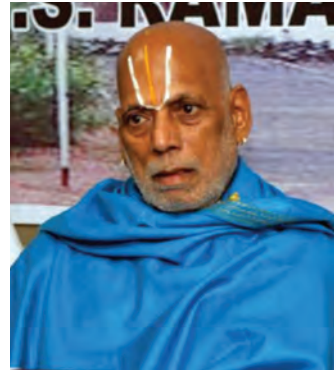
Rai made her acting debut in the 1997 biographical film Iruvar and starred in the commercially successful 1998 film Jeans. She received wide public recognition and several Best Actress awards for her leading roles in Sanjay Leela Bhansali's 1999 melodrama Hum Dil De Chuke Sanam and 2002 period film Devdas. Following a series of commercially unsuccessful films, Rai featured in the 2006 blockbuster adventure film Dhoom 2, the 2008 historical romance Jodhaa Akbar, and the 2010 science fiction film Enthiran. She garnered wide critical acclaim for her work in Bhansali's 2010 romantic drama Guzaarish.

## NS Ramanuja Thathachary

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Professor Navalpakkam Ramanuja Tatacharya, professor and associated researcher at the French Institute of Pondicherry, is a leading authority in the fields of shastras (sciences) that are the Nyaya, the Vyakarana, the Mimamsa and the Vedanta.

In recognition of his scholarly achievements, he was conferred the prestigious title of 'Chevalier de la Légion d'Honneur' from the Government of France.



To his credit Swami has been the recipient of many other prestigious awards for his contributions to Sanskrit Literature mainly President Award for excellence in Sanskrit literature, Sri Vani Dalmia Alankar Award (first recipient), Mahamahopadyaya etc.

## Pratish Datta - Visually Challenged Student

He could not solve a mathematical problem on a piece of paper because of his visual impairment. But, this did not dampen Pratish Datta's love for mathematics, or his zeal for pursuing a career in mathematical research. Not only was he able to do complex mathematical calculations but he scored the highest grade among all M.Sc. students this year.

Mr. Datta was awarded the Professor Jagadish Chandra Bose Memorial Gold Medal for the best academic performance among the outgoing students for the two-year post graduate course in science at the 58th convocation of the Indian Institute of Technology (IIT) Kharagpur.

"I could not even write a simple mathematical formula, all I did was remembering it. I do all the calculations mentally and then dictate it to my scribe, who puts it down on paper," 23-year-old Datta said, after being awarded the degree in Mathematics by the institute. His cumulative grade point average was 9.87 — higher than any other M.Sc student at the IIT. Mr. Datta has enrolled in a Ph.D. programme on Cryptology and Network Security at IIT Kharagpur. In the last two years at the institute, Mr. Datta has amazed his teachers with his ability.



## Indian American scientist honoured by President Obama

US President Barack Obama, presented the prestigious National Medal of Technology and Innovation to eminent Indian American Rangaswamy Srinivasan for his ground-breaking work with laser.

Rangaswamy received the award along with Samuel Blum and James Wynne, for the pioneering discovery of excimer laser ablative photodecomposition of human and animal tissue, laying the foundation for PRK and LASIK laser refractive surgical techniques, that have revolutionised vision enhancement.



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## Indian Doctors Forum Kuwait

Indian Doctors Forum, Kuwait received Pravasi Bharatiya Samman awards for community Services

President Pranab Mukherjee distributed the Pravasi Bharatiya Samman awards for the year 2013 to Indian Doctors Forum, Kuwait, Dr. Narayanan Nampoory, chairman of Indian Doctors Forum, Kuwait received the same on behalf of his organisation.





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## Shakuntala Devi

Shakuntala Devi was born on 4 November in 1939 at the city of Bangalore in Karnataka state, Shakuntala Devi is an outstanding calculating prodigy of India. It was once while she was playing cards with her father at the age of three that it was discovered that she is a calculating genius. It turn out that she beat him not by slight of the hand, but by memorizing the cards.



When Shakuntala Devi was six years old, she demonstrated her calculation skills at the University of Mysore. And by the time, she was 8 years old, she had again proved herself successful at Annamalai University by doing the same. However despite apprehensions from some quarters, Shakuntala Devi did not lose her calculating ability with the setting in of adulthood like other prodigies such as Truman Henry Safford.

On the other hand, in the year 1977, Shakuntala Devi obtained the 23rd root of the digit number '201' mentally. On 18 June in 1980, she again solved the multiplication of two 13-digit numbers  $7,686,369,774,870 \times 2,465,099,745,779$  that were randomly picked by the computer department of Imperial College in London. And this, she did in 28 seconds flat. Her correct answer to this multiplication sum was 18,947,668,177,995,426,462,773,730. This incident has been included on the 26th page of the famous 1995 Guinness Book of Records.

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## Ms. Naina Parasher - PAWS Kuwait, appreciates Indian student

Ms. Naina Parasher (daughter of Mr. Anil Parasher –Oriental Insurance Kuwait country head) a student of 8th standard studying at FAIPS (DPS) Ahmadi, Kuwait had read in KUWAIT TIMES (newspaper) that Protecting Animal Welfare Society (PAWS), Kuwait are going through a difficult time. Being very passionate about the condition of stray cats and dogs in Kuwait and an admirer of the work being done by PAWS in rescuing them and providing food, health care and shelter she was emotionally moved on the appeal made by PAWS in the newspaper.



She on her own accord started a small campaign in her class with a few friends first. She later asked permission from her teacher and the school principal. She collected in small amounts (250 fils and 500fils) KD125 and some dog food which was willingly handed over by so many students of her school. This gesture evoked compassion and sense of social responsibility among students. She was especially happy as the response to her efforts yielded some results.

## **Madhu Bhatia** - Multicultural Commissioner of Victoria

Madhu Bhatia, an Indian woman, has been named as the multicultural commissioner of the state of Victoria in order to bolster the diversity and multiculturalism in Victoria.

Madhu Bhatia stated that her goal is to use different societies as a novel commissioner with her particular concentration on Indians. She will attempt to perform around the programs that would aid the community of India to better participate and integrate in majority of Australia. Madhu Bhatia stated that the government had really been working hard in order to manage stress post on the crisis of the students of India and have done a lot of programs.



Madhu Bhatia added that she would attempt and develop stronger closeness and relations among the authorities of Australia and India in order to eliminate every misconception. Madhu Bhatia was brought up in India and had resided in countries such as Germany, Syria, Iran, Bahrain, China and the United States.

## **Three Indians Named In the Technological Review of Massachusetts Institute of Technology**

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Three Indian-origin individuals have been included in the prominent annual list of Technological Review of Massachusetts Institute of Technology of young trendsetters who epitomize the innovation spirit in technology and business.

Indrani Medhi, Ranveer Chandra and Rikin Gandhi have been included in the list of remarkable men and women of Technological Review, a self-governing media industry owned by Massachusetts Institute of Technology that concentrates on recognizing developing technologies as well as evaluating their influence for leaders.



These three Indians have made innovations through a broad range of areas, such as the web, transportation, information technology, communications, biomedicine and energy. He added that their innovative work is releasing patients from latent clinics,



influencing the social networks' system and aiding people deal with the crisis. They are changing technology and dealing with issues in a means that tends to promote society and business.

Rikin Gandhi is the initiator of a non profit body called Digital Green, which specializes on teaching farmers on the techniques of farming by means of locally created videos, wherein local farmers are introduced. Rikin Gandhi helped establish the system as one of the Microsoft Research's project. Rikin Gandhi spent several months trying several video formats in Karnataka villages before concluding that including local farmers are the key to the video.

### **Neha Ramu** - Has higher IQ than Albert Einstein

A 12-year-old Indian-origin girl in UK has stunned everyone after she scored an incredible 162 on her IQ test — even higher than Einstein and Stephen Hawking. Neha Ramu, daughter of an Indian doctor couple, achieved a score of 162 on a Mensa IQ test — the highest score possible for her age.

The score puts the teen in the top one per cent of brightest people in the UK and means she is more intelligent than physicist Hawking and scientist Albert Einstein, who are all thought to have an IQ of 160.



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### **Anugeethu** - Student discovers anti-bacterial properties of human gene

Research undertaken by a city-based biotechnology student has shed light on the anti-bacterial properties of a human gene named GAPDH. A. M. Anugeethu won the best paper award in Biotechnology for this discovery at the Kerala Science Congress which was held in Thiruvananthapuram.



### **Prema Jayakumar** - CA exam topper in 2012

The dream of a lifetime materialised for Prema Jayakumar, when the 24-year-old topped the nation-wide Chartered Accountancy exam in her first attempt. Prema, whose father drives an auto for a living, is now determined to use the milestone as a stepping-stone towards providing her parents with a life of comfort.





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## **Vishalini** - Girl with highest IQ

K. Vishalini, from palayamkottai, Tirunelveli District blessed with exceptional IQ, the Standard 8 student is an IT whiz kid who can come up with solutions to the trickiest of technical problems. Yes, she spends three hours a day learning about computers. But that is no big deal.

Her amazing achievements include cracking the Microsoft Certified Professional and Cisco Certified Network Associate (CCNA) courses with ease.

Vishalini's IQ is around 225. It is higher than that of the Guinness record holder, Kim Ung-Yong, whose IQ is around 210.

### **Her amazing Achievements are:**

#### **Certification Completed:**

- MCP (Microsoft Certified Professional),
- CCNA (Cisco Certified Network Associate),
- CCNA Security (Cisco Certified Network Associate Security)
- OCJP (Oracle Certified Java Professional)
- Programming in C++

#### **World Records**

- The Highest IQ in the world.
- The youngest CCNA World Record Holder.

#### **Speciality**

- Two times Double Promotion in Academic side.
- Conducting seminars in Engineering Colleges, Universities
- Being a Chief Guest for International Conferences.
- She regularly now gets invited for "guest lecture" on Engineering topics at International conferences and by prestigious institutions like National Institute of Technology



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## **Pranav Kalyan** - World's Youngest Microsoft Certified Technology Specialist

On 9th of January 2013, the 9-year-old boy Pranav Kalyan from Agoura Hills, California became the world's youngest Microsoft Certified Technology Specialist by cracking the MCTS (Microsoft Certification Technology Specialist) exams based on ASP.NET Framework 3.5.





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இயங்கி வந்த

**அல் மாஸ்**

உணவகம் அதற்கு பின்புறம்  
உள்ள கட்டிடத்தில் மாற்றப்பட்டு  
உள்ளது என்பதை அன்புடன்  
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**Hawally - Kuwait**

## Bangalore's Mother Teresa

She is Bangalore's own Mother Teresa. For hundreds of leprosy patients in the city's Sumanahalli Leprosy Rehabilitation Society, Sr. Mary Mascarenhas is providence personified.

She has worked for the cause of leprosy patients for the past 35 years, and is now a placement officer at the Society. Her desire is to see every last leprosy patient rehabilitated. Fighting her way through the corridors of power, from the Governor's office to the Chief Minister's residence, Sr. Mary has been responsible for rehabilitating at least 500 leprosy patients in various government jobs.



Following an appeal from Archbishop Arokiaswamy to join the newly-started leprosy project in Sumanahalli in 1977, a letter of invitation was circulated among all Sisters of St. Joseph of Tarbes to work there. "A young Sister responded positively to this appeal. Leaving her job as a government teacher in Chikmagalur, Sr. Mary moved to Sumanahalli and has been here ever since". "Sr. Mary maintains a personal relationship with every person who has been rehabilitated.

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## Leela Joseph

Leela Joseph's professional achievements were as consultant medical microbiology and infections in the main Manchester University hospital (Hope), and a senior lecturer. After obtaining the degree MBBS, with first prize from the Vellore CMC college, She went to Edinburgh, Scotland to study medical microbiology and obtained a PhD. Her contribution to her specialty and interest in research was rewarded by two national merit awards from the British Government.



"Having a skill is better than having wealth, but what is also helpful is having a senior person in your field who will give you a good confidential reference when needed" she says. She was able with colleagues to publish over 30 research papers, supervise M.Sc & Ph.Ds. as head of department and as a member of staff at Manchester University.

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## Efficiency, hallmark of BPO run by visually challenged persons

Located on the premises of the Indian Association for the Blind (IAB) in Sundararajanpatti village, 10 km north of Madurai, the TATA-IAB Call Centre is being hailed as one of the most successful ventures of Tata Teleservices in the country.



"We wanted to break from the tradition of involving visually disabled people in cane work, embroidery or furniture repair. Here, they use technology to reach out to the world," says S.M.A. Jinnah, founder of IAB.

Twenty visually challenged people are employed at the fully automated BPO, which calls mobile users with offers of new plans, value additions and services.

## Illiterate Lalitamma teaches trainee IAS officers

Aidala Lalitamma of Raipally village, about 50 kms from the district headquarters who recently went to Lal Bahadur Sastri National Academy of Administration (LBSNAA) at Mussoori to take classes to the trainee IAS officers for one day.



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Ms. Lalitamma is an active farmer who has been practicing Non-Pesticide Management (NPM) methods for the past five years in addition to following rain-fed harvesting system. She not only prepares her own seed and organic fertilisers and pesticides, but also sells it to others based on their requirement. She has been active in spreading NPM methods in the district and trains others in preparing required liquids and solids for their farms using cow dung, cow urine, neem leaves and other organic materials. She has been cultivating 13 varieties of crops in her farm.

Her income grew after shifting to organic farming and she even has constructed a house. She had an income of Rs. 70,000 by growing leafy vegetables for three months. She had received an award from the Union Government for her initiative in NPM practice.

## US award for Indian brothers

Three Indian brothers were honoured by US Vice President Joe Biden in recognition of their work to end violence against women through an NGO.



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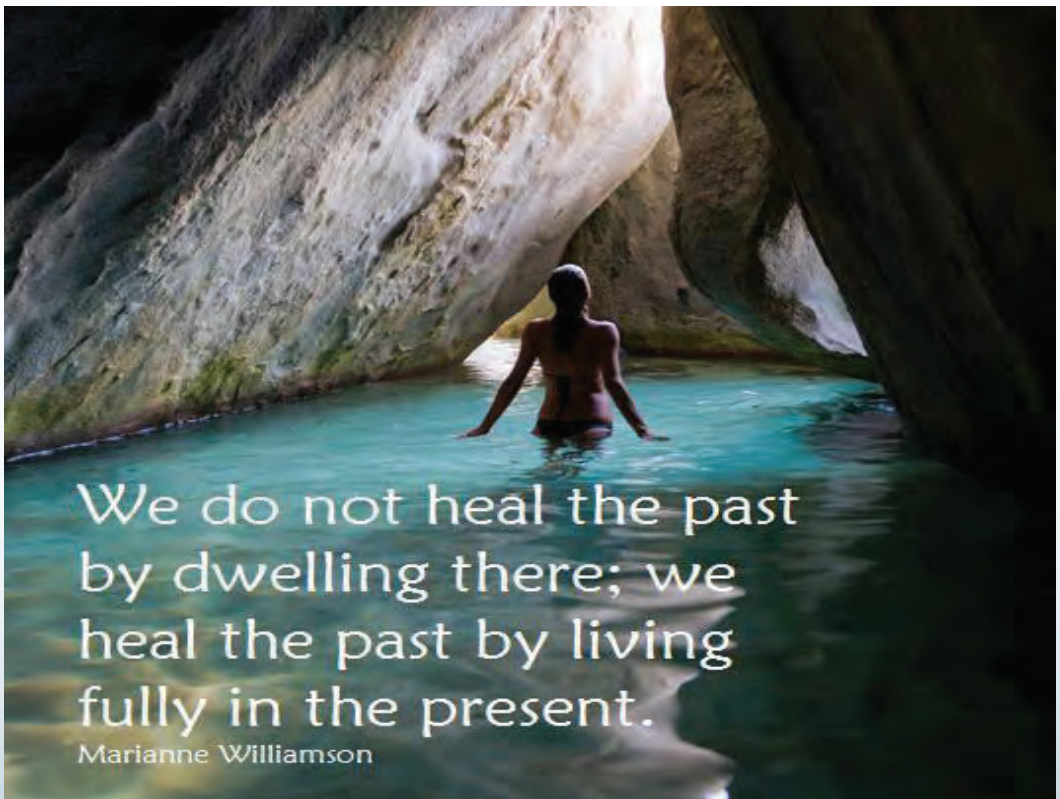


At an awards ceremony held at the prestigious Kennedy Center, Biden presented the Kant brothers Ravi, Rishi and Nishi from New Delhi the "Solidarity Award" of the Vital Voices, which was started by Hillary Clinton in 1997.

"The organisation has been a leading voice on policy and legal changes to combat violence against women and children in India," Vital Voices said about NGO Shakti Vahini, which was established by the three brothers in 2001. "Shakti is the mother goddess, the goddess who has fought injustice," says Ravi, explaining the name. "Vahini is a brigade. There are many of us, and we're fighting together."



For over a decade they have been proposing legislation, demanding that laws be enforced, improving access to services and empowering victims to take action, Vital Voices said, adding they have taken on violence against women, honour killings, human trafficking, child labour, and slavery - a cluster of connected problems that are deeply entrenched.





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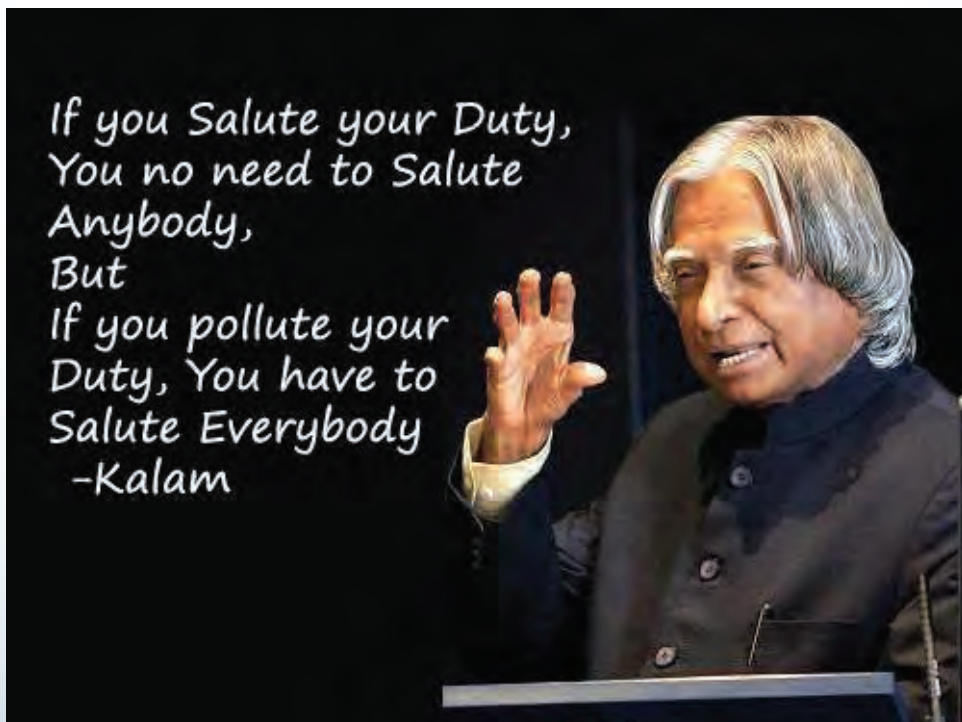
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Siva



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## About the Author

Mohandoss has written 130 novels, more than 300 short stories, 23 novelettes more than 3000 articles and 4 TV dramas. He writes on various themes - social, detective and on love. He has to his credit more than 100 books published and his works have appeared in all leading Tamil magazines and newspapers. Yet he is very modest and self-effacing.

He intentionally refrains from all other time pass activities to devote his efforts solely to writing which started way back during his school days.

Mohandoss attributes his inspiration to the popular "Thuglak" magazine and reveres "Saavi" who encouraged him to write more and more. His success is also due to the efforts of Mr. Ramesh of 'Dina Malar' and the constant support and guidance of his friend, Mr Manohar.

Mohandoss gets his inspiration for writing from true incidents and people flock to him to narrate their tales and experiences requesting him to write about the same. This has been very popular with the readers and has evoked wide appreciation.

A simple man, born in an agricultural family, Mohandoss hails from a remote village called Nambukuruchy in Tiruchi District, Tamil Nadu which still lacks the postal facility. His first work appeared in the Magazine of St. Joseph's College where he did his B.Sc. Then he steadily progressed towards penning short stories, novels etc.

From 1994 he is working for Kuwait National Petroleum Company. Mohandoss feels a sense of pride in owning that his success is due to the support, patience and guidance of his wife ARULMOZHI, and their only daughter VINU, who correctly reads his mind and reflects his ambitions and aspirations in every way.







Part XV

Part XVI

**Frontliners Service Organization**, registered with Indian Embassy, Kuwait, was started in 1997 by Writer N.C.Mohandoss with service minded people, to join hands for serving the needy people; To Do Things that Count – For Others;

**Frontliners team** consists of people from :

- different cultural background - from all ethnic, linguistic, religious and age groups.
- different walks of life – businessmen, industrialists, doctors, engineers, teachers, managers, office staff, technicians, semi-skilled workers, drivers, maids etc.
- different parts of India - from all states in India; from Metropolitan cities, towns and villages
- different economic strata – Millionaires, high-income, middle-income and low-income people

**Frontliners's Patrons** and sponsors provide financial support needed for the welfare activities undertaken by Frontliners. Each spark of kindness, provides warmth for hundreds of people. Frontliners is a truly diverse group - But strongly united by purpose and action of its members.

**Frontliners' helping hands** have reached out to a wide spectrum of the needy person in the society. Frontliners Association, working directly and through other social service organizations, have provided relief and assistance in the areas of Education, Health, Disaster relief, Old-age care, orphanage services, development of differently-abled persons, Animal care, social work & community welfare, rural development, environmental protection etc.,

In Kuwait, Frontliners have extended assistance to people in distress like stranded workers / maids, poor and sick labourers in need of medical attention, families of persons who died in Kuwait. Members of Frontliners Team take part in campaigns, such as tree-planting etc organized by the Kuwait Volunteer Work Centre under the guidance of its Chairperson, Madam Sheikha Amthal Al-Ahmad Al-Jaber Al-Sabah.

**Frontliners Books series**, have been successful in showcasing the talents and achievements of prominent Indians in Kuwait. The varied themes covered have provided inspiration and motivation for a number of people to actively participate in the community service efforts of Frontliners. Each book in the Frontliners Book series was released by a prominent VIP in a glittering function arranged with sponsorship and participation by way of advertisement by various companies and organizations in Kuwait.

**Frontliners and YOU :** Frontliners believe that Everybody can be great ... because anybody can serve. Every contribution, whether big or small, makes a big difference to the life some person in need. We welcome you to Join Frontliners and support our activities. Make your life a garland of kind deeds !!



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# Walks of Frontliners



Part 1 Book Releases - Mr. P. Chidambaram



Part 2 book Releases - Mr. T.N. Seshan



Part 3 Book Releases - Actor Sarath Kumar



Part 4 Book Releases - Director K. Balachandar



Part 5 Book Release - Director Visu



Part 11 Book Release - Mr. Arun Shourie & Mr. Karti



Part 6 Book Release - Mr. Thirunaukarasur



Momento to Mrs. Maneka at Part-7 Release



Felicitation to Director Bharathiraja at Part-8 Release



Part-9 Book Release - by Actor Vikram



Momento to Sri. MSV at Part 10 release



Momento to Sri. Ilayaraja



# Walks of Frontliners



Part 12 Book release - Mr. Shatrugan Sinha



Momento to Director Cheran



Part 13 Book Release - Dr. Kiran Bedi



Welcome to Actress Kushboo



Part 14 Book Release - Mr. Joginder Singh I.P.S



Felecitation to Sri. Nalli



Part 15 Book Release - D.R.Karthekeyan IPS



Part 15 Book Release - D.R.Karthekeyan IPS



Part 16 Book Release - GopalaSwamy IAS



Part 16 Book Release - GopalaSwamy IAS



Momento to Sri. Ravi Tamilvanan



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